



# **LHEIDLI T'ENNEH NATION**

## **2019-2020 ANNUAL REPORT**



# Swearing In Ceremony 2019



# Signing Ceremony with UNBC





## Report from Dayi Clayton Pountney

### **New Council, New Direction**

It was an honour to be elected Chief of the Lheidli T'enneh Nation just as the fiscal year 2019/2020 began. I had served a term as Councillor 2017/2019 and I ran for Chief on a platform of more communication with members and more progress on key challenges and opportunities.

### **More Communication with Members**

Council was unanimous in its support to substantially improve communication with members. We were determined to develop a new newsletter that would be posted on our Facebook pages and website and mailed to members as well. Our Executive Director Joe Gosnell and Communications Coordinator Deryl Seymour came up with the Lheidli Whut'en Dust'l'us newsletter and the response from members was positive. During the year we also began to post more Notices to Members from Chief and Council and Administration Information Bulletins on our social media platforms and again, members saw this as a positive step. We were able as well to host the 2019 Annual General Assembly (AGA) and that too provided a great opportunity for members to interact with Council and Staff.

### **Education, Education, Education**

I worked closely with our Education staff during 2019/2020 as education has always been a key priority for me. I began my work with the nation five years ago as the Workforce Coordinator which allowed me to get to know more about training programs and the K-12 public school system. Any study of the current model for public education concludes that it is not working well to support indigenous learners and I was determined to do all that I could to bring about some positive changes. Through 2019 we reviewed the Local Education Agreement (LEA) with SD57 and our staff actively participated on the Aboriginal Education Advisory Committee. We concluded going not 2020 that a more assertive strategy was required to bring about positive change. Early in 2020 Elders Kenora Stewart and Clifford Quaw joined me at a Board of Education meeting in calling for the name of the new secondary school in the Hart area to be 'ShasTi Secondary' and also, that Lheidli T'enneh would be working towards having a member sit as a Trustee to represent our students and our nation. The SD57 Board opted for dual-name 'Shas Ti Secondary – Kelly Road Secondary' but we are working hard behind the scenes with the new Minister of Education to have government expand the SD57 Board of Education to accommodate a trustee for our nation and one for the McLeod Lake Indian Band.

### **MOU with UNBC**

Council was incredibly pleased in October 2019 to approve a new Memorandum of Understanding (MOU) with the University of Northern BC (UNBC) that would eliminate any financial barriers for Lheidli students to attend UNBC. We celebrated with a signing ceremony at the Band Office attended by the media and the story was picked up across the country.



## **New Homes in the Northside and Southside Subdivisions**

A month later in early November 2019 we gathered in Southside to witness Elder Peter John cut the ribbon to officially open his new rental home and celebrate construction of two more new homes in Southside and three new homes in Northside. These were the first new rental homes built by our nation in many years and credit went to past Councils who worked hard over several years to identify funding sources. Throughout 2019/2020 Council and Staff worked to develop a Home Renovation Plan for existing homes in the subdivisions and that work has been underway during this fiscal year.

## **New Roads & Infrastructure in the Northside and Southside Subdivisions**

Along with new homes came new roads in Northside and Southside. Raised roadbeds and new asphalt make access to the subdivisions safer and more pleasant to travel on. We were also to facilitate high-speed fibre-optic cable installation to Northside. This is important for the Health Center staff and allows them to communicate more effectively with health officials in various agencies on our member's behalf. It also allows families in Northside to access television, Netflix and other information and entertainment websites that require greater bandwidth.

## **Brunswick Street Office**

In July 2019, Council made the bold move to acquire the former Prince George Citizen building at 150 Brunswick Street and continue our initiative to reassert our presence in downtown Prince George. The Band Office could not accommodate new staff and staff working at the George Street Office which was loaned to us by the City of Prince George needed a permanent home. Council and Staff identified the Brunswick Street Office as a good property to acquire to accommodate our growing needs and continue growing our presence in the downtown area. Renovations are still underway in the building, and it has quickly become a central meeting place for our Council and staff and visitors needing to meet with staff.

## **Building Stronger Relationships with FNs, Governments, Community, and Industry**

A significant amount of my time is spent meeting with external partners for the benefit of our nation. I meet with other First Nations through organizations such as the First Nation Major Projects Coalition (FNMPC). While the focus there is on First Nations involvement with larger resource and development projects there is always a conversation about health, education, and other key issues. I had several meetings during 2019/2020 with Ministers of both the BC and federal governments on key issue of interest to our nation. I also met occasionally throughout the year with the Mayor of Prince George and the Chair and Vice Chair of the Fraser-Fort George Regional District to discuss issues of mutual interest. The same held true for industry leaders with companies in our territory. We did not always agree on all issues during these meetings but they meetings allowed us to get to know them better and they to know our history and new priorities.



## **Report from Councilor Dolleen Logan**

### **Specific Claim**

One of the first actions of the new Council in 2019 was to switch lawyers for our Specific Claim. We had been using Gary Nelson for many years, but Council was dissatisfied with the lack of progress, so we switched to Brent Meckling with Clark Wilson LLP. Since then, we have realized substantial progress in moving our case forward and hope that it will be submitted to the Specific Claims Tribunal of Canada sometime in 2021.

### **Post-secondary Students**

In July 2019 we celebrated our K-12 student graduates and recognized several Lheidli members who had completed some level of post-secondary education including two Master's degree recipients. It was a proud moment for our nation as education continues to be a key priority for Council and Administration.

### **More Job Postings and More Lheidli Applicants**

One of the Highlights of the 2019/2020 fiscal year for me was to see the number of new Job Postings and the number of Lheidli members applying for those jobs. One of the key priorities for successive Councils over many years was to facilitate new job opportunities for members so they could improve the quality of life for themselves and their families. Our nation experience significant progress on this priority in 2019 and the trend continued through the early part of 2020.

### **Updated Policies and Progress for Lheidli T'enneh**

Council and Administration spent considerable time in 2019 and early 2020 working to update and in some cases develop new policies for finance and human resources. Keeping policies current leads to great transparency and accountability and help ensure that employees know their rights and responsibilities in service to our nation and our members. This work also allowed us to enter into a ten-year agreement with Indigenous Services Canada (ISC) to cover some of our programs including Social Assistance.

### **2019 National Indigenous Peoples Day**

The weather was fantastic and the entertainment even better as Kym Gouchie coordinated the 2019 National Indigenous Peoples Day event in Lheidli T'enneh Memorial Park on June 21, 2019. We had many indigenous neighbours from surrounding communities come to join us and many non-indigenous attendees as well. Well done Kym.

## 2019 Annual General Assembly (AGA)

In September 2019, the Northside Subdivision hosted the 2019 Annual General Assmebly (AGA). We had several speakers update members on key business activities, lawsuits, programs, and projects. The Number One most popular event during the two-day AGA was BINGO! The AGA is always a fun event for Lheidli members young and older.

## Brunswick Street Office

Our nation took another step closer to reasserting our presence in Downtown Prince George when we purchased the old Prince George Citizen newspaper building at 150 Brunswick Street in 2019. We had outgrown the Band Office and wanted to have more staff working closer to our partners and service providers and we felt the Old Citizen building would allow us room to grow in future years. This is the second downtown property our nation owns after purchasing the old movie theatre on Vancouver Street which is now home to the House of Ancestors

Welcome to the Downtown Office 150 Brunswick, Prince George, BC







## Report from Councilor Clarence John

I was elected to Council in April 2019 and I was pleased to join the new council team consisting of Chief Clayton Pountney, Councilor Dolleen Logan, Councilor Helen Buzas, and Councillor Josh Seymour.

One of the first things we did was purchase the old Citizen building at the corner of 1st Avenue and Brunswick St. to accommodate our growing administration. As 2019 moved along Council and Administration dealt with the on-going legal proceedings involving the Enbridge natural gas pipeline explosion and our long-standing Specific claims case.

One of the highlights of 2019 was to see our Housing program going strong with the construction of six new houses and ongoing renovations in existing homes. Council and Administration also developed the new policies and procedure for administration employees.

As the fiscal year 2019/2020 ended, the COVID-19 crisis arrived in BC and we were in a lockdown. As the new fiscal year began Council and Administration met on a weekly basis to monitor the situation and ensure that our members were kept safe and received essential services. We established a Covid-19 Committee to deal with the pandemic as it impacted our members and we developed Covid policy and continued providing services to members. I want to offer my thanks to our Administration and the Covid-19 Committee for a job well done. Planning for the new Health Center continued in 2019 and it was great to see construction of the project begin a few months ago in the Northside subdivision.

It is great honor to work with a great Council team and Administration.  
Stay safe and Covid free we can all get through this together!

Right: Inside the  
Front Doors of the  
Brunswick Office





## Report from Councilor Helen Buzas

On April 10, 2019, I was elected to Council for a two-year term. Our term began with an overview and orientation to the Council Roles and Responsibilities and our duties in upholding Lheidli T'enneh's governance, structures, processes, and objectives.

