



Lheidli T'enneh

# 15 16

# ANNUAL REPORT



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**Dominic Frederick**  
*Chief*

Dear Lheidli T'enneh Citizens,

Lheidli T'enneh is a community built on the strength of its people. With that strength, we are moving ahead and being seen as a leader for a small independent First Nation. Our goal has been to create meaningful and mutually beneficial opportunities for our community, based on a values-driven and holistic approach to attaining community economic prosperity.

I am very proud of our working relationship with the City of Prince George and the Regional District of Fraser-Fort George. It is about inclusion, and having Lheidli T'enneh take its rightful place on the local, regional, provincial and national level for economic sustainability and self-determination. Resiliency is a word that describes Lheidli T'enneh! We continue to engage in meaningful dialogue with our partners, to increase the under-



**Dolleen Logan**  
*Councillor*

standing of our shared histories, and explore shared pathways to implement positive changes for our communities.

We have a responsibility to uphold our values as Lheidli T'enneh People! We define ourselves and we have the responsibility to direct our own future. We are approaching another milestone for Lheidli T'enneh as it comes to the second ratification vote for The Final Agreement. In November 2010, it was the community members who decided that we will go for a second ratification vote. As Chief and Council, we have honored that directive, and have continued with the treaty engagement process. "Your voice, your choice, our future," is the process that we are working under. The Treaty Engagement Team is working hard to be sure that every Lheidli T'enneh Citizen has access to clear, easy-to-understand, factual information about

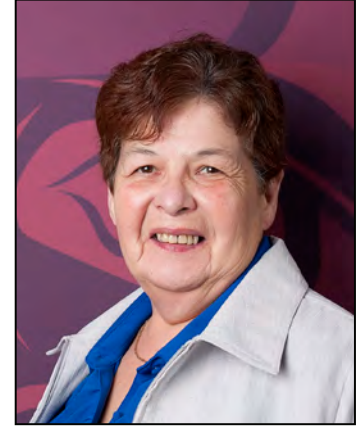
## Chief & Council Report



**Vanessa West**  
*Councillor*



**Louella Nome**  
*Councillor*



**Shirley Wiltermuth**  
*Councillor*

the Final Agreement. This is your opportunity to be informed.

I would also like to take this opportunity to thank my team, for their time, efforts and contributions to the Nation in their role as Council:

Councillor Dolleen Logan  
Councillor Vanessa West  
Councillor Louella Nome  
Councillor Shirley Wiltermuth

Please find enclosed our Annual Report for 2015/2016 as presented by the Administration and all the staff. We have a lot to be proud of with all the progress and initiatives we have undertaken. "Our traditions and cultural beliefs are the driving force of our success and destiny."

**LHEIDLI T'ENNEH**

**DOMINIC FREDERICK**  
Chief

Chief and Council has been meeting on a monthly basis, on the first Wednesday to conduct its duly convened meetings.

Chief and Council set the strategic direction for the administration, and the implementation of the priorities delegated to the Executive Director and the staff.

All our meeting minutes are posted on our website: [www.lheidli.ca](http://www.lheidli.ca). Before Aboriginal Affairs & Northern Development Canada instituted the First Nations Financial Transparency Act, Lheidli T'enneh had always posted its Annual Report and Audited Consolidated Financial Statements to our website.

Financial Administration Law  
As reported last year about developing a Financial Administration Law, Lheidli T'enneh has advanced its application for a formal review by the First Nations Financial Management Board that will enact The First Nations Fiscal Management Act (FMA). We will await its adjudication process.



# Administration Department Report



**Jason Morgan**  
*Executive Director*

## Opening Comments from the Executive Director

At Lheidli T'enneh we are very thankful for the opportunity to provide this Annual Report to the Lheidli T'enneh Citizens. Our Administration has



**Dolleen Logan**  
*Lead Executive Assistant*

strengthened its role as a technical body with our commitment to look at long-term strategic interests while fulfilling its core business functions.

We have been inspired by our

leadership, for their continued work they do and the lobbying they do on behalf of the community! Lheidli T'enneh has strengthened its presence with the City of Prince George, the Regional District of Fraser-Fort George, the Province of British Columbia and the Government of Canada. I would like to acknowledge the hard work and commitment that our leaders have exemplified: Chief Dominic Frederick, Councillor Dolleen Logan, Councillor Vanessa West, Councillor Louella Nome, and Councillor Shirley Wiltermuth.

A lot has been accomplished this year – we have seen great

Staff Name	Key Areas of Responsibility
Jason Morgan, Executive Director	Administrative Services for Chief & Council communications and oversight for all the departments
Ms. Dolleen Logan, Lead Executive Assistant	Administrative services for Chief & Council, support to the Executive Director and Departmental travel and bookings for all staff
Mr. Syed Ahmed, CMA, Finance Manager	Oversight for all the departments (pertaining to finances)
Ms. Candace Godwin, Receptionist/Sales	Tobacco, reception and mail
Ms. Nicole Wiltermuth, Communications Officer	Communications and website administrator
Mrs. Shirley Wiltermuth, Indian Registry Administrator	Membership and Band Registry
Ms. Patrica Seymour, Janitor	Janitorial services for the Lheidli T'enneh public buildings and offices
Ms. Barbara Allan, Capacity & Development Officer	Has been the recorder/minute taker for all duly convened Chief & Council meetings.
Ms. Tabatha Flynn, Finance Officer	Maternity leave. Accounts payable and payroll administrator.

## Administration Report *cont...*

success, established momentum and have a dedicated team! This is our opportunity to give thanks and show our appreciation for your continued support for 2015/2016!

### Executive Summary

The Administration consists of five (5) categories – Administrative Services for Chief and Council, Finance Department, Tobacco/Reception, Communications and Oversight for all the Departments – that together play an integrated role for service delivery to the community of Lheidli T'enneh.

### Highlights (excerpts)

- City of Prince George, Regional District of Fraser-Fort George and Lheidli T'enneh Staff to Staff Meeting
- Development of the Research Ethics Document
- Negotiations of a Memorandum of Understanding with UNBC
- Updates to the Housing Policy
- Development of the Post-Secondary Education Policy
- Draft review of the Financial Administration Laws
- Draft review of the Dog Licensing Laws with the BC SPCA
- Ross Moss Park Foundation Scholarships with the College of New Caledonia
- Partnership collaboration with McLeod Lake Indian

Band and the Prince George Nechako Aboriginal Employment & Training Association for a three (3) year initiative with the Aboriginal Skills Training Program with the Ministry of Aboriginal Relations & Reconciliation

- National Aboriginal Planning Day Committee
- Aboriginal Service Plan with the College of New Caledonia and UNBC
- UNBC First Nations Senate Committee Member
- Participation with the First Nations Education Steering Committee on the Finance Committee
- City of Prince George and Tourism Prince George's Community Celebration

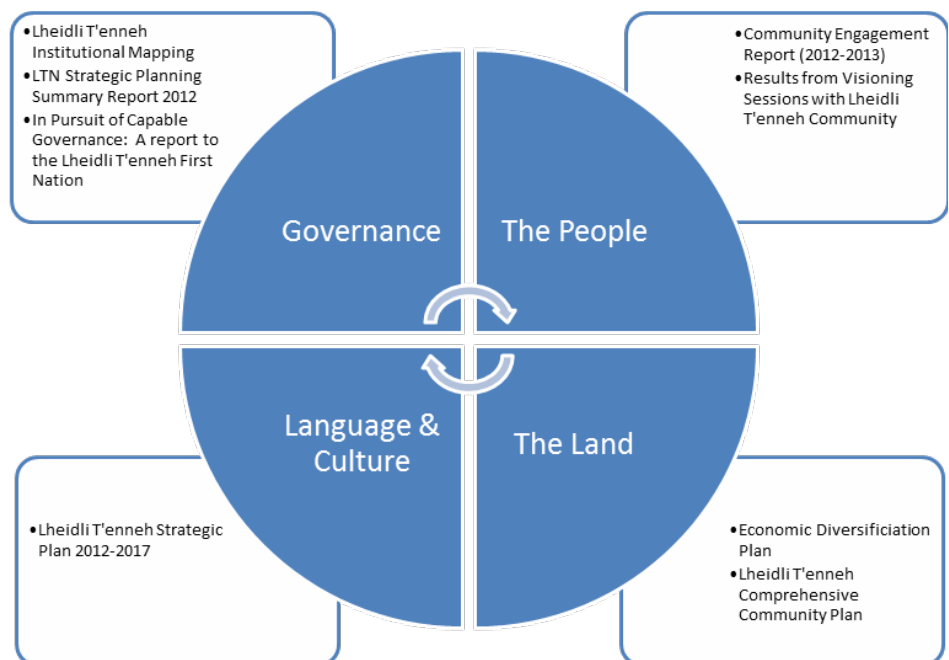
Grant Adjudication Committee

- Planning Committee for the Provincial Family Gathering for the Missing and Murdered Indigenous Women and Girls

### Acknowledgements

I would like to express my sincere appreciation to all of you for your contribution and participation during the Annual General Meeting. Our hope is to ensure that you are adequately informed of the activities within your Administration and respective departments.

