



# Lheidli Whut'en Dustl'us

Issue 08 | October 2020



Hadih as we say goodbye to summer and hello to fall. And, as if dealing with Covid and getting ready for winter is not enough to occupy us this fall, we have a provincial election campaign to follow. Good luck to all the candidates from all the parties and we will all know the results after voting on October 24. During the time of the NDP government, indigenous communities realized substantial advancement of key issues such as UNDRIP. Lheidli has formed many positive relationships in the past three years with the Premier, Ministers and government staff to discuss our being the rightful holders of our unceded ancestral lands and assertion of our stewardship priorities in our territory. It is a government that is open to having us achieve our goals in our way and they support us. In the meantime, there is so much going on in

our nation and territory I want to update our members on so let me get started.

## **Tano T'enneh**

I want to thank the Tano T'enneh Board and staff as our 'business division' continues to be an incredibly positive contributor to our nation. Between our forestry partnership with Roga to our Tano Fuels and the extraordinarily successful House of Ancestors, our businesses continue to generate jobs for members and new revenues for our nation. Later in the newsletter you will read about changes we are making to the Tano T'enneh Board to streamline our governance and reporting practices and to provide greater transparency for members. These changes will allow Tano T'enneh to move forward and continue to look for new opportunities to create jobs and generate new revenue.

## **Covid Budget**

I have received many questions from members during the past few months about the Covid funding we've received from the federal and provincial governments. Our Chief Financial Officer Towfiqul Islam will provide an update on this later in the newsletter but I want to ensure everyone that throughout the pandemic, Council was vigilant about how our Covid funds were used to support members and their needs. Council was also diligent in waiting longer than other communities in Restarting Operations in our offices to ensure the highest level of protection for our members and staff. I want to extend Council's thanks to our Executive Director Joe Gosnell and our staff who have been on duty since the beginning to ensure services to members and safety for all.

## **Enbridge Case Update Video**

If you have not seen the video update on the Enbridge Case, I encourage you to visit our Facebook page and spend 15 minutes viewing it. Our lawyer Malcolm Macpherson and I provide a detailed update on the recent member's survey distributed to residents in our Northside and Southside Neighbourhoods. Malcolm also continues to be available to answer member's questions about the case.

## **Indigenous Trustees for SD57 Board of Education**

We continue to work closely with the McLeod Lake Indian Band to press SD57 and government to appointment two indigenous trustees to the SD57 Board of Education. One trustee would represent our community and the other, MLIB. We are currently pressing the Board of education to publicly declare its support of the proposal. We served notice of this action over a year ago and its now time for the SD57 Board to step up or step up and

support us or step out of the way. We will also be ready with a letter to the new Minister of Education. This is a key priority for both MLIB and us and we will continue to urge the new government to support this proposal. This is a huge step forward on the Road to Reconciliation for both our communities.

#### **NEW Health Care Center Being Constructed**

As you can see from the photos later in the newsletter construction of our NEW Health Center has officially begun. Council had intended to get this project started sooner but Covid got in the way. The good news is that construction has begun and if the weather and other factors are with us, it should be completed next summer.

#### **Ancient Forest Enhancement Project**

Council thanks the Economic Development and Natural Resources department teams for securing federal and provincial funding for the four-year, \$8.7 million Ancient Forest Enhancement Project. It includes a new Interpretive Center, trail upgrades, a Pithouse and other features that will allow us to share more of our history with visitors and to better protect the only 'inland rainforest' on the planet. The project will make the Ancient Forest site a world-class destination and help launch our indigenous tourism strategy.

#### **House of Ancestors Coffee Shop**

Do not let the cooler weather and shorter days of fall get you down. If you have not had an opportunity to drop by the House of Ancestors Coffee Shop make time as you will not be disappointed. Just as the Tano Food Trailer in Southside generated substantial social media buzz this summer, now the House of Ancestors Coffee Shop has people talking online about the delicious coffee and teas and the awesome bannock treats. My recommendation is the 'Soup & Bannock Combo'. Hat's off to Tano Manager Doug Olson and Crystal Gibbs and her team at the House of Ancestors for making this another positive project for our nation! Snachailya.



### **TANO T'ENNEH ECONOMIC DEVELOPMENT CORPORATION STEPS TO STRUCTURE**

**Jim Bennett CPA, CA  
Consultant**

**<https://www.firstnationseconomicdevelopment.com/>**

**Chief and Council have created a good problem to have. Namely, with all the current business growth and potential new business from current negotiations, the Economic Development structure of the Nation needs to be restructured to accommodate economic growth. Hence, the "Steps to Structure" project the Nation has commenced for Tano T'enneh Limited Partnership and the Nation as a whole. Consider it a big housekeeping project to ensure growth while at the same time implementing proper governance, independence, financial transparency, and protection of the Nation's assets. Steps to Structure will use a multi-skilled team of Lheidli Teneh staff and external professional advisors. While independent oversight and skillsets are important to have, this project**

**2**

will always be overseen by the Nation as a whole. This project will also be undertaken in phases. In very general terms, the phases are:

- Phase 1 - Current situation assessment. “where are we at?”
- Phase 2 - Create roadmap. “where do we need to go and what do we need to get there”
- Phase 3 - Implementation. “let’s go!”, and
- Phase 4 – Completion/ final assessment. “are we there?”.

This is exciting times for the Nation and the fruits of Chief and Council’s labours are going to become reality. This project ensures that the economic house is in order with respect to economic structure, financial transparency, and proper governance.

## Covid\_19 Funding Report

Lheidli Teneh Band

Program Income Summary Apr 01, 2020 to Sep 23, 2020



	Account Number	Account Name	Revenue	Expense
121 COVID-19				
	4200	DIA	111,640.00	
	4403	Donations	500.00	
	5004	Travelling & Mileage Expenses		144.86
	5009	Restart and Awareness Video		943.00
	5036	Material and Supplies : Food Basket, Janitorial supplies, Health Supplies etc		16,551.88
	5045	Consulting Fees- For COVID Committee : Wages 6 months 2 People		13,661.82
	5163	Security, camera & Dorbell for offices		1,734.00
	5165	On Reserve 'Rent Subsidy for Band Members (Apr to July)		58,900.00
	5170	Office 'Safety and Inspection		2,529.82
	5173	COVID home furniture		1,786.77
	5177	Band Members support @ \$100 & On line Application		18,625.49
			112,140.00	114,877.64
				-2,737.64
REVENUE minus EXPENSE				
Generated On: Sep 23, 2020				

### Notes :

We have received \$111,640.00 funding from INAC and \$500 from Fortis BC. Total funding \$112,140.00. The fund has been being spent according to the funding guideline of INAC. As of September 23, 2020, we have spent \$114,877.64 as per the above statement.