As a newly elected Council, we have had the privilege to work with the membership, community, and many external stakeholders to rebuild the Nation. We have achieved some successes and there has been many obstacles as we work toward self-reliance and ensuring that all members are included in the Nation.

The most important aspect of my involvement at the Council level is ensuring the community and members have a trust relationship with their leaders. Managing and rebuilding the Nation is a complex business task and the trust of the community to oversee this responsibility is that we act in the best interests of the members. With that trust, we have been busy with building the management structures, ensuring the right people are in place and that the people who are assisting Council have the correct tools to carry out the wishes of the community. It is our responsibility to provide good governance and government.

We have contemplated all decision making, program and service delivery to ensure community fairness and equality. The principles of accountability are important not only for Council business but to ensure that members are aware of how your leaders are managing on your behalf.

At the end of the fiscal year, March 2020, Covid-19 took over the world. The pandemic was scary and there were so many unknowns. As a Council, we had to quickly make some decisions to ensure our community health was safeguarded. As a result, the Band Administration office was closed in mid-March 2020. Council continued to meet and ensure the community and members were aware of the Public Health Orders and that the Administration and Operations were still running behind the scenes. However, economically, the pandemic stalled a lot of activities, in person meetings were cancelled and some projects became delayed.

Like other Nations, Lheidli T'enneh closed the Administration Band Office and the staff and Council worked from home to stay safe. Luckily, we have staff that were able to continue to fulfill their duties as we aim to keep members connected and informed.





## Report from Councilor Joshua Seymour

The 2019/2020 year has had its unique challenges. With the challenges we faced as a Nation when COVID-19 began showing up within our territory we had to change how we ran our Nation. It has pushed us to evolve and find new ways of conducting our day-to-day business without compromising everyone's safety.

It has also given us a digital platform where we can begin connecting with our Nation members who live in other parts of the world. It also put on-hold many of the huge cultural strides we had taken, including the first Balhats held within and hosted by the Lheidli people in over 70 years.

With the help of School district #57 we were able to experience the Balhats once again as our ancestors did, in a true form of reconciliation. As schools were once used to try and strip our culture away, they were vital in bringing our culture back home. We may face new challenges, but we will face them as a Nation.

Stay safe, mask up, and wash your hands to protect our Elders.



The New ShasTi Secondary, 7405 Kelly Road, PG

# Annual General Assembly 2019











## Report from Executive Director

Joe Gosnell Jr.

Greetings to all Lheidli T'enneh members, Happy New Year and welcome to your 2020 fiscal year annual report. This format of reporting was necessary due the current Provincial Covid-19 state of emergency and Provincial health order restricting gatherings in the Province of British Columbia at the time of writing this update. We were unable to host an Annual General Assembly in 2020 due to Covid-19 restrictions and hence, Council's decision to produce an Annual Report to share the highlights and progress during fiscal year 2019/2020.

The Covid-19 pandemic has changed and altered programs and services delivery, as many First Nations in Canada have experienced the very same challenges. Our approach under Council direction has been to maintain essential services the best way possible, with the resources available. This situation changes month to month, as both the Provincial and Federal Governments provide their information and available resources, we are challenged within our own capacity to meet ongoing demands.

Administration under the guidance and leadership of Council have attained great progress in relationship to Financial, Social, Economic and Government benefits. We anticipate continued planned growth in terms of managing Lheidli T'enneh resources within your unceded traditional territory.

### Some of this progress identified below;

#### Band Milestones & Accomplishments 2019-2020

- Council approved operational Policies
- Publish monthly community newsletter
- Upgrade Band Website format / content
- Purchase of Brunswick office property
- Restructuring Band owned Co. Boards
- Comprehensive Community Plan - start
- Review / restructure of Fisheries Program
- Nation Declaration to be drafted / approved
- New 6 Unit Housing project
- 2020 Audit completed – positive growth
- New / updated Housing Policy
- FMB certification Process - Band
- Begin Construction of new Health Centre
- Update / Revise LTN Strategic Plan
- Capacity building – new staff position
- Telus Pure Fibre Project (southside)
- Enbridge legal suit - Update August 2020
- Ongoing Government to Government negotiations continue
- Covid-19 planning / strategy / funding ongoing as per developments
- First Bahlats hosted in 70 years

While we have attained much progress to this point in time, there is much more work yet to be completed and facilitated to sustain Lheidli T'enneh's high expectation of being recognized and respected by all occupants residing within its traditional territory.

## **LTN Strategic Planning (CCP)**

We are currently revising and updating these plans from past years. These plans are critical to membership in documenting the Nation's long-term planning and in turn, what Administration should be budgeting for on an annual basis for the Council of the day to implement for the long term.

## **Capacity building to LTN growth**

Lheidli T'enneh administration has grown capacity-wise most recognizably under Economic Development and Land referrals departments. This growth was planned under department planning and initiatives needed to monitor, report, account, and benefit from Lheidli T'enneh resources. In the past, Lheidli T'enneh had no capacity to work with, negotiate and compete with corporate or government resources, which resulted in lost opportunities, socially and financially. In a recent review of our administration make-up, we have a total number of employees 39, 26 are Band members, meaning 66% of our employees are Band members.

## **Finance**

The overall financial position / strength is what I am most proud of. The 2020 audited financial statements document a strong financial position in all areas of growth. Please refer to our Chief Financial Officers report.

Council have approved Finance Policy in October 2020 which is evident in our 2020 audit results and under our management policies and decision-making processes. We plan and expect further growth in LTN's overall administrative capacity within the next 5 years. Thank you to our Chief Financial Officer and his team for your unwavering commitment and dedication and for all your hard work.

## **Health**

After restructuring the Health Department in 2018 it has been a challenge to realign all health programming back to the required funding and reporting sources. I believe we have made tremendous progress since recruiting our current Health Manager, Tamara Seymour. The work begun under our current Health manager is a start and a huge improvement to what our situation was just two years ago. We will continue to strive for up-to-date funding and services for Lheidli T'enneh, especially under the Covid-19 pandemic and now the vaccine planning and timing. We are immensely proud to have your Health and Wellness Centre project construction underway this fiscal year. We look forward to transitioning all programs to this new building after completion.

## **Lands**

Throughout the last fiscal year, we were challenged in finding and recruiting an experienced, professional person to lead and manage our Lands department. In October 2020, we hired Machel Thomas based on his experience and qualifications. As with most of our departments, we have great expectations to develop once Machel is fully orientated on past work conducted and what needs to be in place to move this nation forward. We are excited to have Machel join our team and grow his department.

## Economic Development

Economic development will be the main department to lead LTN into new opportunities overall. It has already made a significant impact already by successfully attaining \$8 million in federal and provincial funding for the Ancient Forest /Chun T'oh Whudujut Enhancement Project, a huge win for Lheidli T'enneh for sure and congratulations to Rena Zatorski for the work and application on behalf of the Band.

## Housing

We have realigned our housing department by having Wendy Jael lead and manage. Wendy is a Band member and has been with the Band for several years. Wendy's responsibilities are to manage Lheidli T'enneh's current housing inventory on reserve and to lead planning in new housing initiatives. We have just completed six (6) new housing units this fiscal year. There are plans for new housing units for next fiscal year. The Housing department has also updated the Housing Policy. Currently we are assessing all housing units on reserve for reporting, budgeting and planning purposes, to have housing information input to a data base system to manage more efficiently year to year.

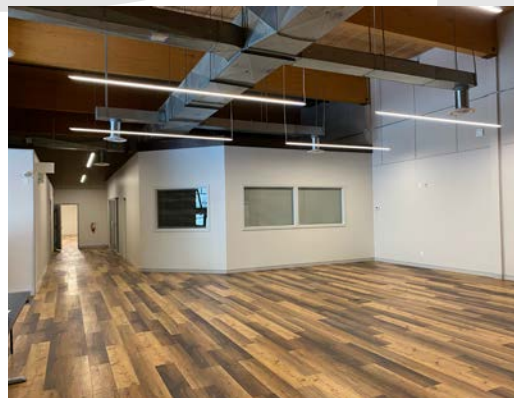
## In Closing

Thank you to all staff for your dedication and commitment. Thank you to Council for the support and leadership provided in attaining these accomplishments. This appreciation means more under Covid-19 and it's impacts it has had on our daily livelihood. We have made great strides to this point in time, however, there is always room for improvement and better things to come in your future. I am grateful and appreciative of the team we have assembled. I look forward to reporting more accomplishments in the coming years. Covid-19 sees no boundaries or restrictions in who is infected, please follow all medical protocols and stay safe. Since the recent announcement of a vaccine, we still need to practice these protocols until this pandemic is over and we return to once known as a "normal life".



