



# Lheidli Whut'en Dustl'us

Issue 02 | Winter Edition



## Chief's Update

By Dolleen Logan

### MERRY CHRSTIMAS AND WHAT A YEAR!

Hadih members and Merry Christmas to you and your families! I can't believe Christmas is here already and that we are all getting ready to welcome 2022. It seems like just yesterday that Council and I were getting sworn-in on a windy, cold Saturday in late April. Summer seems like so long ago and I know that we have all had a very busy Fall with school restarting, hunting, and dealing with the ongoing COVID-19 situation.

I want to thank all members for continuing to observe all COVID-19 safety protocols. Unfortunately, we have had to cancel our Community Christmas Dinner again this year. Provincial health officials are still limiting the size of gatherings and our traditional Christmas Dinner would exceed those guidelines. Better to be safe than sorry. I want to thank our Administration and Health staff who have done an outstanding job keeping us all safe for the past 20 months.

### LTFN Specific Claim

One of the highlights of this busy Fall is the filing of our Specific Claim with the Specific Claims Tribunal. After a decade of research and interviews with members and the endless collection of records, documents and photos, our claim has been filed! We now wait our turn while other nation's specific claims are reviewed and adjudicated but at least we are now in the cue and at some point, we will receive a judgement. Our claim is for our 'lost lands' around Lheidli T'enneh Memorial Park and in what is now Downtown Prince George. Our members were forcibly removed from our village in 1912 and moved to IR#2 where our North and Southside subdivisions are currently located. This unlawful action was taken by the federal government to make way for the new community of Fort George which was to develop after the railway to Prince Rupert was completed. The Specific Claims process does not allow us to recover our lost lands but it does provide for compensation if our claim is found to be true.

### Partnerships & Relationships

Another highlight of Fall 2021 has been the growing list of companies and organizations which have contacted us to request meetings for the purpose of developing partnerships and relationships.

On the business side we have met with companies looking to develop clean, green energy projects in our territory. These companies have asked for our involvement in biofuels, hydro, and hydrogen projects. I anticipate some very exciting announcements in the New Year about new opportunities for our nation. And while it is always exciting to hear about new projects proposed for our territory it is equally gratifying to have community groups and organizations request our involvement. We have a seat on the Board of Directors of the Prince George Community Foundation.

This Fall the Board of the Prince George Chamber of Commerce granted us a Lifetime Membership and we met recently with members of the Board to talk about partnership opportunities. We recently toured Prince George airport with their CEO and HR Manager to discuss having more Lheidli T'enneh information and imagery in the main terminal so that passengers arriving, and departing are aware that they are in our territory and that we have a new partnership with YXS. Soon after I was elected as Chief in April, I was asked to attend a meeting of a group called the G2G Leaders Group. The Government-to-Government Leaders Group first met in June 2020 so that Lheidli T'enneh First Nation (LTFN), the City of Prince George (CPG) and the Regional District of Fraser-Fort George (RDFFG) could exchange information about COVID-19 response, emergency planning and a host of other topics of mutual interest. We may be the only G2G Leaders Group in BC that monthly, brings together the Chief, the Mayor and the Chair and Vice Chair of the RD. We also include the staff leaders for each government group and Councillors Buzas and Gibbs attend for LTFN as well. I have come enjoy these monthly meetings and appreciate the open, transparent dialogue that is shared by everyone.

## **NEW LTFN Health Center + Daycare**

So, as I look forward to the New Year, one of the highlights will be the official opening of our new Health Center. This project has been years in the making and will serve as a milestone achievement for our community. Instead of receiving health services in an industrial trailer, our members will have access to a permanent, modern health and wellness facility with all the latest equipment. We are already planning a grand opening celebration in February with tours and potentially a Community Lunch. Stay tuned for more information in the New Year. We are also looking forward to breaking ground in 2022 on our new Daycare Center near The Exploration Place in Lheidli T'enneh Memorial Park. We have received funding from the Province of BC to construct a 75-space Daycare Center and this facility will provide a safe, fun learning environment for our youngest members and other kids in the community.