### Percentage of Expenditure

On Reserve Rent Subsidy	51%
Band Members support @ \$100 & On line Application	16%
Material and Supplies & COVID home furniture	16%
Office Safety and Administration	17%

100%





## Housing Manager/Social Assistance

By Wendy Jael

I hope everyone is staying safe and are following the advice of the Health Authorities during these challenging times. The Band has been working on protocols for opening up the offices and we are now open.

The Covid-19 pandemic has affected how we do business and has impacted housing in a variety of ways. Nonetheless, we have been working on a variety of planning items and at the same time, trying to move the renovations program forward in a safe way and complete the landscaping around the new homes. We will continue to have work done in a methodical and careful way to ensure the community is protected and safe. All contractors who come onto the reserve community are required to have their own Covid-19 protocols, and must adhere to all Lheidli T'enneh health and safety guidelines while they are entering and working in our community. Thank you for your patience and understanding during this unprecedented time.

The following is a brief update on existing projects and programs we have in place now.

1. Driveways and lawns for new homes have been completed.
2. Fire Smart – Wildfire prevention activities are well underway.
3. Two more non-CMHC homes will be renovated by BirdCo.
4. We have not held a Housing Advisory Committee since March 25, 2020. This was when Covid-19 locked down all offices and businesses. We are planning to reconvene the LTN Housing Advisory Committee now that the offices have been opened up. More will be revealed in the coming weeks.



Items we have been working on through the Covid pandemic.

1. On-going maintenance and preventive maintenance activities as requested.
2. Application to funding agencies for 6 more new homes proposed for the new lots on the northside.
3. Response to an Expression of Interest offer from CMHC for supplemental funding to renovate 6 CMHC units that will be coming off subsidy in 2023.
4. Housing has been meeting with Jan from Lands, and Zawad who is looking after infrastructure to coordinate future housing developments together.
5. A housing need and demand survey tool has been developed and will be going out to all members on and off reserve once approved by Chief and Council.
6. We will be collaborating with the City of Prince George on a housing needs study.
7. Discussions with the PG Aboriginal Housing Society regarding new units to be developed at 1919 17th Ave targeting Lheidli members. We have also been discussing the potential start of our own LTN Housing Society or authority for on and off reserve.

8. The First Nations Housing and Infrastructure Council are working on the transfer of housing funding to a First Nations Housing Authority for BC. Their web page is <https://www.fnhic-bc.ca> for more information and details.



## Health Update

By: Tamara Seymour

On behalf of the health team, we are hoping that the Lheidli T'enneh community members enjoyed their summer months this year, although it felt very different than our past summer breaks. This year in general has looked different than what we as a community are used to and with that our team would like to continue to give our thanks to you all for doing your part in keeping our community safe. As many parents are facing decisions as the new school year has begun, we want to ensure that you are able to connect with our team if you there are concerns or questions regarding the COVID19 protocols as we are indeed going into the months of cold and flu season.

A COVID-19 Committee has been formed starting in May 2020, which included the Health Manager Tamara Seymour, Community Nurse Jennifer Coleman, Emergency Consultant Leo Hebert, Communications Kevin Brown, and Executive Director Joe Gosnell as the core of the committee. We also received support from Doug Olson, Wendy Jael, Kyle McIntosh. The goals of our committee were to meet on a weekly basis to create a re-start plan that involved all of the tasks that were required to be completed prior to moving towards full operations within all of the Lheidli T'enneh facilities including the Brunswick Office, Band Office and the Health Centre. In order to secure safety for all staff, business visitors, and community members, there was an immense amount of work that was conducted through this particular committee. Protocols were designed to implement for re-start, so that each facility that is unique in building codes, amount of staff and entrances/exits needed to be assessed and reviewed to ultimately design how each facility was going to look once we opened the doors to business and visitors. The COVID Committee also worked with Chief and Council to ensure that they were up to date on the procedures, equipment and safety precautions that were being designed to ultimately decide when it was safe to return in office.

As we are seeing a rise of cases across the Province, it was important for outlooks and recommendations to make the final decision. Proper equipment and personal protective gear were ordered and set up within all facilities to ensure that there was signage and entrance tables that has sanitizer along with sign in/out sheets to capture the flow of staff, business colleagues and community members entering buildings. Purchasing signage was also important to ensure that there are signs prior to entering the facilities to avoid accessing if they have any symptoms. Implementing a structure to assist administration decisions around policies for if a case of the virus is brought into the administration and community, what are the protocols and designing easily read materials to distribute on social media so not only staff are aware of what to do but also our community members.

We are thankful to have our full-time Nurse Jennifer Coleman to assist and lead our Nation with any medical inquiries or general concerns. I would like to thank the team members who have worked hard over the last five months on completing the essential work to ensure safety of all involved with Lheidli T'enneh.

I want to thank the Health and Family Development team who have dedicated their time during the span of the pandemic and continuing to provide essential services to the community. I would also like to recognize all staff within the administration who dedicated their time and efforts towards continuing their very work that is paramount for the Nation.

Over the last few months, the Health and Family Development team continued to provide front line services in areas that were relevant where required to ensure that supports and services are still available to individuals who are requesting particular services or supports. Although, most programs were halted during the pandemic there were still a few important ones to note during this update. Community Kitchen has been a highly appreciated program that is conducted by Phyllis Seymour and team to make a meal for both sides of the community residents once a month. As this program is a program that is difficult to run due occupancy and health protocols in the kitchen, the team decided it would be beneficial to cook and prepare the food to hand out to offer to each home.

We are happy to update that a successful eye clinic was conducted in at the beginning of August which resulted in 60 participants for eye exams and glasses. There was also a diabetic clinic held at the beginning of September that involved participants being able to come to the Health Centre to get their test done. For anyone that missed this clinic, we will be holding another one in six months for those who were not able to attend. I would like to acknowledge our Nurse Jennifer Coleman who spearheaded the setup of both clinics, working with both teams to ensure that they were still able to come into community during the global pandemic we have been facing. I would also like to thank the Optometrist and Diabetic teams who came into the Health Centre providing services to our members.

As the Lheidli T'enneh administration is operating back in office, the Health department as well as Family Development will be looking to slowly start implementing programs by designing each program or activity to ensure it can be conducted in a safe manner by abiding by the protocols. Our office is open to our members, we only ask that you follow the protocols when coming into the office, which includes tables at the entrance of each office with sign in logs that are required to be completed and hand sanitizer. The Mobile Support team will be back in office at the Health Centre to provide counselling services to the Lheidli T'enneh community. Our MST team includes Penny Jones and Karyn Henkel, we are excited to welcome them back into the office. Please continue to reach out to any of the health staff if you are requiring support, services or guidance in navigating the medical systems.

