

## **SKILLED LABOURER PROGRAM (SLP)**

*A Workforce Development Fund program to help job-seeking youth  
(ages 17-29) gain the skills to obtain sustainable employment*

### **DURATION - APRIL 25 – JULY 8 (UNOFFICIAL END DATE)**

**11 weeks full-time (M-F) of industry certification courses and job readiness skills training**

- April 2022 cohort size – 16 students in Prince George

### **COURSES**

Industry Certification and Occupational Skills Training courses may include:

- Aerial Boom Lift,
- Automotive (shop-based)
- Carpentry (shop-based)
- Confined Space,
- Construction Safety Training Systems,
- Essential Skills
- Fall Protection,
- Forklift Training,
- FoodSafe,
- Ground Disturbance,
- H2S Alive,
- Job Readiness
- Occupational Skills Training,
- Occupational First Aid Level 1,
- Occupational Health and Safety,
- ProCook (CNC Kitchen),
- Rigging & Lifting,
- Risk Assessment,
- S100 Fire Suppression and S185 Fire
- S100 Fire Suppression and S185 Fire Entrapment,
- Skid Steer,
- Traffic Control,
- Transportation Endorsement,
- Transportation of Dangerous Goods.
- Workplace Hazardous Materials Information Systems.

### **SUPPORTS INCLUDED**

Program funding covers:

- Tuition, fees, and books
- Personal protective equipment
- A weekly training wage
- A student bus pass (UPass)

### **ELIGIBILITY CRITERIA**

“Eligible Participant” means an individual who meets the eligibility criteria listed below and any additional criteria set out in Appendix 1 to Schedule “A”:

- a Canadian citizen, permanent resident or protected person (under the Immigration and Refugee Protection Act, S.C. 2001, c. 27) legally entitled to work in Canada,
- living in British Columbia,
- not a full-time student (i.e., not enrolled in high school or in post-secondary training), and
- not actively participating in another provincially or federally funded labour market program.
- Is unemployed, **Precariously Employed**, or has **Just Cause** for leaving their current Employment

## **SKILLED LABOURER PROGRAM OVERVIEW**

**"Precariously Employed"** means an individual who does not meet the definition of Unemployed, but who:

- is working in unstable or unsustainable Employment (including self-employment) as evidenced by:
  - irregular hours of work (such as casual labour or on-call work);
  - unreliable remuneration (such as piece-work or commission); and/or
  - earnings that cannot support an individual or their family;
- is working, but has a total Employment (including self-employment) income that is below the market basket measures;
- is working in an industry or occupation that is likely to be replaced by technology or automation in the near future;
- is working in an occupation or profession that is clearly lower than their skills or qualifications and that provides no imminent prospect of advancement; or

**"Just Cause"** means having a reasonable motive for voluntarily leaving or taking leave from employment because the individual had no reasonable alternative to leaving or taking leave, having regard to all the circumstances, including any of the following:

- sexual or other harassment;
- obligation to accompany a spouse, common-law partner or dependent child to another residence;
- discrimination on a prohibited ground of discrimination within the meaning of the Canadian Human Rights Act;
- working conditions that constitute a danger to health or safety;
- obligation to care for a child or a member of the immediate family;
- reasonable assurance of other employment in the immediate future;
- significant modification of terms and conditions respecting wages or salary;
- excessive overtime work or refusal to pay for overtime work;
- significant changes in work duties;
- antagonism with a supervisor if the employee is not primarily responsible for the antagonism;
- practices of an employer that are contrary to law;
- discrimination with regard to employment because of membership in an association, organization or union of workers;
- undue pressure by an employer on the individual to leave their employment; or
- any other reasonable circumstances

## **SELECTION CRITERIA**

Throughout the recruitment and selection process we will be looking for individuals that demonstrate a (an):

- Attitude and willingness to learn
- Desire to develop as a tradesperson
- Understanding of the process of seeking and securing work, and motivation to engage in the process
- Professional conduct/ presentation
- Understanding of or experience in trade
- Understanding of the requirements of trades training
- Ability to identify strategies to overcome challenges of trades training