## **Remembering the '215' Children Found at the Kamloops Residential School**

2022 will begin on a somber note as we ask our community partners to raise a new LTFN flag to full mast on Tuesday, January 4 at 2:15 p.m. This will complete the memorial period of 215 days which began in early June soon after the remains of the 215 kids who never made it home were found on the grounds of the former Kamloops Residential School. Our flags at City Hall, the RDFFG Office, CNC, UNBC, RCMP Building and other locations were lowered to half-mast and we asked our partners to keep them at half-mast for 215 days, one day for each of the children found in Kamloops. Our new LTFN Memorial flag will be raised again to full mast but we will never, ever forget these kids and all the children who died while attending residential schools across Canada. Our hearts go out to their families and communities. This is a very important lesson for the 'Truth' part of Truth and Reconciliation in our province and country.

Enjoy a safe and Merry Christmas and may we all be able to gather again in 2022. I miss you all so much, but please know that you are never far from my head and heart.

Snachailya



Jimmy Pattison with Chief Dolleen Logan



Chief Dolleen Logan with Mayor Lynn Hall and V. President Andy Beesley



Left to Right: Dione Wearmouth, Chief Dolleen Logan and Randy Marie Adams.



Chief Dolleen Logan with National Chief RoseAnne Archibald





## Councillor Update

By Helen Buzas

Hadih Lheidli T'enneh Members, Citizens, and Staff & Contractors,

I am happy to report that as 2021 comes to a calendar close, as a Council we have accomplished a lot despite still dealing with uncertainties with the global pandemic and the resulting economy and how these major events impact us a Nation.

Over 2021, the House of Ancestors has been a successful venture, we have finalized plans for the Health Centre located on the Northside and a Day Care Centre that will be located at the Lheidli T'enneh Memorial Park (Museum). These are considered major projects and many people were involved to make it happen. Appreciation is given to those staff and contractors who go the extra mile to make change and to ensure that the Nation is progressing.

We still have a long way to go to find ways to bring the governance, administration and economic development together and to ensure that long term strategic plans are carried out and advanced for Nation building. Many areas are still under development such as looking at strengthening outstanding topics of harmonizing the departments, creating ways to ensure that we move out of the Indian Act sections such as having leadership codes (custom election codes) and finding ways of ensuring the Elders are providing their guidance and they recently assisted the Administration by providing place names for a renaming on a street on our homelands.

I wish each and every member blessings, prosperity and abundance for the 2022 and Merry Christmas from my family and me. I look forward to the days when we can all meet again.

Helen Buzas



## Councillor Update

By Crystal Gibbs

Hadih members,

I hope this message finds everyone in good health! What's new this year? We have a new event coordinator whom is Lheidli T'enneh's one and only Ceara Paul.

As for Uda Dune Baiyoh "House of Ancestors" Hall and Café, we have been doing exceptionally well considering the times. The café has recently opened up Monday-Saturday for those of you who could not stop in during the week, you can now pop in on a Saturday afternoon for a nice hot latte and a piece of specialty bannock.

As for the hall, we have just signed a 7.5 month long contract with Northern Health to house the "home and away" vaccine clinic, which will run us up until June 2022. Hopefully this clinic will get us up to par so things in the North can get back to a somewhat "normal state".

This year like last has been very difficult and trying on each and every one of us! The lack of human connection has been very difficult. I pray next year we will all be able to reunite and come together to enjoy a meal over the holidays. On behalf of the staff and management of the Uda Dune Baiyoh, stay safe and we wish everyone a happy/ healthy holiday season!

Crystal Gibbs  
Uda Dune Baiyoh Manager



## **Executive Director Update**

By Joe Gosnell

### **RESTRUCTURING, CAPACITY BUILDING, PLANNING FOR GROWTH**

Lheidli T'enneh Band general elections were held April 8, 2021. Nine months into your Chief and Councils term, changes made have already begun in preparation for further growth and capacity in all areas of operations. Restructuring in high level positions were necessary in order for transparent and efficient planning, budgeting under your current Council. Improvements in communication and process are already becoming evident to some high-level file priorities.

Lheidli T'enneh Band offices will be closed for the annual holiday season beginning December 20 to January 4, 2022. This will be definitely a well-deserved break to those staff whom have never taken a covid-19 break throughout this pandemic. I myself, already looking forward to visit with family and friends during the holiday season I hope everyone does the same, in a safe manner.

#### **Administrative Restructuring**

Our Administration Team spent much of the Fall restructuring a few key departments with a view to increasing efficiency and effectiveness. As the Lheidli T'enneh First Nation welcomes new members and continues to grow, our key departments must make required changes to meet new demands and increased reporting to Indigenous Services Canada (ISC) and other agencies. This Fall we focused on changes in our Finance, Housing, Natural Resources, Economic Development department. Other departments and programs will undergo similar reviews and restructuring in 2022.