Our staff are very honored to have witnessed a memorable day for Lheidli T'enneh which was the ground breaking for the new Health Centre. Construction has begun as you may have seen if you have been on the Northside. This is an exciting time for Lheidli T'enneh with the bustling of construction on reserve. We appreciate and give our gratitude to everyone involved with planning of the new Centre as much of this work has been done prior to myself hopping on the team. It takes energy and vision to bring a project to life and we are eager for the structure to be completed. Goals and visions are important when it comes to planning for health and wellness for our community, this new Centre symbolizes the opportunity and a positive direction forward.

In closing, I would like to thank all of the community members who are doing their part in keeping our communities safe. The last 7 months has been very different then what we are used to, but as we have shown many times before, our Nation is resilient and will get through this.

Thank you all so much,

Tamara Seymour  
Health Manager





## **Reception Downtown Office**

By Victoria Joseph

I know most members know me but have some fun facts about myself.

I am a proud mother of Two handsome boys Prestley Duncan and Jax Vallee. I'm the oldest out of five girls. My parents are Georgina Joseph and Gary Seymour. Ive lived here in Prince George my whole life. I'm now a proud staff member our great nation. Ill be working as a receptionist and I do hope to work along side the staff members here at the new office on Brunswick street. I do expect to obtain as much knowledge as I can and I do see my self working here for a while.



## **Education Assistant**

By Laura Young

Hello! My name is Laura Young. I am a proud member of Lheidli T'enneh Nation and have recently joined Lheidli T'enneh in the Education Department as Education Assistant. I am UNBC alumni graduating with a Bachelor of Science majoring in Psychology. My professional background includes working with the federal government for several years prior to becoming a small business owner for approximately 20 years. I am happily married to my husband Guy, and have two beautiful children, Trinity and Adam. I am excited to start this new adventure with Lheidli T'enneh and to learn about all the services the Education Department provides to members. I look forward to meeting everyone!



## **Project Manager Ancient Forest Enhancement Project**

By Karyn Sharp

Karyn Sharp is Denesuliné from northern Saskatchewan on her mother's side. She holds a BA from Radford University, in southern Virginia (1994), an MA in Anthropology from the University of Utah (1998), and was a Ph.D. Candidate at Simon Fraser University in Archaeology from 1999-2006 (ABD). Karyn was a professor in First Nations Studies for seven years (2005-2012) at the University of Northern British Columbia (UNBC). Karyn has been working with First Nations/American Indian communities since 1996 in Canada and the United States.

She specializes in: traditional knowledge research, First Nations land use planning, anthropology, ethno-archaeology, and research methodology. She has co-authored a book with Dr. H. S. Sharp, called Caribou Hunting where the authors focus on our respective experiences understanding hunting and gathering behaviours in relation to anthropology, social relationships, and connections to the land among the Denesuliné of Northern Saskatchewan.



## **Natural Resource Officer**

By: Jacob Kunn

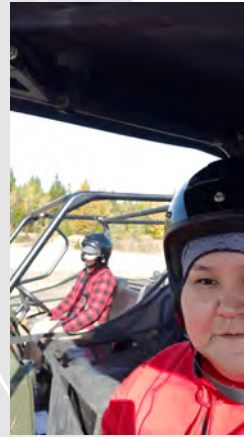
I am a recent graduate with an interest in environment sustainability, and my ambition is to incorporate the concept of sustainability in business for a long-term growth. As a student, I have studied courses related to natural resource management, First Nation Studies, community development, and environmental systems. The highlight of my career is working for Renewable Cities as a Research assistant and worked on a variety of topics including resource management, land use management and housing affordability. I feel fortunate and honored to serve the Lheidli T'enneh members.



## Capacity Development & Training Officer/Workforce Promoter

By: Barb Allan

Here are some newsletter items for my Department – Capacity Development & Training Officer  
The First image is the UTV Training taken in July 2020, UTV Training Poster: Kyle Seymour, Tyler Seymour and Larry Seymour received their certificates



# Coastal GasLink





## Restart Operations Team



Joe Gosnell Jr



Tamara Seymour



Kyle McIntosh



Leo Hebert



Jennifer Coleman



Kevin Brown

### EMERGENCY PLANNING

Hadih members of the Lheidli T'enneh nation. I hope you are all staying safe during this unprecedented time. Thank you for allowing my family to live and work within your territory. I have always felt welcome in your community, and I do my best to do what I can in return.

The development of an "All Hazards Emergency Plan" is underway utilizing past emergency planning documents and new up to date procedures and contemporary emergency best practices.

Over the past 6-7 months, Covid-19 has impacted all areas of our lives. We are all concerned for the health and safety of our loved ones, our community, our neighbors, our colleagues, and citizens from mainstream society. Our Re-start Committee developed Safety Plans for each facility and have handed these over to the newly formed, Joint Health and Safety Committee.

Your community was on high river watch all spring and into the summer. Thank goodness for change in the weather and the end of the snow melt. All indications are there may be more high river levels in the future to be prepared for. Over the past few years, we are more aware of the potential for wildfires as a result of Global Warming and the need to protect the community. We are also experiencing smoke from the huge wildfires in the USA and southern BC which is causing air quality and breathing issues for some.

One other potential hazard is longer and heavier trains rolling at higher speeds through your reserve community with potential for derailment, and there is some indication that some of your buildings may be affected by the shaking caused by the increased rail traffic.

On top of all of the hazards, there are pipelines in close proximity to the community that cross over the evacuation routes from the community. I do not need to get into the details of your experience with the Enbridge pipeline explosion. We have all learned some very valuable lessons from that experience and are using that

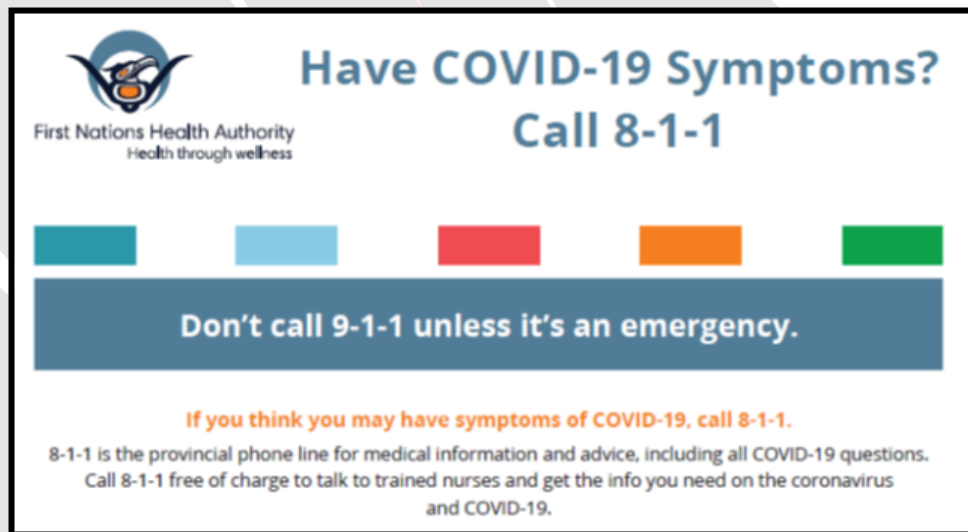
horrific event to ensure there will be an organized response in place in the future.