I remember quite vividly that I commenced work with Lheidli T'enneh on April 10, 2012! It



*Our Strategic Direction: Our work continues to be guided by the historic documents that paved the way for our strategic direction and planning.*

## Administration Report *cont...*

has been an incredible 4 and half years!

Among the challenges facing Lheidli T'enneh, we continue to revisit our roadmap to ensure that we are doing our programming and service delivery based on three founding principles:

- (a) Inclusion
- (b) Respect
- (c) Fairness

As your Executive Director, one of my personal goals is to see that you see value in your Administration, ensuring that we are responsive and proactive, and results-focused. Our commitment is to ensure that communications continues to be a focal point in all our service delivery.

On behalf of all the management, staff and contractors, thank you!

Respectfully,

Jason Morgan  
Executive Director

## Reception & Sales



**Candace Godwin**  
*Receptionist/Sales*

Reception, tobacco sales, community information/support (faxing, copying, job openings, meetings/events etc.

### Projects/Initiatives

- maintaining a good standing with the Ministry of Finance tobacco tax (our license/permit) quota increase will be due again this year for our
- monthly allotment to try and keep up with demand.
- Dealing with the public in person and on the phone first before they talk to anyone else.
- Taking care of tobacco customers, ensuring that they don't go over their monthly allowable allotment.
- Daily cash out (making sure the intake matches the till receipt)
- Daily inventory of tobacco
- Assisting staff and members
- Assist with community events (set up/take down/sign in)
- Ordering of office and kitchen supplies
- Distributing mail/faxes among staff and members (repairs/troubleshooting mail station)
- Photocopying
- Answering & directing calls to right department, providing information on meetings and events, taking messages for members with no phone.
- Incoming emails from the website as well as reception address
- Booking Elders/Council for openings &

## Membership & Genealogy Report



**Shirley Wiltermuth**  
*Membership/Genealogy*

This past year has been very busy in the Registry/Genealogy Department. The Indian Registry Administrator's duties encompass a wide variety of duties which are time sensitive.

- Registering events (births, deaths, marriages, divorces) which affect the Indian Register.
- Preparing monthly reports of all reported events. If you have a new baby please register the baby before 3 months as the baby is only covered for health benefits under your status for 3 months.
- Posting Band Change Reports when received from AANDC.
- Reviewing applications and appropriate documentation for registration and forwarding to the appropriate registration authority.
- Providing information to members of the band and the general public.
- Issuing status cards to regis-

tered Lheidli T'enneh band members. (PLEASE NOTE: In order to issue a status card band members MUST have 2 pieces of current identification ...one must be picture identification).

- Recording the certificate of the status cards issued in the CIS register and providing a copy of that register to Regional Office on a monthly basis.

An amendment was made to the INDIAN ACT in January 2011 (Bill C-3) when eligible grandchildren of women who lost status as a result of marrying a non-Indian could become entitled to registration (Indian Status)

In general, applicants who can answer yes to the following three criteria will qualify for entitlement based on the INDIAN ACT amendment.

1. Did your grandmother lose her status as a result of marrying a non-Indian?
2. Is one of your parents registered, or entitled to be registered under sub-section 6(2) of the INDIAN ACT.
3. Were you, or one of your siblings, born on or after September 4, 1951.

Any band member can now apply for the new Secure Certificate of Indian Status. I have the forms to apply and you can also download the application from the AANDC website. There are

two different copies of the forms – 16 years and older and under 16 years of age. If you require any assistance in filling these applications out please do not hesitate to see me.

I am no longer doing status cards for non-Lheidli T'enneh members as this was taking up a lot of my time in the Membership Department. I can now focus more time with Council and Genealogy duties.

### MEMBERSHIP STATISTICS:

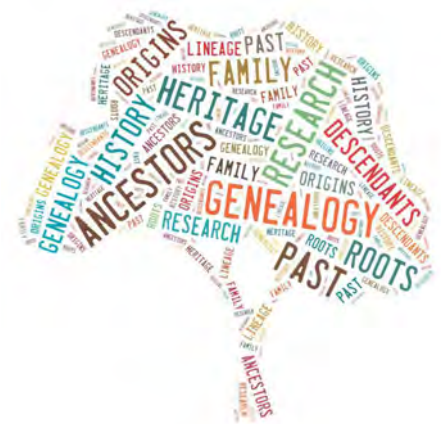
Status Cards:

Lheidli T'enneh 11

Other Bands 15

### GENEALOGY:

I am accessing the Latter Day Saints website and have found hundreds of birth/marriage/death certificates on Lheidli members from the 1800's. In addition to Membership and Genealogy I have been working on our Family Tree database. There are upwards of 4000 names in the family tree





## Membership & Genealogy *cont...*

program and since Bill C3 there many more name that are being added. When time permits I will try to find documents to support these names. If any band members have family members they would like added to the family tree please contact me with their information and I will add them.

I am currently going through over 4000 names in the Family Tree program which requires going through 407 registry pages to make sure that all our members are listed in the Family Tree and all pertinent information added. I have had band members that have come in and shared information on their families to add to the Family Tree. I continue to research historical documents (births, marriages, deaths) on

band members. I have literally found hundreds of these documents. Some of the documents date back to the 1800's. A lot of the death certificates state where members are buried. This will give us an idea of the number of people who are buried on the North side and at Fort George Park. Amazingly, I have come across a death certificate that states the person is buried at Miworth.

There is still a lot of information that needs to be gone through to see if there is information on genealogy that should be catalogued. I am not aware of where this information is now since the move of the Natural Resource office to the Economic Development office to downtown Prince

George. Genealogy is a very time-consuming but worthwhile project. Fifty years from now membership can go through these documents and be amazed to see documentation on their ancestors.

### **COUNCIL:**

I have also been very busy with Council duties. Besides attending Chief and Council meetings I have been attending tripartite meetings with Canada and British Columbia in relation to Treaty. I am also attending meetings out-of-town with the Treaty team as they update those members in regards to the Treaty process as Lheidli T'enneh will be going to the polls in October to vote on the Final Agreement.

## Health Department Report



**Louella Nome**  
*Health Manager*

The role of the Health Department is to promote and sustain a degree of holistic health and wellness for all Lheidli T'enneh Citizens, future generations, and the collective community that exceeds the current standard of wellness.

We offer a full range of health services that ensure access to the highest standard of healthcare at the community level. Health programs and services operate under principles of Health Promotion, disease prevention and

the promotion of self-care and personal management of wellness.

### **Milestones**

- Board Member with the Central Interior Native Health Society.
- Partnership development with Northern Health Authority and the First Nations Health Authority.
- Approval from the First Nations Health Authority for a Health Centre. More de-

## Health Department Report *cont...*

tails to be confirmed! The Health Centre will be built in our community and to look at setting up a community meeting to discuss the needs.

- Addressing the issues surrounding mental health with community resources and partners.
- Addressing the issues around child development and fam-

ily wellness and health promotion.

- Setting up workshops and programs, home visits, and addressing community concerns.
- Client advocacy.
- Establish partnerships and working relationships with Walmsley & Associates, Central Interior Native Health,

Carrier Sekani Family Services, Prince George Native Friendship Centre and other community stakeholders.