#### **Capacity Building**

During the Fall we also recruited Managers for our Economic Development and Natural Resources departments and filled vacant support staff positions in other areas. Administration is pleased to hand-off the day-to-day management duties to our new department Managers. This allows our Administration Team to focus on strategic planning and preparation for continued growth of the nation. We are not yet at 'full capacity' for staff, but we made great strides this Fall in addressing a staff shortage that was limiting our ability to serve and support members.

## **Specific Claim**

As Chief Logan has stated LTFN has filed its Specific Claim. This is a highlight for Administration as it takes a key priority off our desks as the claim now rests with the Specific Claims Tribunal. Our lawyers will now manage this case and keep Chief & Council and Administration apprised as it makes its way through the review process. And, just as the Enbridge court case is now before the courts and in the hands of our legal team, Administration can move on to deal with other priorities

## **COVID-19 + Emergency Response**

Unfortunately, the Covid-19 pandemic continues to impact our planning and developments for your nation, as it has for everyone. It has been a constant daily consideration for the past 20 months and it has taken a toll on everyone. Chief & Council implemented a 'Restricted Access' to the North and Southside subdivisions early this Fall when the number of COVID-19 cases in Prince George was overwhelming the staff at the UHNBC hospital. Members living in these communities were understanding and patient with staff from All-Nations Security who staffed the Safety Zones 24/7. I want to thank our Health staff for their ongoing leadership and service to members for the past 20 months. Each of you has done an outstanding job and helped keep us all safe.

Our Emergency Response Team has been working behind the scenes this Fall to advance the planning for a 'new' approach to Emergency Response in the North and Southside subdivisions. I am pleased with the direction that we are headed, and I look forward to sharing more information with members in the New Year.

## **NEW Health Centre**

We are very excited the Health Center project is nearing completion. I look forward to the official opening and members having access to a modern health facility where they can receive the advice and services they require. We will be notifying of an official opening into the new year. This is the 1st major new facility built by the nation in many years and it is another step forward in the sustainability and self-governance of the nation. Your health-care, your way, in your facility.

From my family to yours, may all Lheidli members have a safe and enjoyable Christmas and a Happy and COVID-Free New Years.



## Health Update

By Tamara Seymour

Hadih Lheidli members,

On behalf of the health team, we would like to wish all our members a Merry Christmas and New Year as we approach 2022. Although we haven't been able to hold many large events this past year, we are hopeful and excited to have more gatherings in the New Year! We miss seeing our community members and look forward to holding more in-person programming and workshops soon. We hope you all have a safe holiday and a bright year ahead.

During the fall months there has been little in-person programming due to the high rates of COVID-19. We have been fortunate to hold regular medical clinics such as the Diabetes clinic, Flu clinic, and COVID-19 Booster clinic. I would like to thank our health lead Nurse Jennifer and all the health staff who have worked towards bringing clinics, COVID-19 and medical support available to community members. And a special thank you to our janitorial workers as the safety for our staff relies heavily on a safe work environment, we appreciate you all. I would like to also thank our members for doing their part in keeping our community safe. It has not been easy but we are hopeful to regain a sense of normality moving forward.

As we were approaching our very first national day of 'Truth and Reconciliation' we had to postpone a sacred fire ceremony that was planned for September 29th to honour our Residential School Survivors and Day School Survivors due to the increase of cases in Prince George. It's our hope that we can safely meet and hold this special ceremony in the new year. Recently, on November 10th, our Elders were able to meet at the House of Ancestors Hall to discuss the renaming of O'Grady Road located in College Heights that was approved through City Hall/Council. If you have any name suggestions, please contact the health centre to provide your suggestion. A poster of the current recommendations will be uploaded to social media to open an opportunity for additional comments/suggestions. Another Elder meeting will be held on December 4th at the Health Centre at 12:00pm to finalize the recommendation from the Lheidli T'enneh Elders' and gain recommendations for the naming of the new health centre.

As we move towards the new year, we will be conducting regular monthly programming such as the community kitchen program and the physio therapy community outreach program. We were fortunate in November to have an entire Elk donated to LTN from Les Baker. Teachings around processing meat was also provided by Les and his wife Janice. We are very thankful for those teachings and look forward to more cultural days that allow opportunity to learn traditional activities such as hunting and processing traditional foods. We uploaded a short live with some of the processing, if you have yet to see please go onto the Facebook page to take a look.