The Chief and Council have made Emergency Planning a high priority. I am honored to be asked to participate as a member of the teams within the administration and community with the goal of developing plans and capacity to protect the community from all types of potential hazards, where you will live in a safe environment and are prepared for any potential threats.

The top priority we have focused on has been Covid-19. We have taken direction from Provincial Government Health Authorities, BC Center for Disease Control, First Nations Health Authority, Emergency Management BC, and WorkSafe BC. Tamara Seymour and Jennifer Coleman RN from the Health Department have been actively involved in developing and implementing all of the actions to protect community and staff. We refer all medical questions and action for testing and medical advice to the Health professionals.

We must all do our part and follow what they recommend to do. Wash your hands often, stay 1-2 meters apart, wear a mask if you are in busy stores and if the business requires one, wipe high touch areas with disinfectant, change your furnace filter once a month during the heating season, and above all, ask for help.

LTN Health Center – Phone: 250-962-9730 Monday to Friday – 8:30 am to 4:30 pm. Tamara Seymour health-manager@lheidli.ca -Jennifer Coleman RN – jcoleman@lheidli.ca



WorkSafeBC recommended measures for preparing offices for opening to staff and public as part of Phase 3 of the BC Governments Covid-19 recovery plan. The Band followed all WorkSafeBC guidelines in preparation for returning to work. The Re-start Committee created policies, protocols, physical changes, and sanitization procedures for all Band operated facilities. The LTN Covid-19 Safety Plan will be adopted by Chief and Council and will then be transferred over to a Joint Health and Safety Committee (JHSC). The JHSC will modify and adjust the Covid-19 protocols as we move forward.

Please be safe and aware. There will be on-going community emergency updates and training coming soon using safe meeting practices and technology. Covid-19 has created a “New Normal” which we have to respect. As Bonnie Henry always ends her updates; “Be safe, be calm, and be Kind”. A’wedza.

The Band is working with Emergency Management BC, BC Wildfire Services to hold a tabletop exercise to develop emergency response procedures for all hazards, but focusing on wildfire preparedness. There are plans to hold a community Emergency awareness day sometime in the future, pending Covid-19.

## AN EFFECTIVE EMERGENCY PLAN IS CATEGORIZED INTO FOUR STAGES.

1. **Non-structural mitigation** (relates to steps taken proactively to prevent or minimize a hazardous event from occurring by eliminating the hazard, or reducing the potential impact).
2. **Preparation** (includes actions taken to ensure that individuals, communities, and organizations are ready to undertake emergency response and recovery).
3. **Response** (the “reaction” phase to an imminent or occurring emergency/disaster, which involves actions taken to manage the consequences including limiting loss of life, minimize suffering, and reducing personal injury and property damage).
4. **Recovery** (the period following an emergency event where steps are taken to repair communities).

Hazard	Mitigation	Preparedness	Response	Recovery
<b>Covid-19</b>	<ul style="list-style-type: none"> <li>• Lockdown and work from home</li> </ul>	<ul style="list-style-type: none"> <li>• Facility Restart Operations Plan</li> <li>• OHS Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Essential Services</li> <li>• Protocols</li> <li>• Restart Committee</li> </ul>	<ul style="list-style-type: none"> <li>• JHSC</li> <li>• Social Distance</li> <li>• Wash hands</li> </ul>
<b>Flood</b>	<ul style="list-style-type: none"> <li>• Design and build facilities outside of the 200-year flood plain</li> <li>• Rip Rap and raised roads</li> <li>• Personal belongings off the basement floor</li> </ul>	<ul style="list-style-type: none"> <li>• Flood plain maps</li> <li>• River level gauge</li> <li>• Sandbags</li> <li>• Grab and go bags</li> <li>• Training and awareness</li> <li>• Alarm system and flashing lights, road signage, evacuation routes signage, radio's</li> </ul>	<ul style="list-style-type: none"> <li>• Communication</li> <li>• Network with PREOC</li> <li>• Band EOC and ICS</li> <li>• Evacuation Procedures</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>
<b>Wildfires</b>	<ul style="list-style-type: none"> <li>• Fire rated finishes</li> <li>• Keep gutters clean</li> <li>• Move firewood away from houses</li> <li>• Fire Smart clean up</li> </ul>	<ul style="list-style-type: none"> <li>• Tabletop exercises</li> <li>• Training and Awareness</li> <li>• Fire Guards</li> <li>• ICS and EOC training</li> <li>• Evacuation route options</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>
<b>Pipelines</b>	<ul style="list-style-type: none"> <li>• Awareness of locations and content of pipelines</li> <li>• Connect with companies</li> <li>• Move the pipelines?</li> </ul>	<ul style="list-style-type: none"> <li>• Training and Awareness</li> <li>• Optional evacuation routes</li> <li>• ICS and EOC training</li> </ul>	<ul style="list-style-type: none"> <li>• Head count</li> <li>• Safe muster locations</li> <li>• Registering evacuees</li> <li>• PREOC and other stakeholders</li> <li>• ESS supports</li> </ul>	<ul style="list-style-type: none"> <li>• Mental Health supports</li> <li>• Assess structures</li> <li>• Meetings with industry</li> <li>• Connect with their emergency people.</li> </ul>
<b>Railways</b>	<ul style="list-style-type: none"> <li>• Build facilities away from tracks</li> </ul>	<ul style="list-style-type: none"> <li>• Slower trains through reserve and crossings</li> </ul>	<ul style="list-style-type: none"> <li>• Assess structures close to tracks</li> <li>• Meet with CN</li> </ul>	<ul style="list-style-type: none"> <li>• Repair damages</li> </ul>
<b>Fire Protection</b>	<ul style="list-style-type: none"> <li>• Clean chimneys and dry firewood</li> <li>• Smoke detectors</li> <li>• Change filters</li> <li>• Clean around furnace</li> </ul>	<ul style="list-style-type: none"> <li>• Fire escape plans</li> <li>• Shel Glen agreement</li> <li>• Fire hydrants working</li> <li>• Fire hoses, first responder training</li> <li>• Fire truck and hall for northside</li> </ul>	<ul style="list-style-type: none"> <li>• Shel Glen</li> <li>• First Responders</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance claims</li> <li>• Re-construction</li> </ul>