- Working with First Nations Health Authority on water testing to ensure that the community of Lheidli T'enneh has safe drinking water

## Education Department Report



**Vincent Joseph**  
*Education Coordinator*

Negotiation and consultation are imperative in planning and preparing for promoting a high standard of education to the First Nations communities. Consultation to questions and concerns could help produce better goals and outcomes to the planning, which are;

1. What changes would help the students achieve their greatest success?
2. What are the minimal re-

quirements and standards that we could determine as acceptable?

3. Parents and/or guardians are important figures in the education system and play a significant role in local educational agreements that are being developed.
4. Forming a Local Education Agreement team to ensure success in all levels of the agreements.
5. Plan and schedule consistent meetings to ensure progress and work through any challenges that may arise.
6. Discuss and determine the goals and priorities of the standards of education.
7. "to close the gaps" means to create educational outcomes equal to all Aboriginal and non-Aboriginal alike. "This language does not imply any failure by Aboriginal students, but rather, a failure of

the education system to meet their needs." (Auditors Generals Report)

8. Acknowledging Lheidli students by respecting the cultural presence within the schools.
9. All agreements regarding the mechanisms to improve relationships between the Lheidli T'enneh and the school districts will be the focus of both and all parties involved.

### **School District #57 - Aboriginal Education Department Program**

I met with the Aboriginal Education Department School District 57, discussed the aboriginal education department funding through the provincial education section 106.3.

The targeted funding provided to the board of education must be spent on aboriginal education

## Education Department Report *cont...*

program and services. The programs delivered must be documented, including services and outcomes preferably through an enhancement agreement.

In accordance with the Aboriginal Education Workers Handbook policies 1230, Programs and services that are approved consist of:

- Aboriginal Language
- Cultural Competence – integration of aboriginal knowledge and skills utilizing aboriginal perspectives and aspects into educational endeavors.
- Elder's advisory council – group of elders that will share knowledge monthly with school district staff.
- Aboriginal support staff – assist students so they can achieve success, through cultural values and beliefs.
- Targeted aboriginal education fund – develop and deliver aboriginal education programs and services that integrate academic achievements in language and culture.
- Traditional teachings – knowledge passed down from generation to generation through principles and teachings.

The goal of our Department is to look at solidifying the negotiations with the School District on a Local Education Agreement that will see Lheidli T'enneh

have a stronger voice in our children's education. Further, to look at the evolving role that the Aboriginal Community and Lheidli T'enneh can set targets to ensure measurable results for our children's education – having greater success rates for graduation and completion of regular curriculum for entrance requirements in to the trades, college and university by the School District. We are asking for accountability and that our children's education matters!

### **Committees**

I have been appointed as the Board of Director with the First Nations Education Steering Committee and as well the representative on the First Nations Senate Committee with UNBC.

### **Community Work**

Home visits to the Northside and Southside of the Nation were information and successful in gathering the community concerns.

The main community concern is:

#### **Bus transportation**

-Kicking children off the bus because of misbehavior

The community would like the transportation of children and their concerns of their children being kicked off the bus for behavior issues to be resolved before the next school year.

Solution focus: to set meetings up with families, school and

busing to address the issues and agree on student focused solutions before the September 2017 school year begins.

### **School district visits**

Visits to the school to review and address teacher concerns for the students were done and the school concerns are as follows:

1. Homework
2. Falling behind in grade levels

Solution focus: to have meetings with students, teachers and parents to brainstorm student plans and academic supports. These meeting can begin and be implemented as needed.

In conclusion: in meeting with the educational providers and looking at the various agreements, and program availabilities, community members concerns and addressing the Educational goals, success and cultural identity for Lheidli T'enneh. The implementation is that it meet the First Nation Education Agreements and School district 57 policies.

There are a number of supports, programs and services that can be incorporated for the betterment of the membership. Addressing concerns and implementing solutions is the primary focus and that in all considerations that it is in the best interest of the community's educational success.

## Education Department Report *cont...*

In procuring programs and supports that will enhance the collaboration of dakelh cultural values, beliefs and practices and address concerns will take collaboration with all parties a strong educational plan that encompasses the incorporate a various levels cultural and educational goals.

The next step:

1. Identify the programs, services and supports that can be implemented to ensure cultural integration and collaboration is incorporated to meet the educational needs of Lheidli T'enneh belief and values.
2. Procure the necessary programs, supports and services

through application or proposals.

3. Meet with students, schools and parents to create a working relationship that is solution focused in supporting and addressing the community and school concerns.

4. Implement programs and supports for the 2017 school year.

## Social Development Department Report



**Wendy Jael**  
*Social Development*

The focus of the short-term program is to support citizens to access opportunities for training and advancement that will support them to achieve sustainable financial independence. The focus of the long-term Person with Disability (PWD) program is to provide long-term financial aid and care for citizens who are unable sustain full-time work. The programs are administered

under established policies and guidelines with the highest levels of financial accountability.

### Milestones

- Compliance Review with Aboriginal Affairs and Northern Development

The Social Development program provides short term, time limited financial assistance and support services to employable citizens in need and long-term resources for citizens with disabilities.

The Social Development program supports Lheidli T'enneh citizens as a short term measure to ensure citizens are not faced with undue financial hardship.





## Capacity & Training Department Report



**Barbara Allan**  
*Capacity Development & Training Officer*

Over the past year, efforts on the Capacity Development & Training Officer focused on the following:

- COMPLETION OF ARMS data entry for the 2015/2016 Fiscal Period
- Workxplorers 2016: Gearing up for Jobs (PGNAETA, New Relationship Trust Initiative)
- COPUT: MS Office Applications
- Capacity Development Strategy In partnership with Industry
- The 7 Habits of Highly Effective People: Workshop by PGNAETA
- Lheidli T'enneh Career Fair- In partnership with New Relationship Trust (NRT) In February 2016, The Economic Development Office set up an information booth, for community members. Several industry booths also offered members with employment and training links

- 2016 Prince George Job Fair- held in Prince George, B.C.
- Working In Natural Gas (WING): Successful candidates earn 9 required safety tickets (CNC).
- FNESS: 2015 Nominal Role & Post-Secondary (Education Department) Reporting Requirements.
- Lheidli T'enneh Education Portfolio
- Lheidli T'enneh Open House – for community members, to meet and greet with Lheidli T'enneh staff, and to gain information from each department.
- Industry Recognized Certificate Training for community members.
- Economic Development Newsletter – monthly.
- Capacity Development – for self-employment community members, connecting with Industry
- Monthly/Quarterly Reporting for the First Nations Service Agreement (PGNAETA) and the Lheidli T'enneh Chief and Council.

### **Training Programs: for Lheidli T'enneh**

1. Skills Connect: Two community members applied, still in progress Essential Skills/ Certified Life Skills Coach
2. Red Cross, In partnership with the BC First Nation Health Authority: Three Community members ap-

plied and successfully completed the Emergency Medical Assistant (EMA) License. Each participant received the required safety gear upon completion.

3. TransCanada Pathway to Pipeline Workforce Training – Foundation with Northern Lights College, Dawson Creek: One applicant submitted an application.
4. TransCanada Safety Training Week: College of New Caledonia. This initiative was open for up to sixteen (16) community members
5. Registration for the Occupational Health & Safety (OHS),



*In partnership with PGNAETA and the UNBC. Dean Paul is certified in the Occupational Health & Safety (OHS), and the Environmental Monitoring.*

## Capacity & Training Department Report *cont...*



*Lheidli T'enneh Open House*



*In Partnership with PGNAETA, Samantha Seymour successfully completed the Jr. Customer Care Program, and is casually employed with Lheidli T'enneh – Tobacco Sales.*

and the Environmental Monitor training programs- eight community members; completion date of May 20, 2016.

6. Jr. Customer Care Program with PGNAETA: One community member successfully completed and is working in the tobacco sales for Lheidli T'enneh, casual.
7. Construction Industry Training Program- College of New Caledonia- two members registered
8. TransCanada Safety Week – with the College of New Caledonia, Prince George included the Rigging & Lifting, Transportation of Dangerous Goods (TDG), Workplace Hazardous Materials Information Systems (WHMIS), Hazardous Identification, Assessment and Communication. This training initiative targeted 16 participants.
9. TransCanada Pathway to Pipeline Readiness Program- with Northern Lights College, Dawson Creek- one application submitted
10. Class 1 – Fiddler Industry, one community member certified
11. Skills Connect- PGNAETA, two community members participated, ongoing.
12. Census Canada – two com-

munity members were recommended, to participate in training, for potential employment with Census Canada.