*Left: Brunswick Office*

Right: Building of Brunswick Street Office







## Report from Chief Financial Officer

Towfiqul Islam M. Comm (Accounting), M. Comm (Management), MBA,  
PGD (Mgt Acctg), CGA L4

### Interpretation of comparative financial report 2019-2020 & 2018-2019

#### Comparison of Financial Performance:

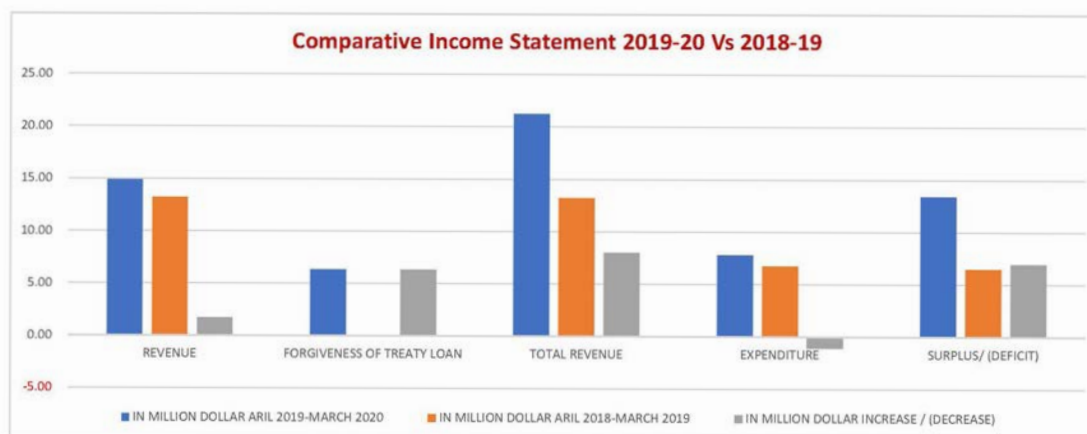
The comparative Financial Report has been prepared from the information of the Audited Financial Statement for the year 2018-2019 and 2019-2020. The full version of the audited financial statements can be viewed on the Lheidli T'enneh website from this link.

<https://www.lheidli.ca/governance/finance-department/>

#### LHEIDLİ T'ENNEH FIRST NATION COMPARATIVE INCOME STATEMENT 2019-20 Vs 2018-19



PARTICULARS	IN MILLION DOLLAR			% OF INCREASE / GROWTH
	ARIL 2019- MARCH 2020	ARIL 2018- MARCH 2019	INCREASE / (DECREASE)	
REVENUE	14.88	13.19	1.68	12.76%
FORGIVENESS OF TREATY LOAN	6.34	0.00	6.34	
TOTAL REVENUE	21.22	13.19	8.03	60.84%
EXPENDITURE	7.80	6.73	-1.07	-15.91%
<b>SURPLUS/ (DEFICIT)</b>	<b>13.42</b>	<b>6.47</b>	<b>6.96</b>	<b>107.58%</b>



The Fiscal year for our organization is April 1 to March 31.

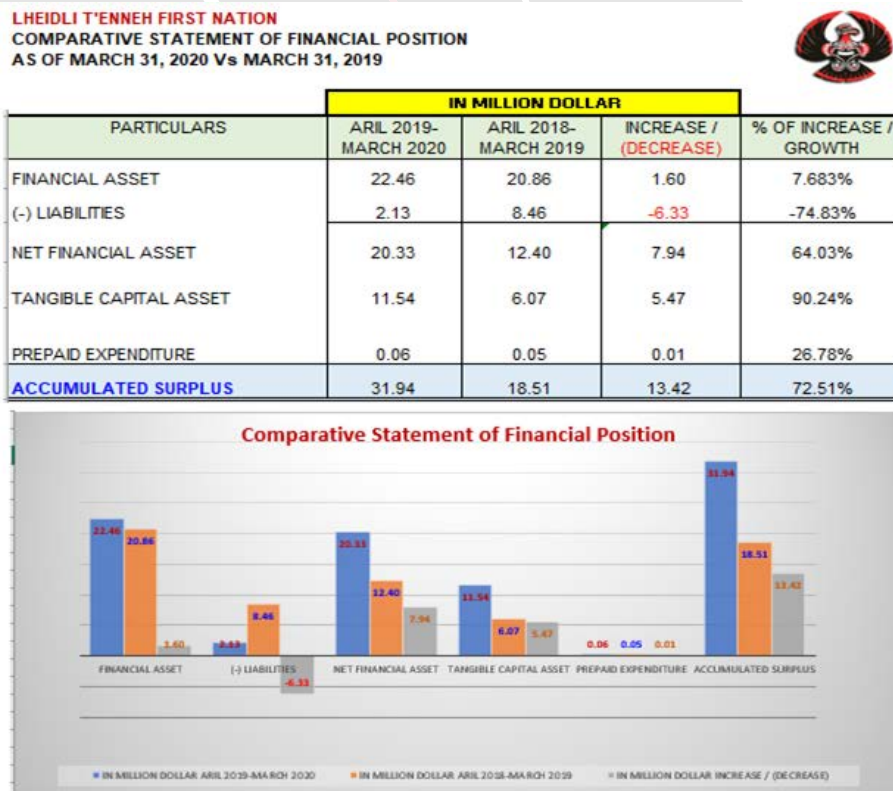
For the Fiscal Year 2019-2020, Lheidli T'enneh had an overall revenue \$21.22 Million including forgiveness from Treaty Negotiation Loan of \$6.34 Million.

When compared with 2018-2019, the overall revenue in 2019/2020 increased by \$8.03 Million which is a 60.84% increase.

Expenditures during 2019-2020 were \$7.80 Million. When compared with 2018-2019 overall expenditures in 2019/2020 increased by \$1.07 Million which is a 15.91% increase.

The Bottom Line for the Fiscal Year 2019-2020 shows a surplus of \$13.42 Million including forgiveness from Treaty Negotiation Loan \$6.34 Million. If the treaty part is excluded, the Band earned a net surplus of \$7.08 Million. When compared with 2018-2019, there was an overall increase in the surplus \$6.96 Million which is 107.58%. Net of the forgiveness of the Treaty Negotiation Loan \$0.61 Million which is an increase of 9.44%.

## Comparison of Financial Position:



As of March 31, 2020, The Band had a Net Financial Asset \$20.33 Million after subtracting the total liabilities from the Financial Asset. Comparing to fiscal year 2018-2019, an overall increment of \$7.94 Million which is 64.03%.

The Accumulated Surplus has increased during Fiscal Year 2019-2020 by \$13.42 Million which is 72.51% from Fiscal Year 2018-2019.



## **Report from Health Manager**

Tamara Seymour

### **Health Center**

In September 2019, a Grand Opening of the new temporary Health Center was held to welcome members to see the new space that will hold all health staff and provide health programs and services. An examination room is available with proper equipment to provide assessments. Some of the tools available are a patient exam table, immunization fridge, equipment for vitals, and weigh scale.

It is an exciting time for Lheidli T'enneh as the development and planning for the new permanent Health Center continues. A 'Ground Breaking' is planned for the Summer of 2020 with construction of completion in 2021.

### **Department Programs and Services**

Over the past year, the health department focuses on the following sectors through funding from First Nation Health Authority which are:

- Health Child Development
- Mental Wellness
- Healthy Living
- Communicable Disease Control and Management
- Environmental Health
- Clinical Client Care and Community Care

The Health department evolved in 2019/2020 with new programs and services that we are provided by staff. For most of the year the department was made up of six staff that consisted of the Health Director, Health Center Receptionist, Health Assistant, Community Care Support, Community Nurse, and NNDAP Worker. Expanding the staff within the department offers greater opportunity to provide services and offer additional supports to community members.

It is an incredibly positive time for the Lheidli T'enneh health department and community as health is always evolving and by developing new structures such as the clinic with a full-time Nurse enhances medical care for Lheidli T'enneh. It is the first time that the Nation has had such a high presence of medical care within the community.

Programs and services have been developed to assist community members in learning about health, wellness and topics that are prominent in community.

#### **Programs and services that have been delivered during the past year include:**

- Opioid training workshop
- Suicide prevention workshop



- Nutrition Tour at Save On Foods
- Jordan's Principal Workshop
- FNHA Plan W Workshop
- Men's Group Hunting Trip
- Community Kitchen
- Berry Picking
- Beach Day BBQ
- Elder's BINGO Event
- Elder Gathering – Honoring our Elders
- Lheidli T'enneh Wellness Week
- Water track testing
- Drinking water safety program
- Flu Clinic
- Diabetic Clinic
- Medical Appointments and Prescription drop off with Nurse Jennifer
- Vaccine Program
- Counselling Referral support
- Treatment Plan and Referral Support
- Home Support Program aided by Care Aid
- Monthly Newsletter delivered on reserve and posted on Lheidli social media platforms

## **Partnership and Agreements**

- Annual Agreement with the YMCA of Northern BC in support of Truth and Reconciliation to allow Lheidli T'enneh members access YMCA facilities and programs including childcare. There were reported 63 LTN members who participated this annual year.
- YMCA Child Care Resource and Referrals Program which brought the Interactive Play program into community for parents and children.
- Partnering with the Annual Moose Hide Campaign held in February 2020 at University of British Columbia to create awareness to communities all over Canada on ending violence against woman and children, uplifting men and building strong communities.
- Participation in Primary Care Network Committee meetings as Lheidli T'enneh became an Indigenous partner within the network. An important goal of this network is to look at the medical care systems and the challenges that marginalized people face within the system, and how to move forward in a positive direction to improve the system itself. Within the PCN (Primary Care Network) there is a developing contract in the works to aid Lheidli T'enneh with two Doctors, Doctor Todd Alec, and Doctor Terry Aldridge to come into the Lheidli community for half a day during the week.