*An effective all-hazards emergency plan is not a written document that is produced once and then forgotten. Neither is emergency planning a one-time process; rather, it is a continuous cycle of planning, training, exercising, evaluation, and corrective action.*



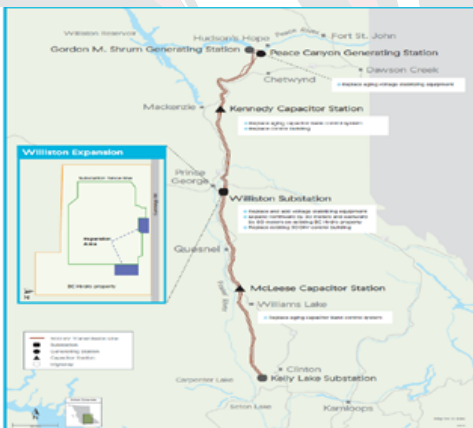


## Archaeology:

Purpose: Heritage sites are a vital part of our first nations communities and we have an inherent right to manage, protect and use these places. Infact, they are significant to our history and culture and they are important to our future as our identity is inherently connected to them.

BC Hydro:

The Peace Region is a major generation area in the province and the Peace Region to Kelly Lake 500kV transmission system corridor is critical backbone infrastructure. Existing capacitor stations and substations within the system were built decades ago, and upgrades, additions or replacements of systems and equipment within these stations are required to support the ongoing efficient transfer of power. These works are essential to ensure this key transmission system can support transfer of energy from generation in the Peace Region. The Project will ensure the corridor can continue to reliably deliver generation to the system through and beyond 2030. Lheidli T'enneh's Natural Resources department is





## Lheidli T'enneh Natural Resources Referrals Procedure

### **Lheidli T'enneh Band**

150 Brunswick St, Prince George, BC, V2L 3B5  
Ph: (250) 963-5632

### **LHEIDLI T'ENNEH HERITAGE INVESTIGATION PERMIT APPLICATION**

Permit No. (to be assigned):	
Application Submission Date	
Project Proponent:	
Chief Investigator / Company	
Investigator Email	
Project Name:	
Project Location:	

**Note:** \$500.00 Permit Processing Fee required with submission (please submit a check or money order payable to Lheidli T'enneh with your permit application) ☐

### **Type of Heritage Project :**( check appropriate boxes)

Site	
Alteration/Monitoring	
Heritage Overview Assessment	
Heritage Site Impact Assessment	
Heritage-related Research Project (non-resource management)	

### **Nature of Investigation:** (check appropriate box)

Residential property development	
Industrial property development	
Transportation-related development	
Forestry-related development	
Mining-related development	
Other Specify	

**Estimated Project Timeframe:**

<b>Start Date: Day/Mo./Yr</b>	<b>End Date: Day/Mo./Yr</b>
Will you be interviewing Lheidli T'enneh members in the course of this research?	

**Other Permits obtained for this Project:**

First Nations:	
Provincial:	
Federal:	

**(Please Attach Copies with the Application)**

**Project description :** ( please attach provincial HCA permit application, including detailed project description, objectives, methodology; or otherwise, provide this information in the space below; use additional pages if required.)

--

**Identified Curatorial Facility:**

--



### **Lheidli T'enneh Heritage Investigation Permit - Terms and Conditions:**

1. Lheidli T'enneh expects that all findings of the report will be shared
2. Lheidli T'enneh reserve the right to review and offer input on the final report that will be submitted to the provincial government.
3. Implementation and inclusion of editorial comments made by Lheidli T'enneh, regarding management recommendations and/or any other portion of the project report will be negotiated between the permit holder and the Lheidli T'enneh.
4. The permit holder shall provide with one copy of the final report (including the Lheidli T'enneh Permit number on the cover) for this project, prior to the expiration of this permit. All final reports are expected to meet or exceed the reporting standards developed by the provincial Archaeology Branch. In the event that provincial reporting standards and/or guidelines are not applicable to this project, the permit holder is responsible for developing such standards/guidelines in consultation with Lheidli T'enneh.
5. The permit holder shall provide Lheidli T'enneh one copy of any updated or newly recorded British Columbia Archaeological Site Inventory Form(s) resultant from the project. Site forms should be submitted with the final report (both as hard copy and electronic files).
6. Lheidli T'enneh reserve the right to raise objections if any unforeseen cultural or heritage sites are identified during this work or any future development.
7. Lheidli T'enneh expect that we will be informed immediately of the identification of any cultural or heritage sites, and that we will be involved in all decisions about whether or how this investigation can continue.
8. Prior to the production of the final report, the permit holder will provide the Lheidli T'enneh an opportunity to review and comment on proposed management recommendations relating to any cultural heritage sites identified during the course of this project.
9. In the event that human remains are identified at any time during the course of this project, the permit holder must immediately cease and stabilize any disturbance of the remains, inform the Lheidli T'enneh Band and location of the remains, and implement any instructions provided by Lheidli T'enneh regarding the treatment of the remains.
10. Any application for extension of this permit must be made at least 30 days prior to the permit expiry date.
11. Reasonable amendments to this permit may be requested in writing on an 'as needed' basis.
12. A representative(s) of Lheidli T'enneh may at any time inspect any project being conducted under this permit.
13. Any project-related disturbance(s) of archaeological sites / project area must be mitigated (i.e., returned to their pre-existing state) upon completion of the project.

14. Failure to comply with any of the above permit conditions and Lheidli T'enneh Heritage policy may affect future permit eligibility

**Acceptance of Permit Conditions:**

As chief investigator for this project, I certify that I understand and hereby agree to abide by the specific permit conditions associated with this Lheidli T'enneh Heritage Permit Application:

**Chief Investigator:**

**Chief Investigator - Signature**

**Name:**

**Title :**

**Date:**

**Permitting Authority Approval:**

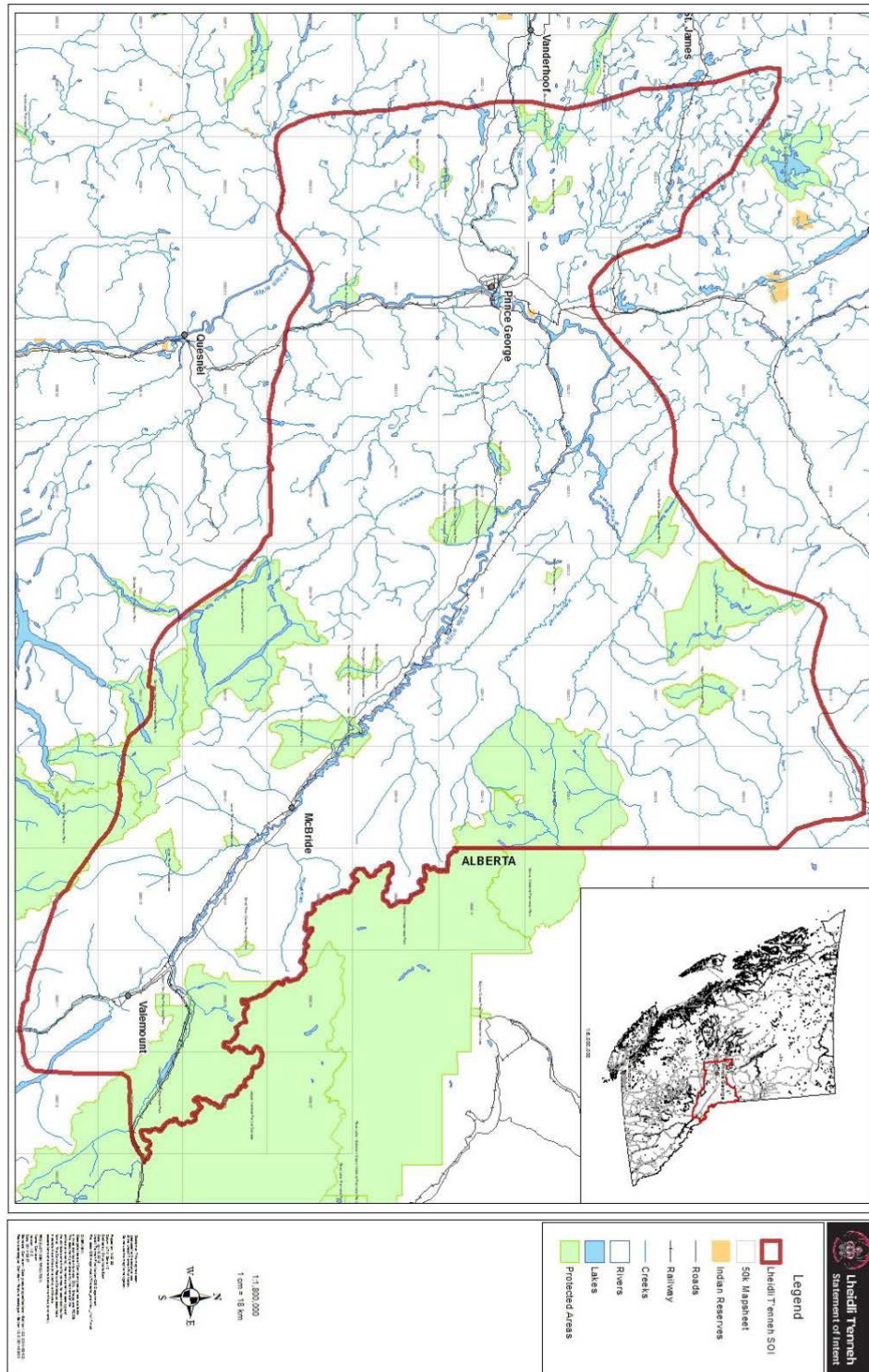
**Comments:**

### Submitting Applications

- A copy emailed to Jacob Stephen K (Natural Resources Referrals Officer) [jstephen@lheidli.ca](mailto:jstephen@lheidli.ca) with digital receipt.
  - ❖ For data over the 25MB email size limit, please notify Referrals Officer by email that you will be submitting the package on a USB. Packages can be mailed to Lheidli T'enneh Economic Development Office, 150 Brunswick St, Prince George, BC, V2L 3B5
- Applications sent through fax are no longer accepted
- Cc Chusnatlo Sam( Natural Resources Manager) in all Heritage Permit Investigations applications [csam@lheidli.ca](mailto:csam@lheidli.ca)
- For questions regarding Lheidli T'enneh Heritage Permit Application, please contact, Jacob Stephen K [jstephen@lheidli.ca](mailto:jstephen@lheidli.ca) or call 604 445 2509



## Territory Map





## Lheidli T'enneh Natural Resources Referrals Procedure

### Lheidli T'enneh Band

150 Brunswick St, Prince George, BC, V2L 3B5

Ph: (250) 963-5632

### LHEIDLI T'ENNEH HERITAGE INVESTIGATION PERMIT APPLICATION

Permit No. (to be assigned):	
Application Submission Date	
Project Proponent:	
Chief Investigator / Company	
Investigator Email	
Project Name:	
Project Location:	

**Note:** \$500.00 Permit Processing Fee required with submission (please submit a check or money order payable to Lheidli T'enneh with your permit application) ☐

### Type of Heritage Project : ( check appropriate boxes)

Site Alteration/Monitoring	
Heritage Overview Assessment	
Heritage Site Impact Assessment	
Heritage-related Research Project (non-resource management)	

### Nature of Investigation: (check appropriate box)

Residential property development	
Industrial property development	
Transportation-related development	
Forestry-related development	
Mining-related development	
Other Specify	



## Economic Development

By Rena Zatorski  
Economic Development Manager

### Ancient Forest/ Chun T'oh Whudujut Enhancement Project Update

Lheidli T'enneh Nation has recently hired Karyn Sharp as the Project Manager for the Ancient Forest Enhancement Project (AFEP). Previously, LTN had contracted Karyn to support the development of the Ancient Forest Park Management Plan in collaboration with BC Parks and LTN's Ancient Forest Working Group (AFWG). Karyn played an integral role in the engagement, collaboration, and development of the Community, Culture and Recreation grant proposal for the Ancient Forest Enhancement Project. Karyn Sharp is Denésuliné, on her mother's side, from northern Saskatchewan. Her community is located on the eastern end of Lake Athabaska. She has been working with a number of Dakelh communities since 2010.



### Project Manager: Ancient Forest Enhancement Project

By: Karyn Sharp  
Project Manager-Ancient Forest Enhancement Project

On September 4th, 2020 LTN held a press conference acknowledging the receipt of the grant and thanking our applicant partners for their support in this project. Chief Pountney led the event, which included speakers comprised of notable dignitaries; Honourable Catherine McKenna, P.C., M.P. Minister of Infrastructure and Communities, the Honourable George Heyman, M.L.A., Minister of Environment and Climate Change Strategy, the Honourable Selina Robinson, M.L.A., Minister of Municipal Affairs and Housing and Regional Chief Terry Teegee, BC Assembly of First Nations. Additionally, Ms. Shirley Bond, M.L.A. Prince George-Valemount, Todd Doherty, M.P. Prince George-Caribou, and Bob Zimmer, M.P., Prince George-Peace River-North Rockies, Mayor Lynn Hall, City of Prince George, Art Kahn, Chair RDEFG, Tracey McBride; CEO Tourism PG and Clint Fraser; CEO NBCT shared statement of support.