We also held a fish camp in August 2021 and would like to acknowledge the members and elders that participated in those long hard days as there was a lot of fish to process from gutting to wrapping and canning.

The health team will be completing on-going planning and preparation for annual programming and workshops for 2022. There has been a steering committee developed as we approach the completion of the new Health Centre and will continue to work on tasks for the transitioning once it is done. Another committee that has been working towards the finalization of the evacuation plan is the Emergency Committee. The Emergency plan will be available to community once the finalization is completed and approved. We are hoping to hold community engagement sessions prior to Spring 2022.

Again, we wish you all a safe and healthy holiday season. Merry Christmas and a very Happy New Year to you all.

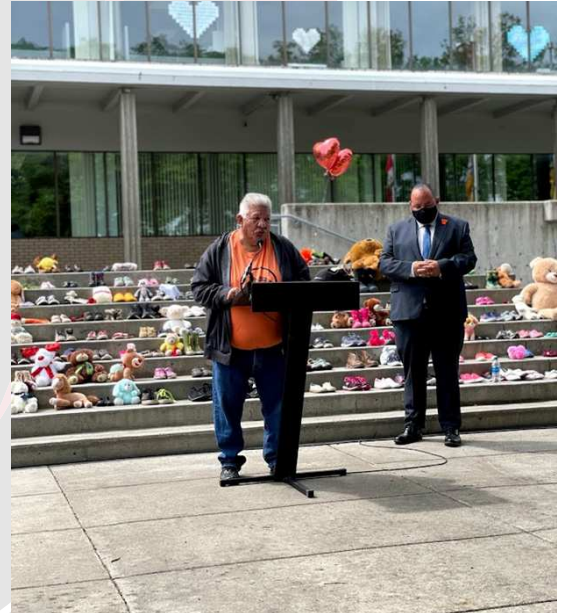
Thank you,  
Tamara Seymour

### *Health Photos*



*Various Health Photos continued..*







## LTN Contracting Update

By Glen Bjorklund

Hadlih,

Who We Are:

Welcome to LTN Contracting Ltd. our company was first established in 1999 as a service provider for Canfor Forest Products. We are operating throughout our traditional territory.

Our Vision:

Our vision is to continue to be a leading and innovative service provider for the Forest Industry.

Our Values:

Safety always comes first.

We succeed when our customer succeeds.

We are resilient and resourceful; therefore, we will always find a way to move forward.

We have high standards and awareness of the environmental impacts we create.

We demonstrate integrity by doing the things we say we are going to do.

What Do We Do:

LTN Contracting Ltd. performs full logging operations (tree to truck), this includes road building, road maintenance, logging operations and hauling. These are important factors in the forestry industry, and we have managed to make a strong name for ourselves as part of the Nation. We are proud to be a leading contractor for Canfor Prince George and have achieved the highest metrics for the summer season. We have also been teaming with LTN Environmental in negotiations with the Ministry of Transportation and Infrastructure, YRB and Fortis gas.

Our Objectives:

One of the first objectives of LTN Contracting Ltd.'s management team was to have more awareness and community engagement; therefore, we moved our office to 1028 Tl'ughus Rd, located on the southside of the community providing us with the opportunities to interact closer with the community.

LTN Contracting Ltd.'s management team worked with the Nation's management to upgrade the internet infrastructure bringing Telus fiber optic to the southside and the road upgrade from Whenun Road to Northwood Pulpmill Road.

A continuing objective will be to provide employment opportunities to our community members. In hiring skilled workers from the community will bring more funds back to our people. Having LTN Contracting Ltd. on site could potentially open more training opportunities for individuals looking for a career. Working with the Nation, we will develop additional opportunities for members who are wanting to work in the logging industry.

Any members looking for employment opportunities can reach out to Glen Bjorklund, General Manager at 250-301-5425.



## Education Update

By Mel Aksidan  
Vincent Joseph



The Education Department would like to welcome Mel Aksidan. He is our newly appointed Education Officer. Mel comes to us from 4 years' experience within School District 57. He has been a great asset to the Education team and we look forward to the opportunities that lie ahead in all the work that we are doing.

Vincent Joseph, Education Manager

It is a great honor to be working for the Lheidli T'enneh band and community members. We, in the Education Department, have a lot going on. So, I will get right into it.

Since being hired, the second week of October, we have had a lot going on. Especially where working in partnership with the school district is concerned. As some of you may know, a Special Advisory Report came out earlier this year. In this report, it states a huge issue within our school district; Systemic Racism. Since being hired, this has been top priority for us. We've had so many meetings with SD57 staff and Ministry of Education representatives.