## **Mobile Support Team**

A growing partnership developed between Lheidli T'enneh and Northern Health lead to accessing the Mobile Support Team (MST) who can come into community to provide direct counselling services to all community members within Prince George, on or off reserve. This new support system has benefited many members due to easy access and that the team is mobile. As mental health is essential and especially important, we look forward to continuing to access this service and the MST team.

## Health and Wellness Plan

Lheidli T'enneh Health department received funding from First Nation Health Authority to develop a Health and Wellness Plan. This plan will be created by the Health Director with inclusion of health staff, administration, leadership and most importantly community. Input from all audiences is essential to the plan as it will be developed on the basis of the vision of the Lheidli T'enneh members. The plan will be worked on for an on-going basis throughout 2020-21, ensuring that we connect with community members in various ways to capture their goals and visions for the Nation.

Lheidli T'enneh is moving in a positive direction by having access for members to proper medical care and by implementing direct health services in community. Educating and empowering our community to create a positive environment for past generations and new generations to come is a key priority for the Health Department. Healing is an especially important part to creating a healthy community, this will continue to be incorporated in the programs and services delivered.

We plan to use our history and educate members and provide encouragement about healing to help them rebound from our tragic past is another priority. Bringing back culture and tradition to create health and wellness will be important goals of the Health Centre team. Each year will bring new initiatives and programming that can allow further education and supports to assist community members in the areas they require to ultimately encourage a positive outlook in regards to health and wellness. It is always positive seeing our community gather and part take in events, educational workshops, and monthly programming. I would like to acknowledge the passion, dedication, and hard work that the health team, who work towards the bringing to life the goals and vision of a healthy community for Lheidli T'enneh.

*To the right: Berry Picking*

*Directly Below: Beach Party*





## **Report from Education Manager**

Vincent Joseph

### **Graduation Ceremony**

Lheidli students and parents came together in early July 2019 to celebrate the end of another school year and to congratulate students for their work and effort in completing another grade. Students were presented with gifts and all enjoyed a lunch to celebrate. We also recognized two Lheidli members who achieved their master's degrees. Our Community Economic Development Manager Rena Zatorski completed her MBA from UNBC while Regina Toth completed her MBA from SFU.

### **Ongoing Work with SD57**

2019/2020 was another busy year for meetings with School District 57. Our commitments within the LEA (Local Education Agreement) means several meetings a month and our work with the Aboriginal Advisory Committee also requires several hours per month. Whenever possible Dayi Pountney kept pushing for greater transparency and accountability from SD57.

Student assessments are critical for our students and their families because they inform us of the level of competency the student has. The time it can take to complete the student assessments is often quite lengthy, which has always been a sore point for our community and other First Nations. Despite great cooperation from the SD57 Indigenous Education team, Lheidli still experiences challenges with the Board and Senior Administration staff. A lack of trust prevents real solutions to support our students and all other Indigenous students in the District.

### **New Student Support Agreement with UNBC**

On October 2, 2019 Dayi Pountney and former UNBC President Dan Weeks, sat before the media and community members in the Band Office to sign a new Student Support Agreement. The agreements states that UNBC will pay the tuition for Lheidli students who attend UNBC while the Lheidli T'enneh Nation pays for their books, fees, living expenses and other associated costs. Former UNBC President Weeks stated that the Truth and Reconciliation Commission was very clear in stating that Canada must do a better with regards to making education accessible for Indigenous people. Dayi Pountney said the new agreement with UNBC was an example of what reconciliation looks like. He added that there is now no reason why any Lheidli student should not attend UNBC, as all costs would be covered. The new agreement signing was picked up by media across Canada.

### **Balhats to Celebrate Relationship with SD57**

History was made on Nov 29, 2019 when the Lheidli T'enneh Nation hosted its first Balhats in over 70 years to celebrate the relationship with School District 57. Despite many challenges yet to be resolved, Lheidli and

SD57 recognized some significant progress towards resolution of key issues and the strengthening of the relationship.



Dayi Pountney made it clear during his remarks that through the historic ceremony and by hosting the Balhats, Lheidli was also serving notice to SD57 that it has a responsibility to the Lheidli T'enneh Nation to improve transparency and accountability and to continue supporting Lheidli students and all other indigenous students in the District. Each Principal of an SD57 school in Lheidli Territory received a 'Respectful Acknowledgement' plaque and a new flag to be displayed in the school.

## **Shas Ti Secondary School**

On February 25, 2020 Elders Kenora Stewart and Clifford Quaw, along with Dayi Pountney, sat before the Board of Education for SD57 and called on the Board to name the new secondary school in the Hart area, Shas Ti Secondary School. The Elders and Dayi told the Board that the name Shas Ti recognized the Hart as having been a well-known feeding area and travel corridor for grizzly bears prior to contact and settlement. Dayi also said the name would help recognize that about 30% of the students in SD57 self-identify as Indigenous. He said that it was important for the Lheidli T'enneh and all Indigenous students that more Dakelh (Carrier) names be used in the district. After a community engagement process that exposed a significant degree of racism from some respondents, the Board of Education for SD57 voted on April 29, 2020 to dual name the new school Shas Ti Secondary-Kelly Road Secondary.



*Left Daniel Weeks and Right Dayi Pountney*



*Above and Below Shas Ti Secondary*



*Left Dayi Pountney and Right Pamala Spooner*





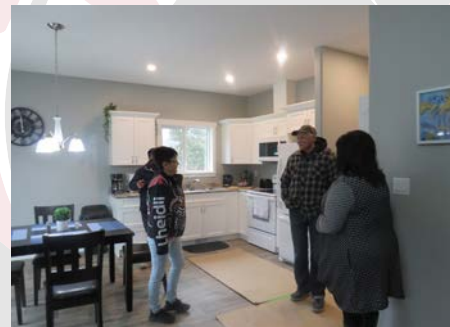
## Report from Housing Manager

Wendy Jael

During the fiscal year April 1, 2019 to March 31, 2020, housing was busy with a variety of activities. We are grateful for the opportunity to work for the community. Housing is a complex program that has its challenges. We do not work alone and are fortunate to work with a fantastic team of staff and Chief and Council to do our best to meet the needs of the community.

### NEW HOUSING

3 existing homes were demolished and replaced with new energy efficient homes. The six new homes are completed and members have all moved into them. Well done everyone for the part you have played in making this a reality. The homes meet Step 3 of the new energy efficiency standards and should be much more comfortable for the occupants of the homes. These 6 new homes were the first to built in the community since 2003. There are more units needed to meet the needs of the community. Infrastructure for new lots is being planned and 8 new lots are being developed on the North side.



Ribbon cutting done by Elder Peter John on November 1, 2019 for Six new Rental Units.  
(Photos provided by Prince George Matters.)

### EXISTING HOMES

All existing homes were assessed using a Housing Condition Assessment Program where we gathered a database of all repairs and modifications for each individual home. We have estimated costs to complete all of the work to bring homes up to a higher standard. Thank you to John West for his hard work and interest in improving the condition of the homes. Proposals to Indigenous Services Canada and CMHC are being developed and have been submitted.

## HOUSING POLICY

Housing policy development was initiated this year with more work to be done to update housing policies that are clear and consistent for everyone.

More dialogue and discussion will be taking place over the coming months and year.

## COMMUNITY ENERGY PLANNING

We completed a Community Energy Plan where we assessed 10 sample homes to determine their energy efficiency and have developed a variety of recommendations for improving the efficiency of the homes and for potential alternative energy sources. This research will help to guide the improvements to the homes. The content of the energy plan will be presented to community.

We look forward to working together to make our community a safe and affordable home.

Stay safe and wash your hands.



## Report from Social Development Department

Wendy Jael

## SOCIAL DEVELOPMENT

The Social Development Department's key role is to provide short term, time limited financial assistance and support services to employable citizens in need and long-term resources for citizens with disabilities.

The Social Development program supports Lheidli T'enneh citizens as a short-term measure to ensure citizens are not faced with undue financial hardship. The focus of the short-term program is to support citizens with referrals to our Employment & Training Coordinator and our Workforce Promoter, for our clients to access opportunities for training and advancement that will support them to achieve sustainable financial independence.

The focus of the long-term Person with Disability (PWD) program is to provide long-term financial aid and care for citizens who are unable sustain full-time work.