If you would like to get an update on what the Ancient Forest is about and where the proposed enhancements are planned, a video can be found on the Lheidli T'enneh Facebook page (<https://www.facebook.com/watch/?v=1212779235747294&extid=2IN1c4A60RohT4TW>) .

I have been working with the AFWG and BC Parks to draft and update the Park Management Plan. The AFWG will also be providing input and recommendations in regards to the planning and development of the AFEP Interpretive Centre, Culture Area, and culturally relevant signage in the Park. We will be restarting meetings in September and working diligently in the years to come to develop a world class park that Lheidli T'enneh Nation and the region can be proud of.



## **Indigenous Worx; Accelerating Lheidli T'enneh Nation Economy Community Economic Development Plan and Tourism Strategy**



**Will Harding**  
I.W. - Partner



**Paula Amos**  
I.W. - Partner



**Kathryn Millar**  
I.W. - Partner



**Deryl Seymour**  
LTN - Tourism Coordinator

Lheidli T'enneh Nation has brought on-board Indigenous Worx to support in the development of a are LTN Community Economic Development Plan (CEDP). The CEDP will provide LTN economic development teams with the upfront values and objectives they need to be mindful of when they develop corporate goals, measures, and strategies. At the same time, LTN is also building a Tourism Strategic Plan 2020-2024 that will focus on the actions that matter most in order to help the community become a major tourism gateway to the Northern BC tourism region. The tourism strategy will align with the overarching CEDP focus. Deryl Seymour has been a supporting member of the Indigenous Worx 'team' and has been organizing workshops, interviews and has emailed a survey/questionnaire to LTN members residing in the Prince George region.

Indigenous Worx held an Economic Development workshop on September 9th with a select group of LTN members. The purpose of this workshop was to engage LTN community members to surface their vision for economic development and how LTN values (cultural + community) should shape the business priorities that LTN administration pursue on their behalf. Indigenous Worx presented key business concepts, and local trends that together with insights gathered from the LTN community economic development survey and workshop participation, will form the basis of a model for LTN community economic development priority setting.

Indigenous Worx held a second workshop on September 10th and explored/discussed the value of Indigenous tourism. Latest market research and case studies reinforce the power and potential of Indigenous tourism. By looking at the fundamental beliefs of the Lheidli T'enneh and travellers most interested in having an Indigenous experience, this workshop explored areas that each have in common and how these provide both cultural sharing and business opportunities. Drawing on insights from the LTN survey on tourism development, workshop attendees were given the opportunity to share their opinions on tourism, what future they would like to see, and what results matter most. Feedback and insights provided workshop attendees with an opportunity to prioritize what tourism businesses they would like to see developed first based on the value they'll bring.

## **Indigenous Worx and Black Rhino Creative; Accelerating the Lheidli Economy – Video Project Supporting Partners – Tourism Prince George and Northern BC Tourism**



**Will Harding**  
Producer



**Danny Berish**  
Director



**Ryan Mah**  
Cinematographer

In order to help demonstrate the power and potential of tourism and showcase Lheidli community and culture Indigenous Worx and award-winning film makers Black Rhino Creative, who specialize in working with

Indigenous communities and helping them tell their story in their own way. This short 2:30 mins film is a pilot project bringing together LTN, Tourism Prince George and Northern BC Tourism as tourism partners and will support in The Lheidli T'enneh will be at the center of an emotionally engaging film about their culture and the spiritual places that continue to define and shape a people, whose traditional territory stretches over 4.3 million hectares, from the impressive Rocky Mountains to the beautiful interior plateau, including the City of Prince George.'

This story features Lheidli T'enneh community members who share deeply personal stories about their connection to the Fraser and Nechako Rivers, their 6,000 years as a key trading Nation along the ancient Nuxalk-Carrier Grease Trail, and their nurturing stewardship of the Ancient Forest/Chun T'oh Whudujut, the only inland temperate rainforest in the world.

## **Negotiations between Lheidli T'enneh and Canadian Forest Products Ltd.**



**Scott Smith**  
**Legal, Gowlings LLP**



**Tom Lewis**  
**Forestry Advisor**



**Chus Sam**  
**NR Manager**



**Rena Zatorski**  
**Ec Dev Manager**

Lheidli T'enneh (LTN) and Canadian Forest Products Ltd. (Canfor) are in the process of negotiating an agreement relating to harvesting from Canfor and LTN forest tenures in LTN's Territory. On September 15, LTN and Canfor signed a Letter of Agreement that confirms the agreements reached to date between the parties and clarifies the negotiation process going forward in order to complete a Forestry Relationship Agreement by December 15, 2020.

The Forestry Relationship when complete, will set-out provisions and commitments that formalize:

- How LTN and its membership participate and collaborate on stewardship within their Territory and how Forestry Best Management Practices are implemented.
- How stewardship services provided by LTN are supported by Canfor.
- The commercial terms under which LTN participates in the forest economy within their Territory in connection with Canfor tenures and sells timber from LTN tenures; and
- The oversight of the agreement and how any disagreement between the parties are managed.

Completing a Forestry Relationship Agreement with Companies operating within LTN territory is the first step in leveraging economic opportunities and collaborating on stewardship practices. This ensures that the Nation is controlling how resource development occurs and how LTN values on the land are protected. The agreement also sets the stage for growing LTN's capacity to participate in all aspects contracting and professional services in the resource sector. The agreement will generate significant business, employment, and training opportunities for members and allow LTN to build a strong team of professionals to guide economic growth and business development.

Under the direction of Economic Development Manager Rena Zatorski, LTN has engaged local forester and business consultant Tom Lewis in building a comprehensive Forestry Strategy for LTN. This plan will examine the extend of opportunity for LTN to build business, partnerships and relationships that will quickly grow the degree to which LTN is involved in the regional economy. The strategy will include recommendations to Chief & Council on legal structure, investment opportunity, business opportunity and how to build a strong team to deliver financial results quickly while minimizing the risk to LTN.

## Negotiations between Lheidli T'enneh and Canadian Forest Products Ltd.



Scott Smith  
Legal, Gowlings LLP



Tom Lewis  
Forestry Advisor



Chus Sam  
NR Manager



Rena Zatorski  
Ec Dev Manager

LTN has also been engaged in preliminary forestry government-to-government negotiations with the Province of British Columbia ("Province") for the past year. Lheidli and the Province have exchanged many letters, and Chief Pountney has met with several Provincial officials, including Minister Donaldson, Assistant Deputy Minister O'Donoghue, and the Province's Chief Negotiator for the North, all with a view to securing a mandate to negotiate forestry government-to-government agreements.