*Carl Frederick, Bernadine Paul & Cheyenne Frederick  
Emergency Medical Assistance (EMA) License*



## Workforce Promotor Report



**Clay Pountney**  
*Work Force Promoter*

Since starting in December, I have been working with the community members and being fairly new, it has taken me a little bit of time to meet many of them and there are still more to meet. My program puts on certain training initiatives identified by labour market data and community inputs to get members trained to open more doors for employment, it also identifies barriers to employment and tries to reduce them for members.

My door is always open to members who need an ear to bounce ideas off of, need career planning advice, or need help to learn how to write a resume or cover letter.

These are a few things that I have been up to:

**1. Occupational Health and Safety Course.** This was a 9 week program which had 5 Lheidli T'enneh members and 6 McLeod Lake members attend. The program added

many skills to our members to broaden their chances for employability. Since my position started later, PGNAE-TA took care of screening and some supports. I acted as a client support that kept in contact with our members in the program to ensure completion and saw 4 of 5 Lheidli members complete the full course.

**2. Environment Monitoring Program.** We had 6 Lheidli members take this 3 week course, which had the 5 members from the previous OH&S program and also 1 more. I helped in the recruitment of the 6th person to attend and also again in planning/coordinating and supporting our members in this program, which saw ev-

erybody complete the final exam and pass the course.

**3. Client 1 on 1.** Since starting my position in mid-December 2015 one of my goals was to always be there to help members in their job searches by helping with their resumes, cover letters, general job interview do's and don'ts and some career path advice depending on what path the member is interested in.

**4. Career Development**

- The Life Skills Coach Course, which once I pass, I can facilitate short courses to pass on knowledge to Lheidli membership.
- The Aboriginal Career Development Certificate course, is a short course that helps me to help members find a long term career path



## Aboriginal Family Development Department Report



**Brenda Smith-Hannula**  
*Aboriginal Family  
 Development Coordinator*

I have only been in the position of Coordinator for 7 months of past year. Therefore, I can only reflect on the programs which have been implemented since my arrival.

It is apparent that the most utilized programs with community and family are the fun activities such as family: bowling, pumpkin picking at Black Spruce farms, a crib tournament, a Halloween party, craft nights, gingerbread house making, etc. With that said, members also contribute to the preparation of some events such as the Halloween party as they came, we shared dinner and then onto baking and crafts for the next day.

My interest lay in connecting members and families together through events. For example, with the crib tournament, we provide family crib lessons for 5



**Tasheena Seymour**  
*Aboriginal Family  
 Development Worker*

weeks prior to the tournament. During that time members came into the office to practice and play other members. The true value lie in stories of grandsons playing crib at home with grandmothers (for the first time). It is the impact behind the scenes that is the real progress. These stories were common leading up to the tournament.

Involving community at all levels supports a sense of community and inclusion. We have completed surveys on what the members would like to see and based from that information we have moved forward to create programs and services.

Some of the ongoing programs include: a weekly **Muffin Break social**. We make muffins every Wednesday and community members drop in throughout the day to chat, eat a muffin and talk about what is going on with their

lives. Every week we have people coming in. We run a **Support and Information Group (SIG)** at the NFC bi-weekly where members of all ages are welcome to come for a light hot lunch and activity. Some days we bead, we have guest speakers such as the Aboriginal Infant Development program, the Diabetes Center and a workshop on budgeting. We advertise through our monthly calendar and also posting on various web pages. **The Parents' Group** (all ages welcome) continues on Tuesdays every week. We share a meal and discuss anything and everything from parenting, to sexuality, to hygiene, etc. Once per month, we have a person come in to provide workshops. In January 2016, we developed a **Community Kitchen**, which ran 8 days in the month of January and 4 days in the month of February and 6 days in March 2016. There are 2 locations for these kitchens, one at the South Fort George Resource and Referral Center and one on reserve at the Northside. We continue to run our **Transportation Program** in which there is a need for more transportation to programs, outreach and to food hampers. We just do not have the time and budget to meet the transportation needs of the community. I have completed **in-home supervised visits** for a family at the request of MCFD and also provide in home pro-



## Aboriginal Family Department Report *cont...*

grams when required. I have also accompanied MCFD Swers to band member's homes when meeting regarding child protection issues/concerns. Our **Cultural Fishing Camp** was an all-day event and was a huge success. We shared 2 meals and snacks as well as learning how to prepare salmon, fillet the fish and process the fish. An Elder told a traditional story and fun was had by all, children worked elbow to elbow with elders.

I have been applying for funding outside of the Ministry for programs such as the Gathering Our Voices for Lheidli youth to attend the conference in Victoria in March. Other funding requests focus around the entire community such as a baseball equipment grant and also a substantial Aboriginal Language Initiative grant, as well as a Cultural Camp grant for hunting and gathering of berries, roots and medicine plants.

During Spring Break we provided drop-in activities at the roller rink (entrance, hotdog and pop and rentals included), swimming at the Aquatic Centre and entrance to the Ft. George Museum. We provided on reserve activities such as family craft day on both the northside and southside of the river as well as a fun movie and pizza day.

The biggest success has been

that the community members are beginning to trust me and to acknowledge the work that is being completed through this Aboriginal Family Development Program. One to one counseling and drop in are ongoing and support services are provided to all the members.

We continued through the school year to support Lheidli children's educational plans by providing tutoring on both the NS and SS.

### STATISTICS

**Intake: 19**

**Waitlist for service: 0**

**Individual Sessions: 77**

Counseling, support services, drop in

**New families receiving service 12**

**Outreach service: 309**

Delivering calendars, newsletters, flyers, support services, delivery of food from food banks with members, feeding families.

**Parenting workshop sessions: 30**

Weekly parents group on NS, guest speakers, requested workshops, Child Care Resource & Referral – Interactive Play, NS

**Attendance of parenting workshop sessions: 93**

**Life skill training sessions: 124**

Community kitchens, parenting courses when required, tutoring for the children, rainbows for children, choir

**Number of attendance at life skills training: 546**

**Support group sessions: 42**

Support and Information Group, Muffin Break, Pro-D day Activities, Movie and game day

**Attendance at life support group sessions: 272**

**Number of recreational activities: 35**

Pumpkin picking, craft day, baking day, petting zoo, crib tournament, Aquatic Centre drop in, YMCA Gym membership, skating rink NS, roller skating, bowling, spring break activities, Halloween party

**Number of participants at recreational activities: 607**

**Transportation numbers: 50**

Appointments, to AFDP activities, Food bank, Emergencies, Support services

## Housing Department Report



**Wendy Jael**  
*Housing Coordinator*

The Housing Department plays an important role in the functioning of the community. Not only does it fulfill a basic human right for housing, it also meets a social commitment to provide Lheidli T'enneh Citizens with

adequate housing.

Our goal is to provide housing to its members in a fair and equitable manner. This has been done despite the fact that inadequate government funding has been provided for housing construction. The development of the policy manual and the Housing Committee for the Lheidli T'enneh will ensure that the needs of the Members are met to the best of the Lheidli T'enneh's ability.

### Milestones:

- Successful in receiving contribution funding from Aboriginal Affairs and Northern Development Canada
- to build upon our Housing Policy. Our goal is to look at developing the next stage of home ownership by working with the Lands Authority, Legal Counsel, and Chief and Council to build appropriate laws and policies. As well, to look at other best practices.
- Rent Collection and Rent Arrears being addressed.
- Successful in receiving contribution funding from CMHC for Interterm ship for 2 youths for Housing and Public works for summer program.
- RRAP for 6 Sec. 10 Units is on the go for 2016/2017 fiscal year.