All our programs within Social Development are administered under established policies and guidelines with the highest levels of financial accountability.

### Our Goal

Is to work collaboratively to ensure that everybody has access to information in a prompt and efficient response time.





## Report from Capacity, Development & Training

Barbara Allan

The fiscal year 2019/2020 was a busy year in the Capacity, Development and Training Department. In total, we offered over 10 training programs, skills development courses and other certificate programs. In total, 155 Lheidli members took part in these programs and workshops which is a substantial increase from the year earlier.

We continue to communicate with Lheidli members to ensure that we know what they require in the way of training programs and skills upgrade workshops. We also reach out to members when one of our partner companies wishes to make a training workshop available.

**Some of the key training programs and workshops in 2019/2020 are listed below.**

### Indigenous Skills Employment Strategy

#### First Nation Service Agreement – Lheidli T'enneh and PGNAETA

Irwin's Industrial Safety / Nation's North provided UTV Safety Training for eight community members, in July 2020; twelve community members received certification in September 2020.

EAS: 40 members

#### North Central Strategies – Job Development PGNAETA

Environmental Monitoring / PAL Certificate training – twelve community members

**Due to COVID-19, the training was offered in December 2020**

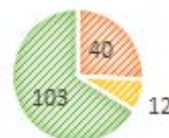
EAS: 12 members

EAS: 103 members

**TOTAL EAS: 155 Community**

### EMPLOYMENT ASSISTED SERVICES

■ ISETS ■ LNG ■ Province



## Province of British Columbia

Ministry of Advanced Education, Skills and Training

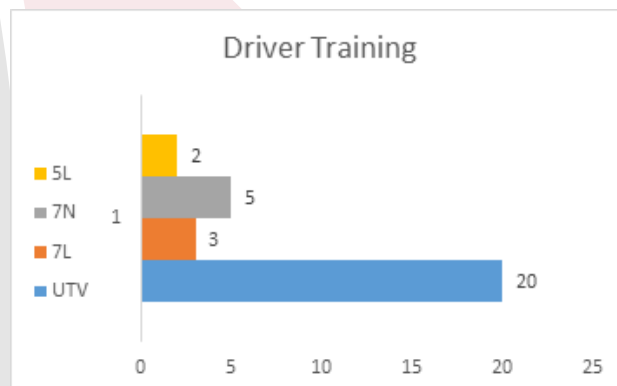
### Due to COVID-19 A Modified Agreement was signed for Extension to 2021

Outland Youth Employment Program (OYEP) – August 2020

Assisted with Work Related Supplies

### Members Prince George Driving For Life (PG-D4L)

Offered a customized driving schedule that met the needs of the community member(s):





## **Report from Public Works Manager**

Duncan Seymour

There have been significant changes in the department in staffing. Duncan Seymour transitioned from the Public Works Assistant position to take on the role of Public Works Manager. The Public Works Assistant position was posted in the summer of 2019 and John West was hired to fill the role.

The staff would like to acknowledge the hard work of the previous Manager, Mike Blanchette, and the accomplishments achieved under his oversight:

- Renovations to the current Health Centre
- Installation of manganese filters in pumphouse water stations for both sides
- Building of woodsheds for residents

### **Public Works oversees several routine activities such as:**

- Garbage/recycling collection for both sides and delivery to transfer stations
- Road clearing and sanding during winter months
- Water checks at both pumphouses
- Water swabbing of distribution lines of both water systems on both sides when needed
- Assisting the Health and Administration Department with any tasks which need to be conducted on-reserve

### **Public Works oversaw several community projects with the support of casual labourers from throughout the community:**

- Wildfire prevention for Southside residents which included the brush clearing adjacent to residents
- Flood season preparations and sand bagging with community volunteers
- Fire wood splitting and distribution to residents using wood heat
- Landscaping and ditch clearing during summer months

### **Northside Water**

In early 2020, the Northside community experienced issues with their water supply which lead to extraordinary measures being implemented. External water consultants were asked to determine the source of the issue while water deliveries were utilized to ensure the water tower had enough water to resource the community. Luckily, the leak that was causing the low levels was found and fixed and water levels returned to normal.





## **Report from Economic Development Manager**

Rena Zatorski

### **Graduation**

The Lheidli T'enneh Economic Development department works to advance the Nations economic interests within our territory in order to increase the prosperity and well-being of the Nation. Working closely with the Natural Resource Department, we foster relationships with industry and government partners, while maintaining, protecting and asserting the Nations title, rights and interests in the territory in order to maximize economic benefits and ensure environmental stability. In order to support and develop projects and/or business opportunities they must be aligned with LTN's economic development interests, be economically feasible, and ensure there is the capacity to effectively develop and manage. We work to create an economic environment that stimulates, attracts and retains business investment and partnerships in order to create sustained economic growth for the Nation.

### **2019 Highlights**

#### **Tano T'enneh Economic Development Corporation**

In December of 2018 MNP, which is a local business advisory firm held a two-day workshop for leadership and members of staff. The workshop was designed to help support in understanding the benefits and best practices of economic development and business governance, the strengths and challenges of LTNs current business structure, and a recommended business structure that could better support Nation-building. MNP developed a Summary Report based on the feedback garnered at the workshops and their evaluation of Tano T'enneh Economic Development Corporation structure and recommended steps in developing a structure to better protect and support the Nations needs and interests. In late 2019 Leadership and administration decided to move forward and begin the re-structuring process of Lheidli T'enneh Nation's economic development 'arm' which is expected to be completed in early 2021.

#### **LTN Environmental Consulting Limited Partnership (LTEC)**

LTN Environmental Consulting LP was developed in partnership with EDI Environmental Dynamics. LTEC provides professional aquatic and terrestrial science, as well as permitting and environmental management services for project proponents operating in natural resource sectors. "Our services add value to our clients by providing local knowledge, contextual insight, and timely cost-effective environmental service reducing project risk, allowing clients to focus on sustainable decision making to the benefit of the environment we all share."

#### **Lhai Ventures Limited Partnership (LV)**

Lhai Ventures Limited Partnership was developed between Stellat'en First Nation, Nadleh Whut'en First Nation, Saik'uz First Nation and Lheidli T'enneh First Nation. LV's mandate is work collaboratively in an effort to procure sub-contracting opportunities with TC Energy's Coastal GasLink pipeline project. Lheidli T'enneh Nation member,

Regina Toth became part of the 'Lhai Team' in November 2019 and holds the position of General Manager.

Regina brings a wealth of experience, education and knowledge to this position and will be a great benefit to LV and the member Nations.

## **Coastal GasLink Pipeline Project (CGLP)**

The Coastal GasLink pipeline project will deliver liquified natural gas (LNG) via their approved pipeline route from Dawson Creek to a facility near Kitimat. Lheidli T'enneh Nation signed the Project Agreement (PA) with CGLP in 2015 and the Benefits Agreement (BA) with the BC Government in 2014. As per the commitments contained in the PA there are four designated contracting opportunities that were directly awarded to LTN and our partners.

- Right of Way Clearing – Falcon Contracting (partnership agreement signed 2016)
- Camps and Catering – Falcon Contracting (partnership agreement signed 2016 – subcontracted to Horizon North)
- Medical Services – International SOS (partnership agreement with LV)
- Safety and Security – All Nations Group Holdings LLP (partnership agreement signed 2017)

## **CGLP - Lheidli T'enneh Nation Community Information Meeting – October 15th, 2019**

As per the Project Agreement 'commitments' Coastal Gaslink's makes available its representatives to review the Liaison Committee Annual Report and provide community members with an update on the project. CGLP representatives Renarovided updates on the following project subjects.

- Current contracting and employment opportunities.
- Current activities occurring in the territory.
- Look ahead for anticipated activities to occur (1-3 months).
- Workforce Accommodations.
- Construction Monitoring and Community Liaison program.
- Community Investment.
- Training and Education programs.

## **CGLP Job Fair Series – October 16th, 2019**

Coastal GasLink began their fall 2019 series of Open House and Job Fair events in Northern BC. The event welcomed local members of the public to learn more about the latest project work and updates in the area. Coastal GasLink team members were joined by the Prime Contractors who were available to answer questions and connect with community members. Job seekers were encouraged to bring their resumes for the opportunity to connect directly with Prime Contractors about employment opportunities.

## **Working Warriors Pilot Project**

Funding was provided by the Strategic Partnership Initiative in partnership with the Indigenous Career Network, the purpose of this pilot project was to support First Nations in linking Indigenous people to potential employers, and employers to possible employees, tracking and training via a database system owned and operated by Working Warriors. During this pilot, LTN obtained funds to host and employ the ICN Community Administrator, and LTN Community Coordinator Administrator. The WW Pilot Project concluded March 2019.