Last week we had great news shared with us that a couple of our recommendations will be implemented, where policies are concerned. This is a huge step, in the right direction for our Indigenous learners. Our local post-secondary schools, UNBC and CNC, are in constant dialogue with us here at LTFN. All working together, sharing ideas and making plans for the better, and success for our learners.

Other plans we are talking about are the expansion of our Education Department. So we can ensure that all our learners are supported with any services that they may require.

These are exciting times this last few weeks that I have been here. A lot of work ahead, but I am looking forward to the growth, and opportunities that we can help provide.

Mel Aksidan, Education Officer



## Housing Update

By Tabatha Flynn

As some of you may not know, the Housing Department has had some changes in staff this year. We have had Tabatha Flynn join as Housing Manager, and Wendy Jael is still here as Assistant Housing Manager. We find that we balance each other out in our work very well. We have been very busy setting up and implementing some good foundations for internal processes with our fellow departments- Finance, and Asset Management. We are confident that these changes will help the department run more smoothly. Of course, the day-to-day operations keep us very busy as well.

We also have two different renovation projects on the go right now, one through CMHC to do 6 units up for Maturity this coming year and the other project is through ISC to do 13 Band Owned Units. There are a few things that have caused the ISC renovation project to be put on hold for now, but things should resume for the 5 remaining units sometime in the new year once everything is sorted out. As with most things, covid has caused a major delay in both projects but this will now give us time to get the CMHC renovations done which have to be completed before the maturity date.

We hope that you all get a chance to slow down and spend some quality time with family and loved ones this Christmas season.

Merry Christmas and Happy New Year!



## Capital Projects, Asset Management & HR Update

By Zawad Abedin

Hello members! I am excited to communicate with everyone about what is going on in my department as we approach the end of the year, 2021.

I am going to share about the updates of different areas in my department. As the name suggests, my department is responsible for multiple work areas.

### Capital Projects

Community Waste Water System – Status (Design Funding Received)

This project will enable us toward the transition to community collection system and facilitate healthier environment. In the last newsletter, I mentioned we have fast tracked the work and the design application request is submitted.

I am pleased to inform that I went above and beyond, with Chief Logan's sincere effort made through meeting with Indigenous Services Canada (ISC) in person on September 23, 2021; resulting in the funding approval. I have started working on the design and the timeline is March 2022 to submit completed design to ISC. I will try my best to submit the work well ahead of the deadline so that we can have the project funding application sooner than later.

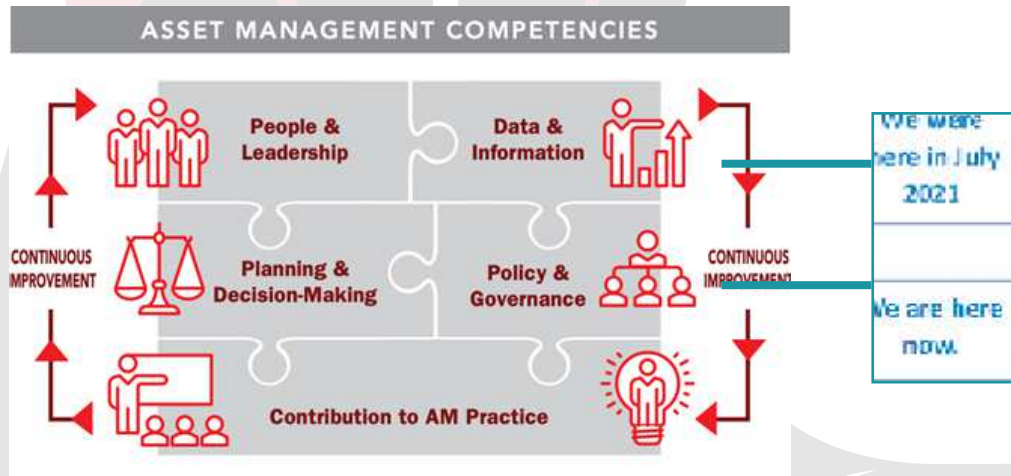
### Upcoming Projects

There are a few projects in the que. Those are:

- Fraser River Crossing: We have submitted a feasibility request application for funding. Since it is a mega project, funding decision is critical for planning and commencement of the work. This is still with ISC and they are reviewing the feasibility application.
- LTFN Playground: A new playground will come up. Once the details like location etc. is finalized, we will be able to commence the work.
- Water System Upgrade: Due to the ongoing drinking water advisories for so long, we requested for funding to upgrade the water system. If successful, then the community members will have access to a state-of-the-art drinking water facility. Council have raised the voice since health and safety is the first priority. We have done the feasibility work already and submitted the documents to ISC, those are under review as of now.