## Fisheries Department Report



**Brian Toth**  
*Contract Fisheries Manager*



**Carl Frederick**  
*Asst. Fisheries Manager Trainee*

Lheidli T'enneh's fisheries program receives its core funding from Fisheries and Oceans Canada (DFO) via the Aboriginal Fisheries Strategy (AFS). The purpose of the funding agreement relates to the Department's consultative responsibilities regarding the management of salmon and Lheidli's fishing rights. The AFS agreement funds the monitoring of Lheidli's salmon fishery and a number of technical projects. Lheidli T'enneh is presently in a multi-year AFS agreement.

## Fisheries Department Report *cont...*

Fisheries program staff also apply for funding through other programs and sources to support project-based objectives. Funding received in 2015-16 (and 2014-15) included a Habitat Stewardship Program (HSP) grant to support sturgeon research in the upper Fraser.

Lheidli T'enneh's fisheries program strives to ensure it meets its obligations under any contribution agreement or contract it enters into, doing so in a financially responsible manner. The program has a long history of successfully undertaking and completing high priority and complex technical endeavours, and working cooperatively with both Provincial and Federal agencies to redress common management concerns and objectives. It attempts to balance the pursuit of program growth, the maintenance of technical strength/soundness, and community member employment and capacity development.

In 2015-16, fisheries personnel included two contract fisheries biologists (Brian Toth and Jeff Beardsall) and Carl Frederick (Asst. Program Manager); and various staff are hired for seasonal positions including Konrad Frederick, Justin Pius, and Alec Paul.

### Projects/ Initiatives Completed to Date

1. Management of the food, social and ceremonial (FSC) fishery

Lheidli's salmon food fishery in 2015 resulted in the harvest of more than 5,629 sockeye and 360 chinook. The relatively low sockeye catch figure was a reflection of overall poor sockeye returns through Lheidli's fishing area.

It's important to monitor harvest for the purposes of determining the total size of the return every year, and how DFO's management of the fishery impacts fish harvesting rights. Monitoring also allows fisheries program staff to understand if there are any fish health issues being observed.

Date	Sox	Cn
July 13-19	1	32
July 20-26	10	72
July 27-Aug 2	1	103
Aug 3-9	1	80
Aug 10-16	1669	22
Aug 17-23	1797	43

Date	Sox	Cn
Aug 24-30	1152	7
Aug 31-Sep 6	584	1
Sep 7-13	414	0
	5629	360

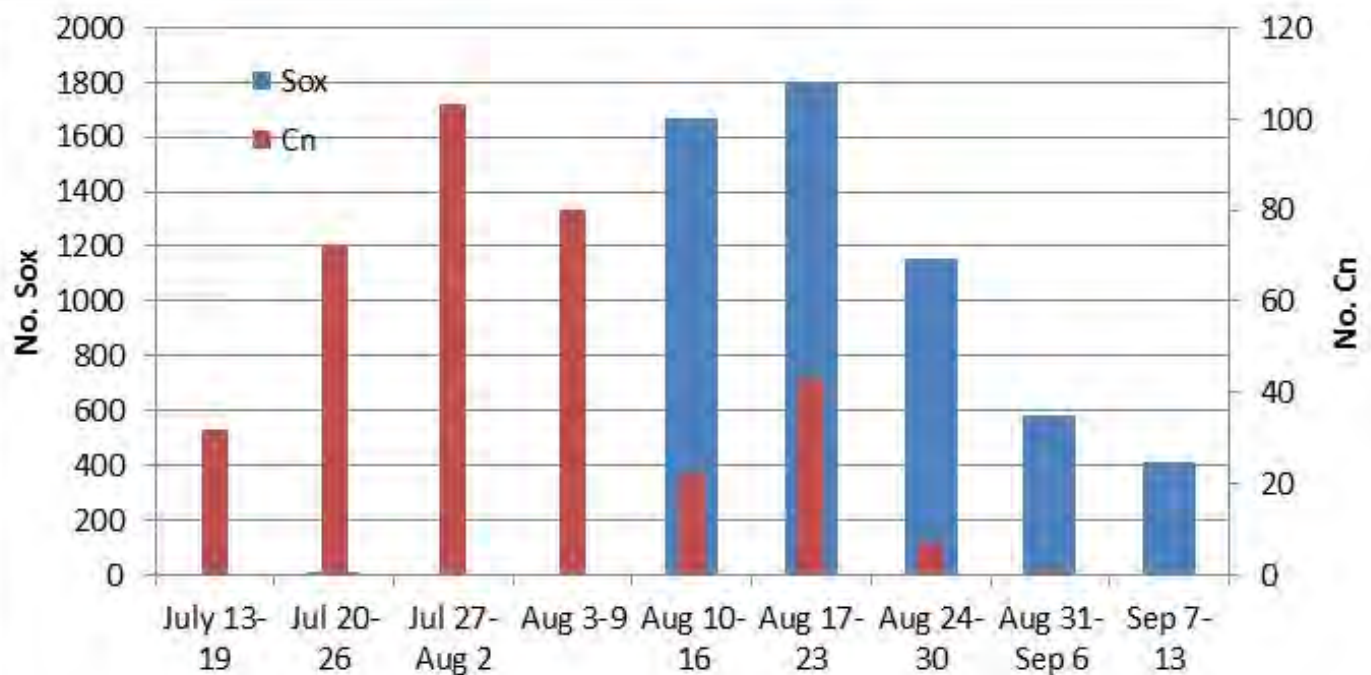
### 2. Conducting Chinook enumeration in the upper Fraser

Justin Pius and Brian Toth counted spawning chinook in 8 streams (East and West Twin, Swift, Small, Horsey, Holliday, Nevin, and Mckale) in the Robson Valley three times during August. Overall, numbers of returning spawners observed slightly exceed numbers seen in the brood-year. Fisheries harvesting the Upper Fraser Spring 52 chinook stocks continued to be constrained in 2015, including marine and Fraser fisheries.

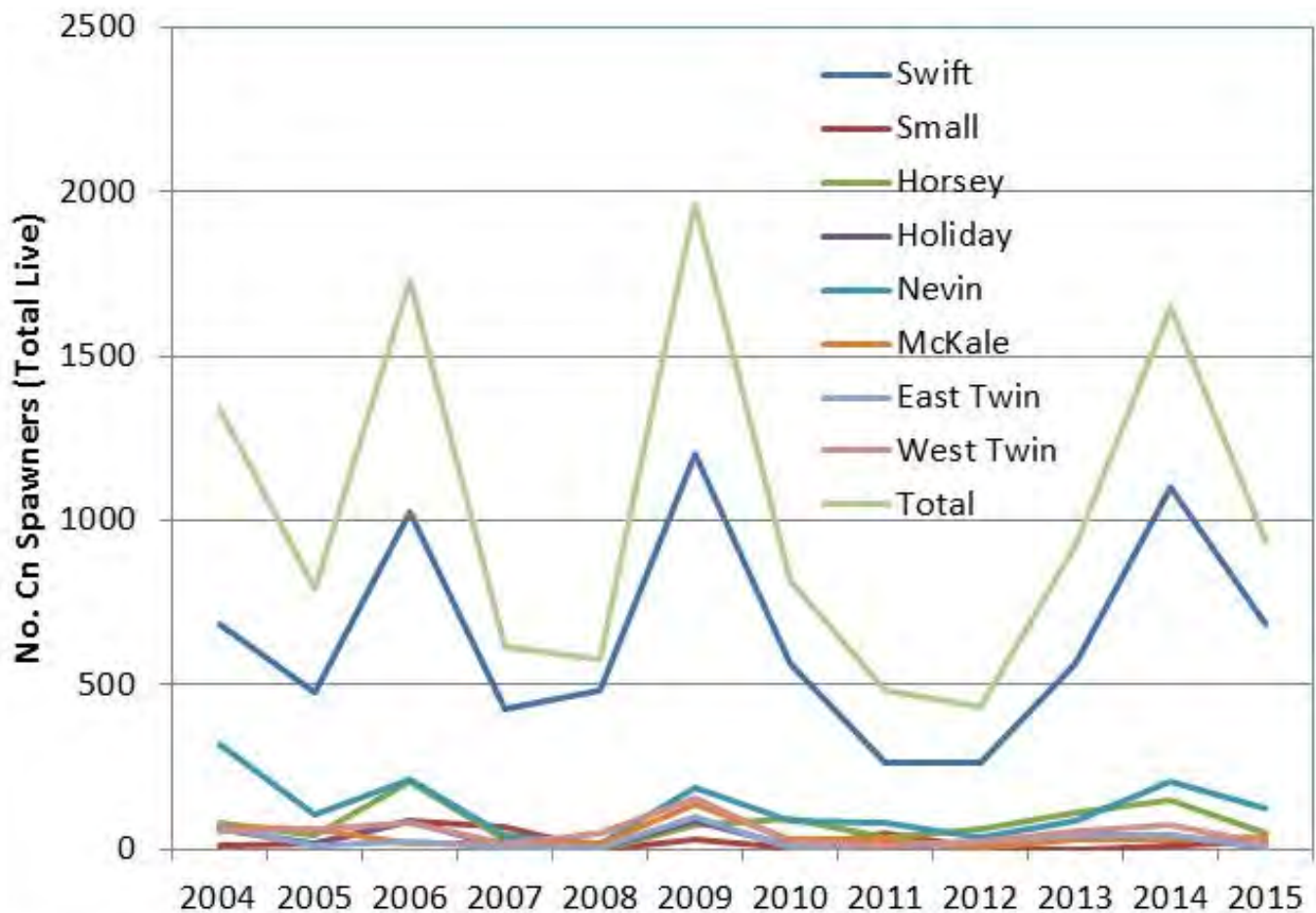
### 3. Continuing research and assessment efforts in relation to the Upper Fraser white sturgeon population