## **WestCoast Olefins Ltd. Petro-Chemical Project**

WCOL is proposing a 5.6 billion petro-chemical project within LTN territory. The project includes 3 proposed plants. 1) Ethylene Plant 2) Natural Gas Liquids Recovery Plant 3) Polyethylene Plant. WCOL has submitted the Ethylene Project Description to the BC Environmental Assessment Office (EAO) on September 12th, 2019. The EAO has issued a Section 10 Order on September 13th, 2019, triggering an environmental assessment.

## **27 LTN Carbon Offset Pilot Project**

BC Assembly of First Nations supported the Tsilhqot'in National Government and Lheidli T'enneh Nation in their development and execution of their Carbon Offset Pilot Projects. Michelle Connelly was brought on-board as the BCAFN Carbon Specialist and worked with our Nation to research and critically assess the possibilities offered by carbon offset projects, including challenges for their development in both regulated and voluntary markets and the economic opportunities and different model structures required to capture and maximize economic benefits.

## **Ancient Forest – Chun T'oh Whudujut**

### ***Ancient Forest Collaborative Park Management Plan (AFPMP)***

Karyn Sharp of Little Frog Consulting was contracted to begin working on drafting the Collaborative Park Management Plan. On March 6th, 2019 a Community Engagement Session was held to provide information, answer questions and gather input from LTN members. LTN members interested in participating in the Ancient Forest Working Group were contacted and attended the first meeting on August 24th, 2019. The AFWG continues to meet once a month and provide Karyn with input and direction into the drafting of the AFPMP.

### ***Investing in Canada Infrastructure Program (ICIP) Program; Community, Culture and Recreation Program (CCR).***

Lheidli T'enneh Nation developed the Ancient Forest Enhancement Project (AFEP) and submitted our proposal on January 23rd, 2019. The AFEP was "approved in principle" in October of 2019, and the funding contract was provided and signed in June 2020.

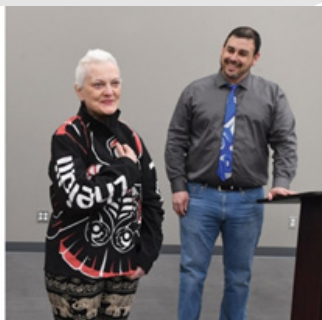
## **Ms. Penelope Harris; Land Transfer to Lheidli T'enneh Nation**

An unexpected act of generosity occurred in February 2019. Ms. Penelop Harris transferred her two privately owned land lots to Lheidli T'enneh Nation. These lots are located in the Willow River community and were originally purchased by Ms. Harris as investment property. In a public ceremony, Chief and Council thanked Ms. Harris with gifts and public acknowledgments of her generosity.

### **Ms. Penelope Harris stated,**

"I feel that there is nothing we can do to fix all the things we've done wrong as a society to Canada's Aboriginal peoples, I just think we can have a better future together, so what are we doing right now to make things right? The line we were all fed about what the Canadian identity was, how great the Canadian story was, that has now fallen to pieces for all to see. Good. We were all duped. We've been lied to for generations upon generations. But we know that now. We can make choices for the future to be better and be together. I'm absolutely sure they will be much better stewards of this land."

<https://www.princegeorgecitizen.com/news/local-news/landowner-donates-land-to-lheidli-t-enneh-1.23795039>



Penelope Harris Above and with Dayi Pountney



# Lheidli T'enneh Businesses Report

The Lheidli T'enneh Nation (LTN) currently has business ventures in retail (fuel), forestry, a hall rental (with catering) and contracting services. While there have been successes within these business ventures to date, Council and staff recognizes that there are challenges with the way existing businesses are structured and governed. To move forward, LTN Council requires a business structure and governance processes that best support the economic plans of the Nation.

LTN leadership developed an approach to address the issues related to the business structure and governance processes to improve business accountability and transparency, better support existing LTN business activity, and provide a strong foundation for future business success.

The first step in the approach was conducted on December 10 & 11, 2018 when the nation hosted a Strategic Planning Session with the help of MNP one of the largest chartered accountancy and business consulting firms in Canada.

## Current Situation at LTN

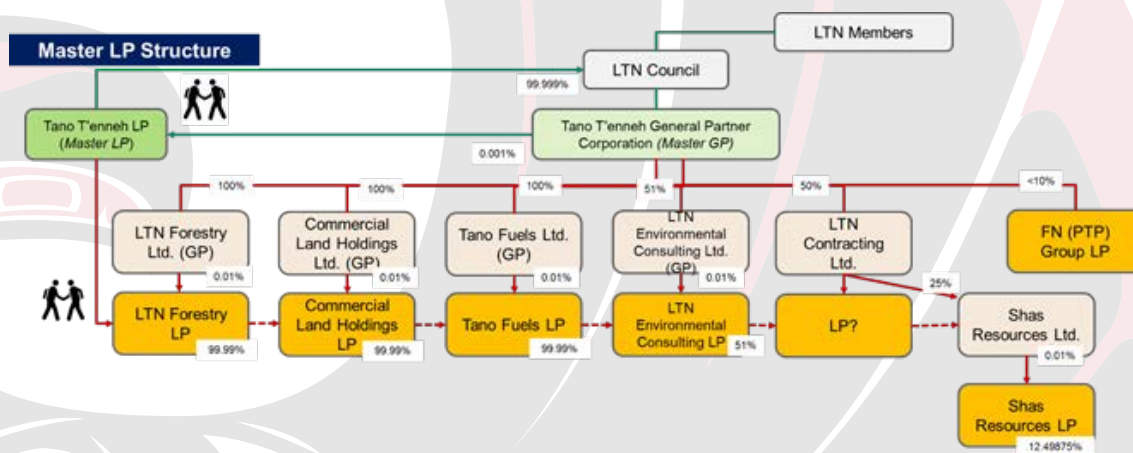
- LTN has taken several positive steps towards successful economic development.
- LTN is continuing to assert more control over its Territory.
- Lots of business opportunities.
- Community members hungry for jobs and are interested in entrepreneurship.
- Progress towards establishing a good structure.
- Desire to work together.
- Recent Financial Administration Law (FAL) developed (2019)



## Business Structure Recommendation

The recommended structure creates a Tano T'enneh General Partner Corporation (TTC). The TTC Board of Directors would oversee all business activity within LTN and be accountable to LTN Council and members.

The recommended structure is diagrammed as follows.

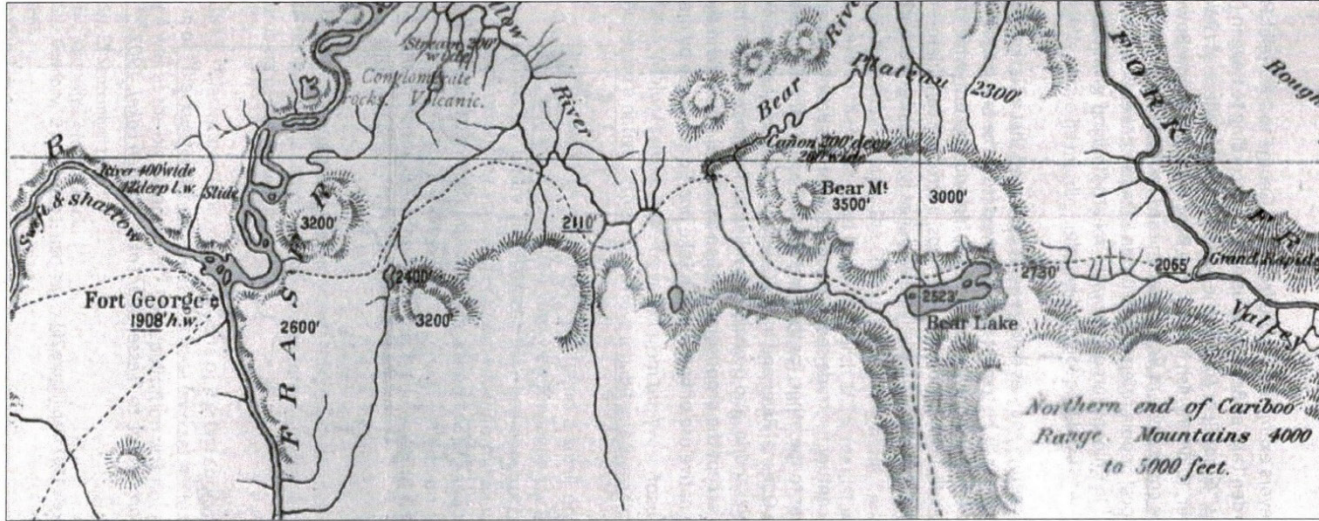






## Report from Natural Resources Manager

Chusnatlo Sam



The Lheidli T'enneh Natural Resources Department manages formal consultation files with industry and the Province of BC. This year the Natural Resources Department has been working on both fronts and has updates for community members on this work. The Natural Resources Department's key priority is to protect Lheidli T'enneh aboriginal title, rights, and interests; this includes aspects such as cultural use sites, spiritual areas, cabin areas, archaeological sites and potential locations, resources, environment, and water.