## Asset Management

As I mentioned in last newsletter, Asset management is an integrated approach, involving all related departments, to effectively manage existing and new assets to deliver services to community members. The intent is to maximize benefits, reduce risks and provide satisfactory levels of service to the community in a sustainable manner – providing an optimum balance. Good asset management practices are fundamental to achieving sustainable communities.



Right now, I am preparing the Asset Management Policy and Plan to ensure the level of service to be rendered to the community (please refer to the above figure).

I have applied for funding to get this done, and I am pleased to inform that I have successfully secured funding for the band to take this work forward.

IT and Maintenance are managed directly under this department.

- Water system, both on North and Southside are undergoing technical changes, and we are working with all stakeholders to ensure the advisories can be lifted. However, we understand these tweaks are not permanent solution, but please be assured we are trying our best to expedite the funding process to have a new system in.

## Maintenance

Jason Pierrero  
Maintenance Technician

Maintenance activities are carried out by the maintenance technician, Jason Pierrero, whenever possible, saving the band to spend money for 3rd parties, supervised by myself as department manager.

- Apart from this, regular road maintenance was during fall, on the southside. Crack sealings were completed.
- We also continuing to provide support to Housing department whenever required within our capacity, minimizing the delay of getting services for tenants.



## Information Technology (IT)

Meiting Li

IT & Communication Officer

IT and communication activities are carried out by Meiting Li, IT & Communications Officer, supervised by myself as department manager.

- Livestreaming of Chief & Council Meetings

October C&C meeting livestream was the first livestreaming held by IT. We gained much valuable experience from the first shot. We did a lot of testing to solve the issues found in the first livestream. In the November livestreaming we had some improvement on the audio and video quality. Please have patience and trust on us, we are going through to your comments as we receive them, to further improve the quality. Please continue providing feedback, we appreciate that.

- VoIP project

Towards the end of our current TELUS landline phone plans, we started to review our landline telephone bill. We decided that we'll move all office locations to VoIP, which is currently used in our Brunswick office. This will save the band significant cost each month.

- File management system

Laserfiche has been used by Lands department since 2017. However, this filing system has not been updated for over 2 years. Per request from Lands department, we helped them to revisit this file management system. We're also working with other department to find if this system could help with other departments as well.

- Health Center IT

We also participated and made contributions in designing the IT infrastructure of our new Health Center.

- Facilitate working remotely during COVID

## Human Resources (HR)

Human Resources policy and procedure was prepared and in effect at LTFN administration. We ensure in our department that policy and procedures are being adhered to, and carry out core human resource management activities, provide support to the administration and Finance as when necessary.

I am always happy and interested to know your comments/suggestions and answer to any queries you may have.

From our team we would like to thank you and wish you Happy Holidays





## Capacity Development & Training Officer/Workforce Promoter Update

By Barb Allan

### Pre-Employment Supports Program (PES)

A BCR – signed by Chief Dolleen Logan, was sent to Indigenous Services Canada, BC Region, Prince George Nechako Aboriginal Employment & Training Association (PGNAETA), and the Social Development & Employment Training Coordinator, the Capacity Development & Training Officer for Lheidli T'enneh First Nation. Eligible participants must be a resident of Lheidli T'enneh (On-Reserve), and a recipient of Federal Income Assistance. Participants were encouraged to participate in a Cultural Activity – harvesting and canning fish, at the Health Department office. Then each participant, along with Elder Advisors, took part in a Berry Harvesting event at the Sweder Berry U-pick farm. Berry harvesting kits were included in this initiative.

July 2021: Compute training was provided at the 1041 Whenun Road – Administrative Building, each participant was able to learn the basic skills of Word, Excel, Outlook, PowerPoint and Zoom. The end of the week, each member was also encouraged to do a PowerPoint Presentation via Zoom

August 4, 2021: Cultural Activity – Harvesting and canning fish at the Health Department office

August 6, 2021: Berry Harvesting at Sweder Berry U-pick

August 23, 2021 to August 27, 2021: Disc Assessments & Self Development Workshops via Zoom

August 30, 2021 to September 3, 2021: Dress for Success, Samantha Moise – instructor from PGNAETA

Vision Board – Positive presentation – strengths that each member had about themselves and from others, assisted in creating their Vision Board, to share in a class presentation.