Konrad Frederick, Jeff Beardsall, and Carl Frederick continued white sturgeon research activities in the upper Fraser including radio telemetry, sturgeon capture, assessment and tagging. Research efforts have

## Fisheries Department Report *cont...*



Above is a graph of Lheidli's 2015 Sockeye & Chinook harvest by week of the fishery (Total harvest 5629 sockeye and 360 chinook)





## Fisheries Department Report *cont...*



*Carl Frederick & Crew*

been ongoing and are focusing and radio tagging and tracking fish periodically to determine key seasonal habitats. Information gathered in 2015 is being written up into a technical report.

#### **4. Implementing the recovery-rebuilding plan for the Bowron sockeye stock**

In 2015 the numbers of Bowron sockeye spawners counted in their spawning area was approximately 3,900. Lheidli continues to work towards implementing key aspects of the rebuilding plan for the stock. The primary focus is on improving our understanding of the spawning and rearing/nursery areas, and identifying a suitable site to incubate Bowron sockeye eggs to support

unfed fry releases. An Acoustic Trawl Survey that was completed on Bowron Lake in 2015 to assess the lake's conditions following a recent high escape-ment event (~12,000 spawners)

in 2014. Data collected in 2015 will be written up along with the 2013 Acoustic Trawl Survey.

#### **5. Cultural Camp Event**

A fisheries-oriented cultural event was held on September 20. Coordinating personnel included Carl Frederick and Tasheena Seymour, Louella Nome, and Patricia Seymour, and numerous youth and elders. Twenty-five to 30 participants were involved in demonstrations of fish cutting/filleting, canning, vacuum sealing and storytelling. It was a successful and enjoyable event.



*Kerri Chersinoff, Tasheena Seymour & Veronica Seymour helping prep and preserve the salmon at the Cultural Camp*

## Lands Department Report



**Ibraheem Ali**  
*Lands Manager*



**Nicole Wiltermuth**  
*Lands Clerk*



**Deryl-Lyn Seymour**  
*Public Works*

Lheidli T'enneh recently hired new Lands Manager, Mr. Ibraheem Ali. Ibraheem Ali has a broad national and international experience in Geomatics Engineering, GIS, and Geoscience. Mr. Ali has over 20 years of rich field and office experience working in Oil and Gas, Engineering, and Construction sectors. He recently served as Geophysicist at ION geophysical in Houston, Texas. ION is a leading provider of technology-driven solutions to the global oil & gas industry.

Mr. Ali holds a B.Sc. degree in Surveying Engineering and an M.Sc. degree in Urban and Regional Planning from University of Baghdad. He obtained his second M.Sc. degree in Earth and Space Sciences from York University, Toronto, Canada. During his study at York University, he worked in the field of Canadian Gravity Network and Post Glacial Rebound/Isostatic Ad-

justment.

### **Conference & Workshops**

The Lands Department at Lheidli T'enneh has involved in different workshops, conferences, and meetings over the last year. This involvement is directed towards Community and career development.

#### **1. BC Region Strategic Planning Session -Lands Advisory Board/ First Nations Land Management**

Wednesday, March 30, 2016  
(8:30 am – 4:30 pm)

Skawahlook First Nation Community Hall, Agassiz, BC

#### **2. Property Tax 101 – Provided by Government Finance Officers Association of BC**

Monday, April 25, 2016 8:30am – 4:30pm

Coast Kamloops Hotel & Conference Centre  
Kamloops, BC

#### **3. British Columbia's Spills Management Regime Engagement Workshops**

Monday, May 9, 2016. 8:30 AM to 3:00 PM

Coast Inn of the North  
Prince George, BC.

### **Mapping and Geospatial Information System (GIS)**

To upgrade the Lands Department capabilities in Mapping and Geospatial Analysis, the department has purchased ArcGIS 10.3 from ESRI which is considered one of the leading Mapping and GIS software. Using the ArcGIS software, the Lands department will be able to locate, map, analyze all the shapefiles, Google kml files, and even LiDAR data. In addition, the software will be utilized to help in Land Use Planning and Zoning process.

### **Organized Lunch and Learn event for the month of May 2016**



## Lands Department Report *cont...*

Three Lunch and Learn events were organized by Lands Department in order to improve our community relationship with Engineering, Geosciences, and Environmental firms and consultants.

### **1. McElhanney Engineering and Consultants**

Established in 1910, McElhanney has built its reputation as a trusted and experienced consulting firm that has longstanding relationships with local clients and communities across Western Canada and beyond. Our core services include transportation planning and engineering, surveying, mapping and GIS, municipal infrastructure, community planning, environmental services, materials testing, landscape architecture, and urban design.

### **2. SNC-Lavalin Environmental and Geosciences**

Founded in 1911, SNC-Lavalin is Canada's largest and longest standing engineering and construction company, having offices across Canada and in over 50 countries around the world, with a total of more than 39,000 employees. Corporately, we are active in large scale power, infrastructure, mining, and oil and gas projects across Canada and around the world.

### **3. Radloff Engineering**

(Radloff) is a consulting firm providing a variety of engineering, construction management, utility operations and commu-

nity planning services. For over 20 years Radloff has developed community-based solutions and lasting partnerships across Northern BC with land developers, industry, Local Governments and First Nations. We provide progressive advice and support through all stages of development. This life-cycle approach means our clients receive superior service with every project.

### **Priorities for 2016/2017**

- The Lheidli T'enneh First Nation has been operating under the First Nations Land Management Act since the ratification of their Land Code and Individual Transfer Agreement in 2000. As a signatory to the First Nations Land Management Act the Lheidli T'enneh have opted to take over the management and control of their land and resources, coming out from under the land and resource sections of the Indian Act. This includes the protection and management of the Reserve land environment. Goal is to have monthly scheduled Lands Advisory committee meetings. A work-plan for each fiscal year.
- Community consultation on the draft Dog Licensing Bylaw. Collaboration with Management, Lands Authority, and the BC SPCA.
- Finalizing our Zoning Law

and our Land Use Plan.

- Received the ACRS report and working on the Funds applications for capital projects.
- Pest Management Plan for Nuisance Mosquito control.

### **Acknowledgements**

I would like to welcome the new Lands Authority members:

- Sonya Pighin
- Melody Buzas

### **Current Members**

- Chief Dominic Frederick (Chairperson)
- Wendy Jael (Member)
- Elizabeth Bjorklund (Member)
- Kenora Stewart (Member)
- Elaine Gagnon (Member)

Past Lands Advisory members include:

- Shirley Wiltermuth
- Gary Seymour

Thank you all for your continued service and dedication to the Lands Authority. As well, we are very pleased to welcome back Ms. Nicole Wiltermuth from her medical leave!

Thanks to Ms. Patricia Wight, Developmental & Operational Support Technician: Northern BC from First Nations Land Management Resource Centre Inc. for her technical advisory role.