Lheidli T'enneh has been aggressively engaging with industries such as forestry, mining, and tourism and the Province of BC regarding expectations for current and proposed projects such as the crown land sales, Ministry of Transportation, BC Hydro, Traplines, and guide outfitters, for example. We have taken a different approach to companies and government when it comes to using Lheidli T'enneh resources.



### Upcoming Priorities:

- Engage in a Government-to-Government process with the Province of BC regarding Forestry related activities within Lheidli T'enneh Territory.
- Engage with the Province of BC to advance the development of Lheidli T'enneh protected areas and stewardship expectations.



- Advance Forestry negotiations and agreements that will ensure sustainable timber harvest levels & integrated best management practices.
- Increasing Natural Resources Department Capacity ensures adequate staff to respond to referral activity and address title and rights issues.
- Provide members with project employment opportunities related to proposed activities by industry and Province of BC.



- 
- Assisting members in locating sites for cabins to practice section 35 rights.

#### **Summary of Activities:**

- Forestry engagement – Over the past year, we have engaged with several Forest licensees and raised multiple concerns regarding Woodlots, CNC and UNBC Research Forests, Canfor, Carrier, and Lakeland Mills.
- Forest Sector Revitalization and FRPA Engagement—In spring 2019, the Province of BC announced a renewal of the province's Interior forest sector, aimed at creating a competitive, sustainable future for forest companies, workers, and communities.
  - These are Lheidli's highlights for the process; increasing First Nations participation; implementation of UNDRIP and TRC Calls to Action; Capacity and Revenue Sharing; Tenure reform and viability; Forest Planning Framework and Oversight; Relationship building, etc.
- FortisBC Inland Natural Gas upgrade project—FortisBC submitted a Certificate of Public Convenience and Necessity (CPCN) application to the BC Utilities Commission (BCUC) on December 16, 2019. Due to the Enbridge incident on October 9, 2018, we have a heightened engagement level with all existing pipelines.
- Oil and Gas Commission (OGC) Engagement—We are advancing discussion with the OGC regarding developing an engagement process regarding activities and adequate capacity to engage at the appropriate level.
- Mineral Exploration Engagement – The Province of BC has two distinct types of Mineral exploration; the primary type of exploration is hard rock minerals requiring IP surveys and associated drilling. The second type is placer mining, which uses surface gravels washed and screened for minerals such as gold. We have engaged with New Gold Inc. and MGX minerals regarding the drilling programs and mitigated Lheidli's title and rights and member participation.





## Report from Fisheries Manager

Brian Toth

Fisheries program activities in 2019-20 focused on the following activities and projects:

1. Maintaining engagement in numerous consultation processes that are intended to provide guidance and advice to fish management decisions;
2. Continuing efforts to identify critical white sturgeon habitats in the upper Fraser;
3. Monitoring juvenile white sturgeon;
4. Undertaking conservation-based enhancement efforts for Bowron sockeye;
5. Enumerating spawning chinook; and
6. Managing Lheidli's FSC salmon fishery.

A Many of the Chinook and Sockeye stocks that Lheidli relies upon are in decline and have recently been assessed as being of Threatened or Endangered status. Lheidli (and other Fraser First Nations) was requested to substantially reduce their chinook harvest in 2019, and sockeye harvests are largely going to be reliant upon the Stellako sockeye stock (Early Stuart, Bowron and Nadina stocks were subject to a window-closure to maximize their escapement, and Late Stuart returns were not forecast to be large). This already poor situation was made worse by the Big Bar landslide (discovered in June of 2019) which resulted in much lower than anticipated escapements of some sockeye and chinook stocks. As a result of this situation, there were no salmon fishing opportunities in the upper Fraser and opportunities in other areas were curtailed.

Plans to implement Bowron sockeye brood collection and enhancement were in place but too few fish made it beyond Big Bar slide to be viable (~20 spawners).

Extremely low numbers of chinook spawners were observed in the Robson Valley tributaries annually enumerated by Lheidli crews.

Much smaller than anticipated numbers of sockeye returned to spawning areas beyond Lheidli Territory – approximately 90 Early Stuart, 23,000 Nadina, 46,000 Stellako, and 5,800 Late Stuart.

White sturgeon monitoring efforts continued in 2019. Additional Nechako-origin hatchery juvenile white sturgeon were identified within the Fraser River. A risk assessment is underway to inform consideration of any threat these fish may pose to sturgeon in the Fraser River.

Plans were developed through winter (19)-spring (20) to consider and implement emergency enhancement options in 2020 (for chinook and sockeye), depending on migration challenges observed at Big Bar. Fisheries program personnel have been monitoring information on the status of the landslide and other matters through the winter/spring 2020.







## **Report from Lands Manager**

Machel Thomas

### **Introduction**

The fiscal year 2019/20 was a testing period for the Department of Lands. During this period the department experienced a number of setbacks, including the loss of critical staff and then concluded with the beginning of the global coronavirus (COVID-19) pandemic which placed further constraints on what was possible to be achieved. Needless to say, a number of the key objectives and priorities were not achieved as expected. Notwithstanding the many setbacks of this tumultuous year, the department has regrouped and is more determined than ever to move forward by developing structures and providing tools to aid the Lheidli T'enneh administration to better manage our lands.

This year's Lands Department report will differ to other departmental reports found elsewhere in the Annual Report. Instead of a recap, the report will provide an update on the current status of the Department including recent recruitment and highlight some major initiatives expected to be delivered throughout the present fiscal year.

### **Staff Recruitment**

In October of 2020, the Department of Lands welcomed me, Machel Thomas as the new Lands Manager. I am a qualified land professional with international experience in geomatics and land management. In Canada, I previously worked with a First Nation Group in the Northwest Territories. I am very pleased to have the opportunity to work with the Lheidli T'enneh Nation here in Central BC.

### **Upcoming Initiatives**

#### **1. Comprehensive community plan**

It is the intention of the Lheidli T'enneh administration to embark upon the creation of a Comprehensive Community Planning document that will signal a unified approach and chart a direction for how the Nation wants to develop now and into the future.

### **What is a Comprehensive Community Plan?**

Comprehensive Community Planning is an ongoing process that enables a community to plan its development in a way that meets its needs and aspirations in all aspects of community life. Indigenous and Northern Affairs Canada (now Indigenous Services Canada) has been working in partnership with BC First Nations on CCP since 2004. CCP can include, but is not limited to, areas such as: Governance; Land & Resources; Health; Infrastructure Development; Culture; Social; Education; and Economy.

-Indigenous and North Affairs Canada

During the current fiscal year, the department will be seeking to engage members on the issues and areas they deem as most important to forge a path toward developing an even stronger Nation.

## 2. Law and Policy Development

During this fiscal year the department will be working with the with Lands Authority and Council to develop bylaws. It is expected that some of the laws to be considered will include:

- I. Zoning laws
- II. Animal and Dogs Control laws
- III. Building and development permit laws
- IV. Access permit laws; and
- V. Reserve allocation

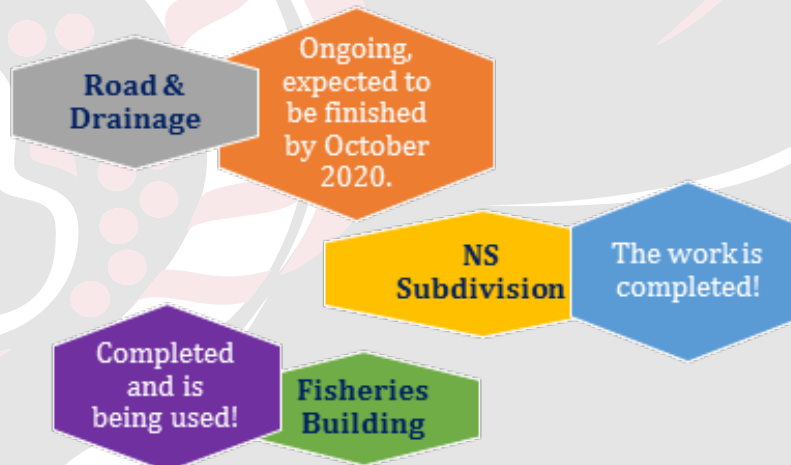




## Report from Capital Projects and Asset Management Manager Zawad Abedin

Hello Lheidli T'enneh! Your Capital Projects and Asset Management Department is responsible for developing, improving, and maintaining capital assets of the Band such as infrastructure, facilities, roads, vehicles etc. These assets are vital to the community. Capital Projects are identified by Council and management of those projects tend to be large in scope and require clear coordination between the different departments and groups involved. This includes securing and verifying funding, tendering contractors, monitoring work progress, controlling cost and reporting afterwards. Asset management, however, is an ongoing process which ensures availability of resources and appropriate budget forecast and allocation.

### Current Capital Project Update at a Glance



## Fisheries Building

Fisheries building construction is completed and now occupied. This infrastructure is in warranty period and any deficiency will be rectified by the contractor. This building is built through LTN's own source of revenue.s Building Fisheries building construction is completed and now occupied. This infrastructure is in warranty period and any deficiency will be rectified by the contractor. This building is built through LTN's own source of revenue.