Team Building – Exercise – two groups worked together on a plant to build a sturdy bridge, using newspaper

Resume Development – was the last part of instruction. Each phase of the weekly instruction led up to the final 'Dress for Success'! Each member was given a shopping allowance, to go out and shop for dress clothing, then dress up on the final day of class. On that day, a before/after picture was done by the instructor, to showcase the change in each. One member was approached and asked to represent Lheidli T'enneh as an Elder, for presentations. Some members were encouraged to submit their resume for potential employment opportunities, one member accessed the Job Placement with Industry, and is still active today. Each community member that completed the PES program, were gifted with a laptop

September 7 -8, 2021: Cultural Activity – Drum Making kits were distributed to the members and facilitated by Ruby and Guy Prince, Fort St. James, via Zoom. Industry Certificates: training plan for two community members, both members to be employed by EDI Request for Funding with British Columbia: for the Toolbelt training program – specialized training for the current Fisheries group of 12 participants. The Natural Resources Training Group (NRTG), is providing the Aboriginal Guardian Program (AGP) – a six-week training program, both online and practical. (In Progress).

In partnership with Lhai Ventures LP, Kramer Direct Trenchless Construction General Labour Training Program, started on August 15, 2021 in Calgary, A.B. Kramer Direct provided one community member with an employment opportunity, at the end of the training.

Agreement #C19IST022 Indigenous Skills Training Development Fund (ISTDF) Final Report – In progress, 90% complete.

### **Agreement FNSA C-2122-9005 PGNAETA –2 Quarterly Report(s)**

Capacity Development & Funding Initiatives Brochure and the Pre-Employment Supports Brochure available upon request

35 applications were processed for:  
Work Related Supplies (WRS)  
Individual Course Purchase (ICP)  
Job Placement – with Industry  
Resume Development

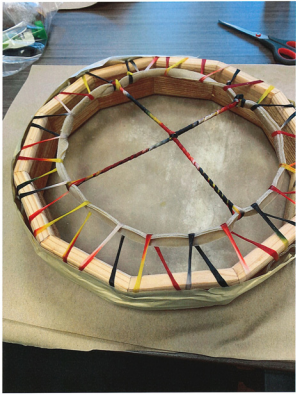
27 applications were processed for training programs, through the Indigenous Skills Training Development Fund (ISTDF), Final Budget for the 2020/2021 Fiscal Period

Total served: 62

Training opportunities:  
Amphibian Training provided by Lhai Ventures LP and EDI  
Trades – training initiatives provided by PGNAETA

### ***Various Training Photos***







## Natural Resource Update

By Gbenga Ayansola

Since my onboarding as the new Natural Resources Officer, we have identified and started working on some critical issues in our Heritage Policy that require an immediate update for implementation. One of these changes was distinguishing between single-use Heritage Inspection Permit and Multi-assessment Inspection Permit. We are also updating the LTN Referral Application reference procedure

In order to optimally identify and protect Lheidli T'enneh cultural heritage and archaeological materials, ensure adequate environmental monitoring and carry out proper oversight function on the various natural resources developmental projects on the territory, we submitted a grant application in November 2021 to secure funding for a structured programme where band members can be trained to be effective cultural monitors and land guardians. This will ensure that band members (especially the youths) can identify LTN cultural and archaeological materials. Since the Elders are knowledge keepers, we are working and planning to involve the Lheidli T'enneh community of Elders in this noble project.

The Natural Resources department is working on developing a web-based referral management system to assist us in referral tracking, prioritizing and analyzing referral applications, and also data management. We are developing a proposal for this and will be applying for a grant to build a customized system.

As many of you may be aware of the recently released provincial report on British Columbia Forest Old Growth Management, we have begun to analyse the released data as it relates to Lheidli T'enneh territory.

We wish every band member a Safe, Happy and Merry Christmas.



## Economic Development Update

By Claudia Barreira  
Emmanuel Ogwal

Hadih Lheidli T'enneh Members,

My name is Claudia Barreira; I am your new Economic Development Manager recently hired to serve the Lheidli T'enneh Nation. I have over 20 years of experience working as a legal and business consultant for government agencies, financial institutions, private corporations and individuals. I will also be graduating from the MBA program at the University of Northern British Columbia in May 2022. It is a great honor to be working at Lheidli T'enneh. I am genuinely committed to applying past knowledge and experience to develop new economic opportunities and bring value not only to the Nation, but also to each one of you.