# Referrals & Natural Resources Department Report



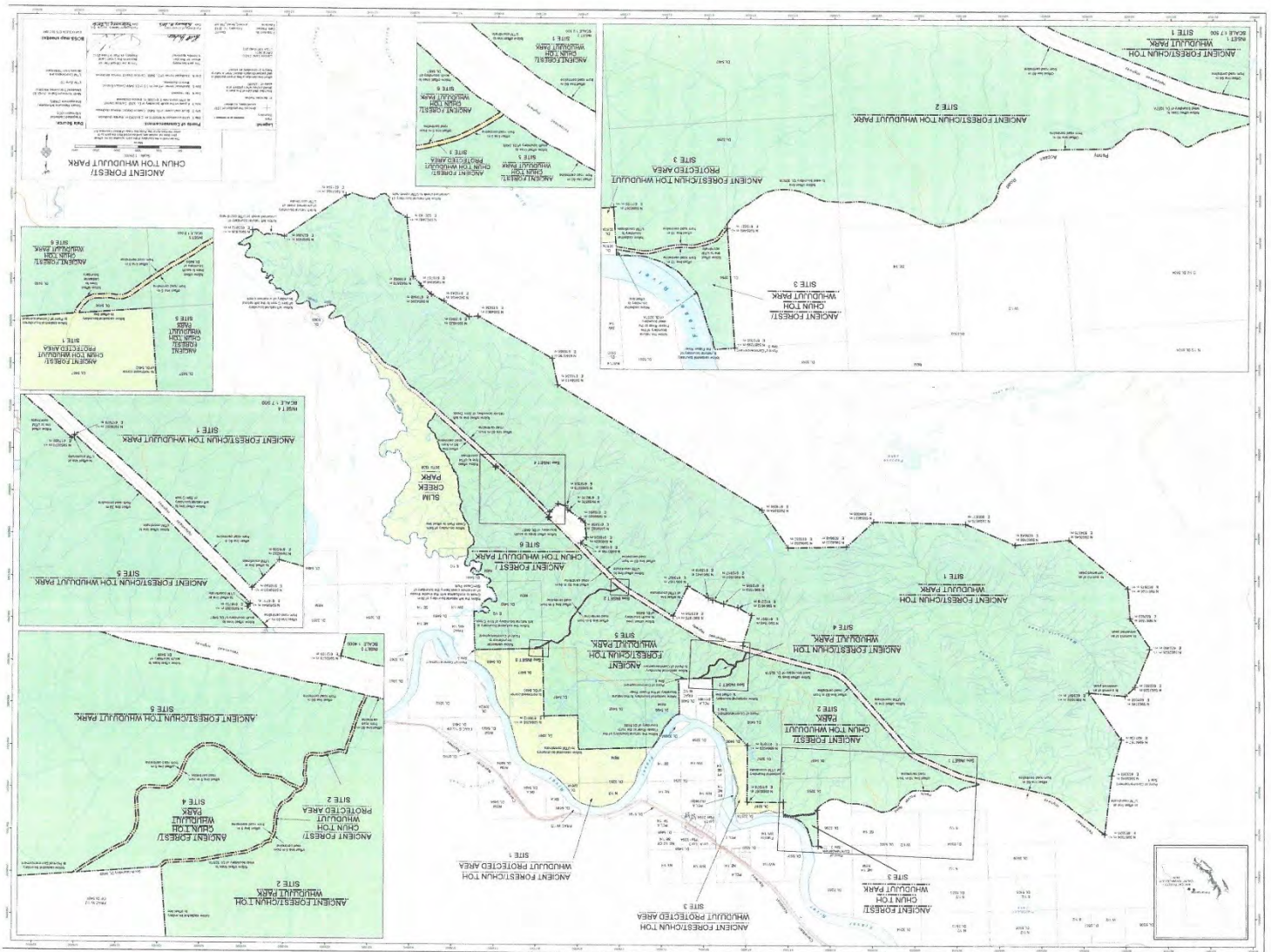
**Chus Natlo Sam**  
Referrals & Natural Resources

Over the past year, efforts were focused on the following:

**1. Chun T'oh Wudujut/Ancient Forest Park Update (map below)**

- The development of the newly designated Class [A] Park is well underway. This park is located 113km east of Prince George on Highway 16. Currently, Ministry of Transportation and Infrastructure (MOTI) is designing a park-inglot and turning lanes to create a safer and more capa-

ble environment for visitors. We have our membership involved with the project in terms of Environmental and Environmental Monitoring. UNBC is also planning to conduct bi biodiversity assessments of vascular plants, bryophytes and lichens. The long term goal will be total species capture for all the above-named species groups within the park boundaries. We have requested that our membership be participate



**Map 1 Chun T'oh Wudujut/Ancient Forest Park**



## Referrals & Natural Resources Department Report *cont...*

in these upcoming studies.

### 2. Canfor Working Group

- We are working with Canfor in terms of consultation for timber harvesting in 2016. We are looking to identify any issues related to Lheidli T'enneh's interests when it comes to title and rights. We have requested in recent meetings that archaeology assessment to be completed with more detail especially in

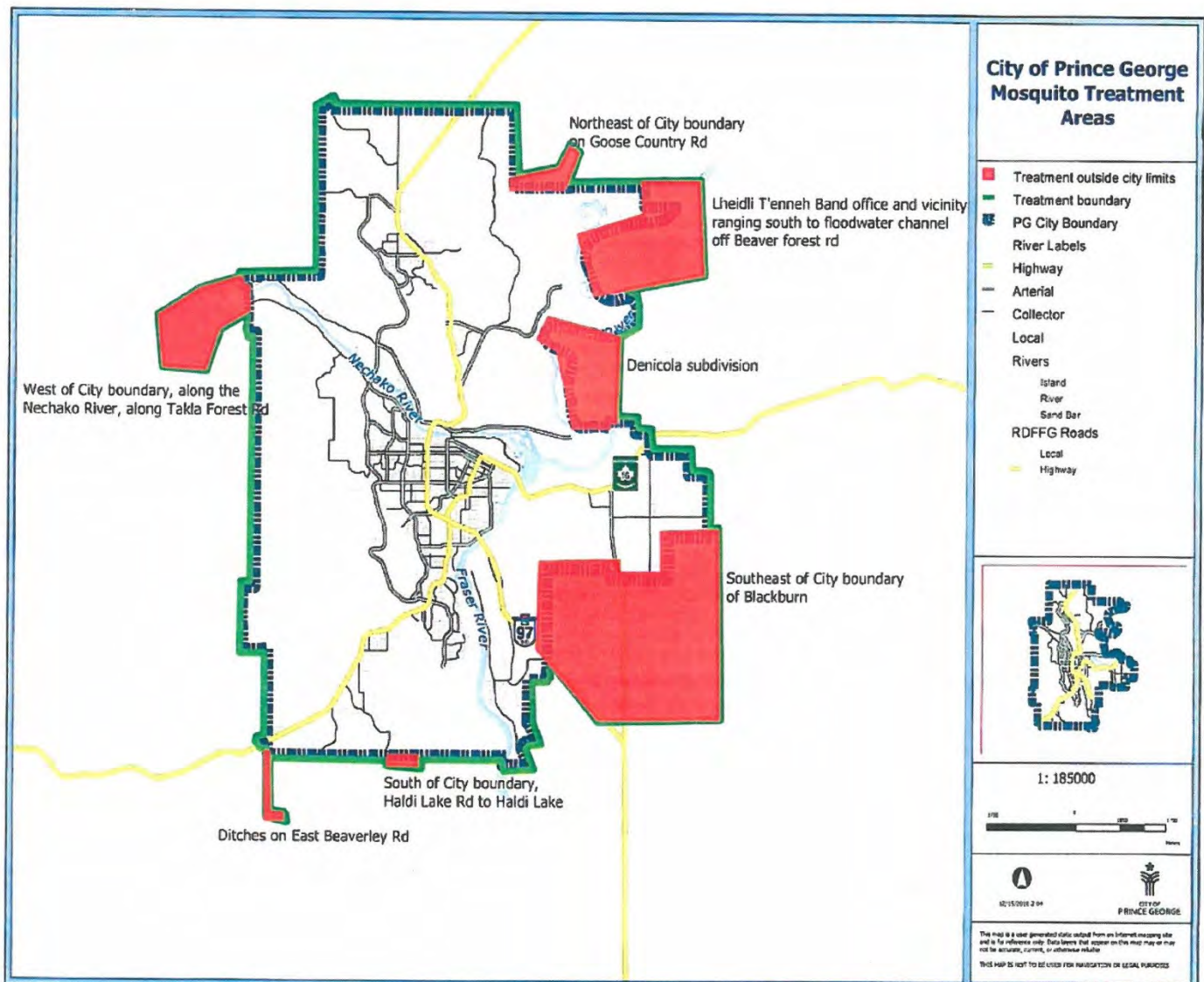
high potential areas.