## Road and Drainage

This project meets the design guidelines and level of service standards. The upgrades raise the roads above the 200-year flood level, help with emergency response time and enable safe pedestrian use at the roadside. The upgrades will also enable the Lheidli T'enneh Nation to work with neighboring local governments to facilitate area wide flood and fire response in the area. As such, these upgrades are integral to North and South side resident's safety, security and quality of living. The work is expected to be completed by the end of 2020.



Drilling near playground.



Pedestrian walkway looking at Road B.



Speed bump signage on the South Side.



Excavation of ditches on Khasan Road.



## Northside Subdivision

The May 2008 feasibility study was done which outlined a staging plan shown in the map. The completed Phase 3A and 3B of Stage 1 Subdivision covers an 8-lot portion of the original 18 single family lots. Lheidli T'enneh wished to consolidate these lots into two multi-family lots along Khas'tan Road and one multifamily lot on the northeast side of Road "A". A significant work for this phase development included gravity sewage collection mains instead of provision for onsite sewage treatment and disposal systems. The sewer mains would tie into a new community sewer system that was being carried out as a separate project.



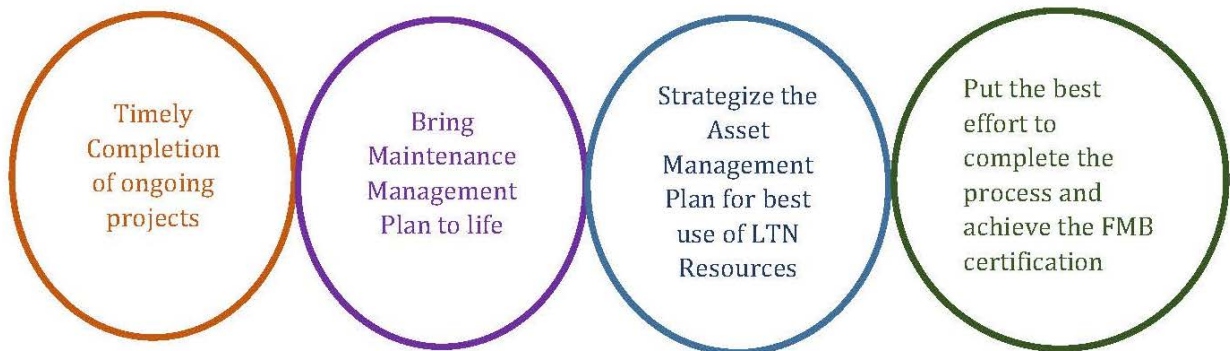


## Upcoming/Planned Projects

Community Waste Water Management – Status (Design Application Request Submitted)

Maintenance Management Plan – Status (In progress)

Water System Improvement and Fraser River Crossing are two planned projects as well and we are working on their details.





## **Report from Special Projects Manager**

Kyle McIntosh

### **House of Ancestors**

I took on the role of Project Manager in 2017 at what is now the House of Ancestors with a strict five-month timeline to complete the renovations and construction in time for the final treaty vote by Lheidli members in 2018. The former movie theatre required extensive renovations to convert it to become a conference and meeting center. Lheidli T'enneh purchased the building in 2016. In 2019, most of my time was focussed on hiring and training staff at the new facility and at the time of opening, five Lheidli members were employed and all enjoyed their new work opportunity!

### **Masters Certificate in Project Management**

While I was working at the House of Ancestors, I determined that I needed additional education and training to better manage these types of special projects so, I enrolled in the Masters Certificate in Project Management at the University of Northern BC (UNBC). I began the eight-month program in 2018 and graduated in May 2019. The program included comprehensive courses on; project management, building operations, asset management, monitoring risks and stakeholder engagement. I can say without hesitation that the program has allowed me to perform my duties at a higher-level and serve our nation with more expertise.

### **Brunswick Street Office**

Our nation purchased the former Prince George Citizen building at 150 Brunswick Street in July 2019 and I was tasked to manage the renovations and construction of the building to suit Lheidli's needs as its major office location. Our economic Development Natural Resources, Lands and Communications staff had been working out of the George Street Office for several years. The George Street Office was on loan from the City of Prince George and Council determined that it wanted its own office space in the downtown area and hence the Brunswick Street Office was purchased. The Band Office was also becoming over-crowded with additional staff in various departments. My initial work involved consideration of staff requirements for offices, construction of a Boardroom, meetings rooms and other facilities. I also had to consider the safety requirements for staff who would be working at all hours of the day and occasionally on weekends. We included a secure entry and exit system for the building and fenced parking with extra lighting so that staff are always safe.

### **Health Center**

Once the Brunswick Street Office was substantially complete and available for staff to work in the next project Council wanted to advance was the Health Center in the Northside subdivision. Members had been asking for many years for a Health Center for Lheidli members and successive Councils worked hard to identify funding sources. I started with the Health Center project in February 2020 with the task of getting the project moving forward as soon as possible. The Covid-19 pandemic arrived in BC just as I was starting the project and while we experienced some delays through 2020 caused by the Covid-19 pandemic we did 'break ground' and we hope to complete the project in 2021.

### **Daycare Center**

Work on the Daycare Center project began in 2017 and I was handed the file in 2019. I began working with the Education department and City of Prince George staff on the application process to transfer a piece of property

## Restart Operations Team



Joe Gosnell Jr



Tamara Seymour



Kyle McIntosh



Leo Hebert



Jennifer Coleman



Kevin Brown

### Emergency Management Planning – PREPAREDNESS, RESPONSE, RECOVER

Hadih, Lheidli T'enneh community members.

I hope you are all staying safely in your bubbles and are practicing all of the recommended safety measures.

### COVID-19

The top emergency the Band and all the world is responding to is, COVID-19. Lheidli took decisive action to protect the community on March 17, 2020 and closed the offices. A Covid Committee with Health staff, Admin, Chief and Council and Communication was struck to coordinate the response and ensure all community members, staff, and visitors are safe and are kept informed while keeping the Band operations running safely. There were many meetings and dialogue with Chief and Council and staff through advice and orders from the Health Authorities. All recommended measures to mitigate potential spread were put in place in all facilities. COVID-19 Safety Plans for the community public facilities on and off reserve have been adopted by Chief and Council. [Link](#).

Nurse Jennifer and the Health Authorities are preparing and planning for Lheidli Members to be Vaccinated. Nurse Jennifer, FNHA, and Northern Health can provide all of the vaccine details. An emergency response team has been established in case of an outbreak in the community.



<b>Communicable Disease Emergency Response - Incident Command ROLES</b>	
<b>Role</b>	<b>Position in Community</b>
<b>Incident Commander</b>	Joe Gosnell & Chief Clayton
<b>Health Representative</b>	Jennifer Coleman & Tamara Seymour
<b>Community Spokesperson</b>	Chief Clayton or Council – appointed by Chief
<b>Operations</b>	ED – Joe Gosnell
<b>Planning (COVID-19 COMMITTEE)</b>	Tamara S., Jennifer C., Leo H., Joe G., Kevin B.
<b>Logistics</b>	Tamara Seymour
<b>Finance/Admin</b>	Towfiq Islam, Dolleen Logan
<b>Worker Counsellor/Support</b>	Penny Jones and Karyn Henkel (MST)Phyllis Seymour

## ALL HAZARDS EMERGENCY PLANNING

Lheidli T'enneh has been active in preparedness and response planning for all potential hazards that could negatively impact the community. All hazards include; wildfires, floods, pipeline incidents, train derailments, power outages, evacuation response, and pandemics. There are 3 steps to preparedness; know the hazards, gather your supplies, and make a plan. The all-hazards community Emergency Management Plan is under development and should be completed soon after engagement with leadership and community.

The Emergency Management Plan will include response and evacuation procedures and protocols and all emergency contact information for other agencies and industries within the LTN territory. Training and Capacity building for managing emergencies has begun and more will be implemented over the coming months.

Following standard Emergency Operations procedures, Lheidli has defined roles and responsibilities for key leaders who would coordinate a response to potential threats in the community. In addition, an emergency contact list for members was distributed.

It is recommended that each household have an emergency kit for the potential event of an evacuation or an order to stay in place. The following is a graphic from a PreparedBC booklet. It is available online along with other helpful tips and tools for preparing and responding to an emergency. The key message in Emergency Planning is to be prepared. Please stay safe and be prepared.

## Balhats with SD# 57











# **Contact Us:**

## **Administration**

**1041 Whenun Road**

**Prince George, BC**

**V2K 5X8**

**(250) 963-8451**

## **Health Department**

**1005 Landooz Road**

**Prince George, BC**

**V2K 5S3**

**(250) 962-9730**

## **Brunswick Street Office**

**150 Brunswick Street,**

**Prince George, BC**

**V2L 2B3**

**(250) 562-0847**