

INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

We have reviewed the accompanying Schedule of Remuneration and Expenses – Elected Officials of Lheidli T'enneh Band (the 'Schedule') for the year ended March 31, 2025. The Schedule has been prepared by management of Lheidli T'enneh Band, in accordance with the provisions of Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements.

Management's Responsibility for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the provisions of Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying Schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the Schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on the Schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the Schedule is not prepared, in all material respects, in accordance with the provisions of Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements.

Basis of accounting

Without modifying our conclusion, we draw attention to the fact that the Schedule is prepared to assist Lheidli T'enneh Band to comply with the financial reporting requirements of Section 7.3 of the Indigenous Services Canada Financial Reporting Requirements. As a result, the Schedule may not be suitable for another purpose.

Prince George, Canada
July 29, 2025

Doane Grant Thornton LLP
Chartered Professional Accountants

LHEIDLI T'ENNEH BAND
SCHEDULE OF REMUNERATION AND EXPENSES – ELECTED OFFICIALS
YEAR ENDED MARCH 31, 2025

Name of Individual	Position Title	Number of Months [Note 1]	Remuneration [Note 2]	Expenses [Note 3]
Dolleen Logan	Chief	12	\$39,000	
	Chief - other honoraria	12	5,450	
	Chief Negotiator	12	134,332	\$13,688
Total			178,782	13,688
Wendy Jael	Councillor	12	25,000	13,827
	Councillor - other honoraria	12	6,450	
	Social Assistance Clerk	12	93,441	
Total			124,891	13,827
John West	Councillor	12	27,500	4,098
	Councillor - other honoraria	12	4,950	
	Housing & Public Works Supervisor	12	29,152	
	Total		61,602	4,098
Kyle McIntosh	Councillor	12	30,000	6,156
	Councillor - other honoraria	12	4,950	
	Project Manager	12	111,223	
Total			146,173	6,156
Crystal Gibbs	Councillor	12	30,000	6,519
	Councillor - other honoraria	12	5,975	
Total			35,975	6,519
Joshua Seymour	Councillor	12	30,000	7,879
	Councillor - other honoraria	12	4,950	
Total			34,950	7,879
Robert Gagnon	Councillor	9	22,500	1,015
	Councillor - other honoraria	9	5,050	
Total			27,550	1,015

1. The number of months during the fiscal year that the individual was a chief or councillor.

2. As per the First Nations Financial Transparency Act:

"remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits other than the reimbursement of expenses — and non-monetary benefits.

Included in the amounts listed, the following amounts were prepaid for the 2026 fiscal year and as such are not included in expenditures in the March 31, 2025 audited financial statements:

- Dolleen Logan \$3,250
- Wendy Jael \$2,500
- John West \$2,500
- Kyle McIntosh \$2,500
- Crystal Gibbs \$2,500
- Joshua Seymour \$2,500

3. As per the First Nations Financial Transparency Act "expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.