LTN provided a draft Memorandum of Agreement ("MOA") to the Province in June 2020. The MOA:

- Establishes a government-to-government forestry table, whose purpose is to work towards reconciling the parties' forestry interests in a stepwise manner.
- Provides capacity funding to LTN to cover its costs of negotiating government-to-government forestry agreements; and
- Establishes a target for the parties to reach an interim agreement by November 30, 2020.

LTN and the Province are currently negotiating the content of the MOA, which we expect may be concluded in October or November 2020.





**Lheidli T'enneh**

**Coastal GasLink**  
Pipeline Project

## JOB POSTING

<b>Positions:</b>	Construction Monitoring and Community Liaison (CMCL) Advisor (second position).  Specific to Lheidli T'enneh Nation membership.
<b>Location:</b>	Prince George, BC
<b>Compensation:</b>	\$400/day for on-site work, 10-12 hours/per day including travel time. One-time mobilization and demobilization payment of \$250
<b>Hours:</b>	Work week is 6 days a week, Sundays off. Days of work will alternate with current CMCL position. Possibility of working; - 6 days on, 8 days off (bi-weekly) OR - 6 days on, 1 day off (two consecutive weeks at a time)

### GENERAL INFORMATION

The Construction Monitoring and Community Liaison (CMCL) Program for the Coastal GasLink Pipeline Project is seeking CMCL Advisors. The CMCL Program provides opportunities for Indigenous participation in construction activities within their traditional territories.

This role requires an understanding of Indigenous -specific values and sites of significance, interest in pipeline construction activities and adherence to safety requirements. Reporting to the CMCL Coordinator, the CMCL Advisor will be on-site observing and reporting on construction activities in their traditional territory to both the Project and their Indigenous community.

Lheidli T'enneh Nation is seeking to fill a second CMCL position.

### JOB REQUIREMENTS

- Successful completion of a relevant training program (e.g. BEAHR, First Aid, environmental training, WHIMS) considered an asset but not required.
- knowledge of Indigenous-specific values and sites of significance.
- willingness to travel, work designated shifts and reside in camp accommodation.
- must be fit to work in a field construction environment including completion of an alcohol and drug screen prior to working on-site.

- proven team player with the ability to work effectively in cross-functional teams and cross-cultural environments
- prior pipeline or general construction experience preferred
- Strong interpersonal, problem solving and communication skills

**Please Note:**

This position is field-based and may require residing in a construction camp setting.

This position requires candidates to have and maintain a valid driver's license.

Candidate is required to have reliable transportation method to employee pick-up and drop-off location (Prince George).

<b>Application Deadline:</b>	Posted until filled.
<b>Interview Dates:</b>	To be determined.
<b>Position Start Date:</b>	As soon as possible.

**Please email your resume and cover letter to:**

Rena Zatorski  
Economic Development Manager  
Lheidli T'enneh Nation  
Email: rzatorski@lheidli.ca

***THIS POSITION IS SPECIFIC TO LHEIDLI T'ENNEH NATION MEMBERSHIP ONLY.***

***ONLY APPLICANTS SELECTED FOR INTERVIEWS WILL BE CONTACTED***



## Ground Breaking







**Lheidli T'enneh**

*Wheni Lheidli T'enneh ts'inli*



**NEWS RELEASE**

September 29, 2020

**The McLeod Lake Indian Band and Lheidli T'enneh Nation Officially Request  
SD57 Board of Education Support for Addition of Two Indigenous Trustees**

The Chiefs of the McLeod Lake Indian Band and the Lheidli T'enneh Nation today served notice that they expect the SD57 Board of Education to support appointment of two indigenous trustees. The call by McLeod Lake Indian Band Chief Harley Chingee and Lheidli T'enneh Nation Chief Dayi Clay Pountney came after both communities sent a letter to the SD57 Board of Education.

Lheidli T'enneh Nation Chief Dayi Clay Pountney stated "The only way our communities can ensure that our students and other indigenous students are receiving the support they deserve is for our communities to have a trustee making decisions at the Board of Education table. Local Education Agreements and participation in committees and consultation processes only goes so far. We need and deserve a seat at the decision-making table, and we believe it is time the SD57 Board of Education supported our call. We have entered the Era of Reconciliation in BC with the passing last November of Bill 41 the United Nations Declaration on the Rights of Indigenous Peoples Act. We say its now time for the SD57 Board of Education to act to support our call for two indigenous trustee positions to be added to the Board."

McLeod Lake Indian Band Chief Harley Chingee added "Our students for too long have been second-class citizens in the public-school system. We have gone from being wards of the state to wards of the school system. Governments respond by sending more money for indigenous students to school districts and we have no idea how those funds are being spent. The graduation rates of indigenous students continue to fall well below those of non-indigenous students. Our members have made it clear to both Councils that this is a key priority for our communities and our students. The future of both communities' rests with the success of our students and they deserve our support."

The Chiefs say that appointment of an MLIB Trustee and an LTN Trustee to the SD57 Board of Education are their communities' number one education priority.

**Media Contacts:**

Kevin Brown  
Communications Advisor  
Lheidli T'enneh Nation  
Call: 250.962.5005  
Text: 250.613.9369  
Email: [kevin@kbcommunications.ca](mailto:kevin@kbcommunications.ca)

Jodie Ware  
Education Director  
McLeod Lake Indian Band  
Call: 250.750.4415 Ext. 848  
Email: [jware@mllib.ca](mailto:jware@mllib.ca)



## Work with Me People!

Well it has been tough trying to find the new normal and working on some projects to get information out while working on a new Tourism Strategy. Working with Tourism Prince George, Northern Tourism, and Black Rhino Productions to introduce us to the world. While Indigenous Worx talking to Community members with some interviews and holding some workshops. Unfortunately only a few people could be in one place at a time thus making hard. A survey has been emailed out to members to help capture our morals and values to incorporate it in the final strategy.

We are ready to launch our new and improved Webpage with a lot of new bells and whistles. I am excited to have a new tool to communicate making my life easier. I think now is the time to think creatively to get more people participating in innovative activities to get more participation. Its exciting to talk to people who say they read the newsletter and that all my efforts are not being wasted. Creative Shift and myself have been working on the webpage since early this year, all the while keeping up on all the Social media pages that I administer. I am hoping that gathering are not a thing of the past and we will be able to hold a community meeting soon, so we can visit each other, so isolation will be the thing of the past. Remember to be safe and keep on washing them hands.

### Contact Information

Finance & Mail  
1041 Whenun Road  
Prince George, BC  
V2K 5X8

Downtown Office  
150 Brunswick St,  
Prince George, BC  
V2L 2B3

Learning Health & Learning  
1005 Landooz Road,  
Prince George, BC  
V2K 5S3