This year, Lheidli T'enneh Economic Development Department has been involved, and is currently participating in numerous negotiations with businesses in the industry, government, academia, and not-for-profit partners. These negotiations include partners such as UNBC, the Province of British Columbia, the Canadian Forest Service, and others. We are happy to announce we have recently signed an MoU with Fortescue Future Industries (Canada). The goal is to determine the viability of building large-scale production of zero-emission Green Hydrogen using hydro, wind, and tidal power. If successful, these projects can represent a potential multi-billion-dollar investment in Canada, creating thousands of well-paying permanent jobs while addressing climate change and introducing new energy pathways. We will keep you posted on any updates.

Our department is also working closely with the Lheidli T'enneh Natural Resources Department to implement an economic and forestry business strategy for the Nation. We have been involved and we continue carrying out research assessments of the Nation's resources, such as lands, water, tourism, health, and housing. Emmanuel Ogwal, our Lheidli T'enneh Nation's Economic Development and Natural Resources Coordinator, has completed a study to assess the values of the Nation's lands parcels. The findings from the assessment indicated that forestry, education, fishing, tourism, and housing opportunities made up some of the most lucrative land uses for the nations when adopted. Emmanuel also developed a decision criteria tool assessment for referral and an experimental database for records keeping and information management.

Our goals for this upcoming year are to establish solid economic partnerships, cooperate with the LTN Natural Resources (NR) Department to maximize the benefits accruing from all agreements, and collectively work with NR Department to finalize the FRA with Canfor.

The Economic Development Department also works closely with Karyn Sharp, our Manager for the Ancient Forest Enhancement Project, and Jordan Contois, AFEP Project Coordinator, to accomplish the objectives of the AFEP on time; and with Deryl Seymour, the Nation's Tourism Coordinator, to support the tourism plans and objectives of the Nation. I want to take this opportunity to thank my team for their outstanding work. Mussi cho.



## Lands Update

By Machel Thomas

Greetings to all Lheidli T'enneh Members,

I hope this finds you all safe and healthy.

Over the fall the Department of Lands (Lands) sought and received approval from the First Nation Tax Commission (FNTC) for its Annual Tax Law. First Nations are required to make an Annual Tax Rates Law setting out the tax rate to be applied to the assessed value of each class of property for the current taxation year. This law establishes the tax rate to be levied by the nation to non-members and business entities on our reserve lands. The overarching framework for the basis of the laws is the Lheidli T'enneh Property Taxation Law and the Lheidli T'enneh Tax Assessment Law.

Lands also successfully applied for funding to execute an Environmental Management Plan (EMP) for the community. It has been almost 15 years since the creation of our last environment guiding document. The Environmental Management Framework (EMF) which was created in 2007 now needs updating. The execution of this project will support the implementation of our Land Code and contribute positively to the Nation's environmental governance. It will set priorities and environmental protection standards and highlight emergency response. For example, it will contemplate improved social and environmental responses to emergencies such as the explosion of the Enbridge pipeline that traverses Fort George IR#2.

Additionally, Lands and Regional District of Fraser Fort George carried out a visual inspection of the church on the Northside of the Shelley Reserve suitably assisted by community elders. This inspection is a first step toward helping the community decide on how best to proceed with the church building. Some key observations were:

1. The foundation appears to be in good condition.
2. The west and east walls have noticeable.
3. Improved flashing is needed where roof of rear addition meets the wall to prevent water from flowing down the wall of the main building.
4. Old wood chimney does not meet current codes.
5. No insulation viewed in floor, walls, or rear attic space.
6. There was no visual mold.

I wish of you all a peaceful, safe and happy festive season and a prosperous New Year when it comes.



## Work with Me People!

By Deryl Seymour

Hello People!! I am working with Indigenous Works, out of Vancouver, along with our the Project Manager, Kayrn Sharp and Coordinator Jordan Contois on a Strategic Plan for Tourism. We are talking to community members and brainstorming as to what would be a good fit for Lheidli to get into in terms for Tourism in our land.

I am so glad we have a professional business that is helping cause building our Stratigc Plan laying out our 2 year and 5 year plan is tough to say the least. I want our community to learn from it and then run with it.

**Have a Very Merry Christmas and A Joyous New Year!!**



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