- Canfor has recently proposed Old Growth Management Areas (OGMA) and Fishery Sensitive Watersheds (FSW) within their Tree Farm Licence 30. We have requested Canfor provide a presentation to Lheidli Community on these initiatives. This will be planned for the month of July and will be held at reserve. A notice will be sent

out in the coming weeks.

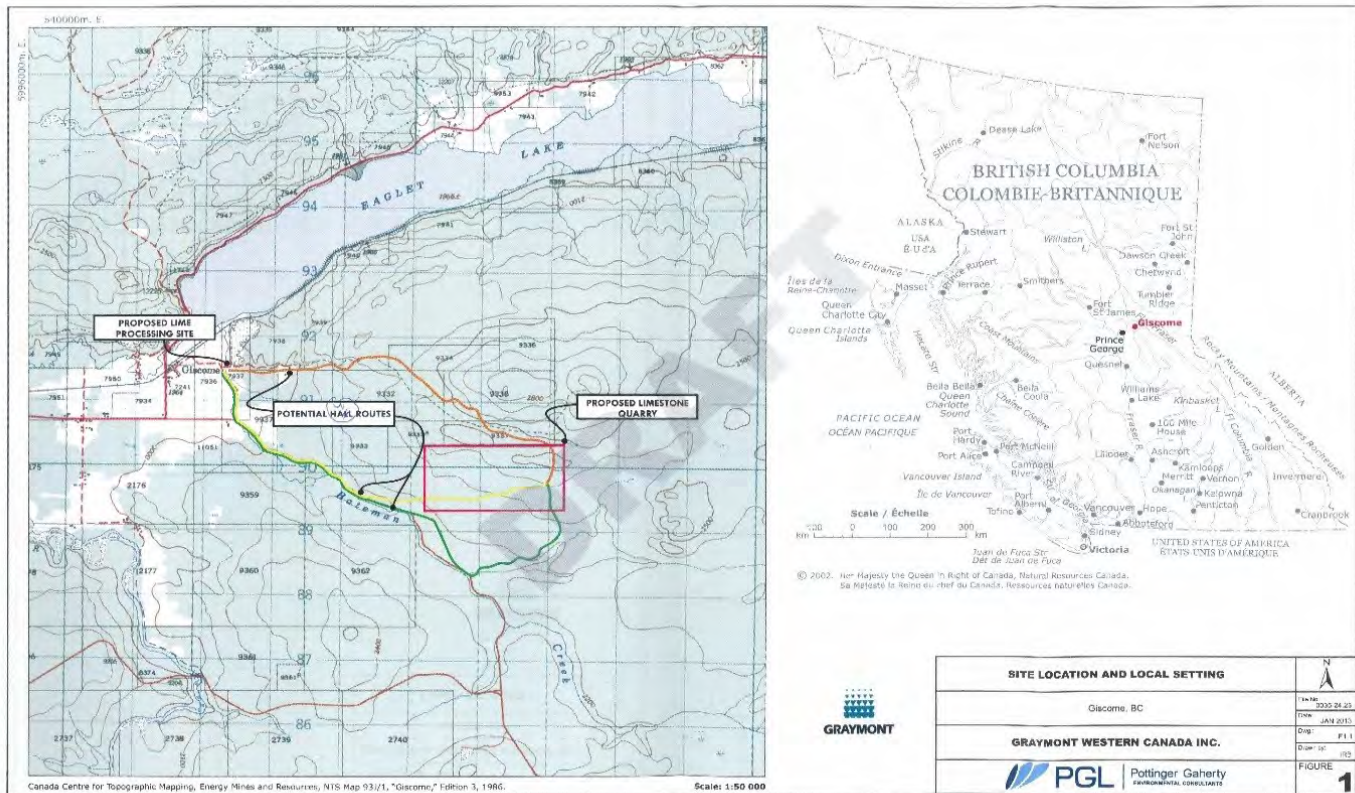
### 3. Forestry Herbicide Applications

- Lheidli T'enneh sent a letter to Crown and Forest Industry regarding the use of herbicide in Forestry Applications in March 2016.
- In this letter, Lheidli states that we do not support the use of herbicides within the territory and proposed alternative methods to be used.



**Map 2 Mosquito Larvicide Application**

# Referrals & Natural Resources Department Report cont...



**Map 3 Graymont Giscome Lime and Quarry Plant**

We will be engaging with each company to identify alternative approaches within the Territory.

- Community members have also identified the Right of Ways as a concern for herbicide applications as these areas are often used to harvest foods and medicines. Companies like BC Hydro and Spectra will be contacted regarding these concerns.

#### 4. Prince George Mosquito Larvicide Application (see Map 2)

- The City of Prince George is in the process of renewing the Pest Management Plan (PMP) for nuisance mos-

quito control within the City of Prince George and specific areas adjacent to but not within the City of Prince George boundary.

- We have provided the City of PG with a response letter outlining the clear benefit of the larvicide but also requesting information that summarizes toxicity and ecotoxicity characteristics. This application will be monitored on an annual basis.

#### 5. Oil and Gas Commission (OGC)

- We have received 3 applications in 2016 from the OGC. Two of these referrals are from Coastal GasLink

for proposed laydown areas. Laydown areas are relatively small sites in which heavy duty equipment will be stored. These sites were previously cleared by logging and no issues were identified. One application was from Pacific Trails Pipeline (PTP) for a Pipeline Permit File N20120168PL. No concerns were identified in consultation process.

#### 6. Graymont Giscome Lime and Quarry Plant Update (See map 3)

- Graymont has let us know, that after much deliberation, they are going to be moving forward with their original



## Referrals & Natural Resources Department Report *cont...*

plan to use an overland conveyor. They are currently working with EAO to get the EA process started again as well. They have let us know that they are planning to submit permits in July, which will be included in the schedule.

### 7. Lheidli T'enneh Environmental Management Framework (EMF, 2007)

- I have been working with the Lands Department recently to assess the Environmental Management Framework that Lheidli T'enneh and SNC Lavalin Morrow developed in 2007. The Emergency Response Plan is one of the sections that needs to be updated.
- EMF document was developed to address environmental management issues highlighted by band members during environmental task committee meeting and from responses in questionnaire distributed in the community asking for feedback on environmental issues on reserve. The EMF also concentrated on issues highlighted from previous environmental site assessments (ESAs).
- The EMF was developed to provide the LTN a reference document to manage environmental issues, promote sustainable development, raise environmental awareness among Band members

and protect the environment. The main goal of the EMF was to provide the band with a step by step reference document to manage environmental management issues on reserve.

- The results from the questionnaire highlighted nine main environmental topics that band members were concerned with: Solid Waste Management, Ground and Surface Water Protection, Wastewater Management, Air Quality, Landfills and Soil Management, Habitat, Fuel Handling and Storage, and Environmental Emergency Response.

### 8. Truvian Web-Based Referral Portal

- We have researched and discussed various web-based referral portals that can potentially assist Lheidli T'enneh in managing referral efficiently. After much deliberation, we have decided to go with the Truvian System.
- Benefits of the Truvian System:
  1. A portal system allows us the ability to track documents, correspondence, and a timeline of actions for lands initiatives.
  2. A portal system will provide a mapping component. This will allow for use of mapping without having to use ArcGIS software which requires extensive training in

comparison. This is a critical component as it will allow us to track cumulative impacts on the Territory.

3. A portal system will have government/industry submit the referral which contains all information. This creates efficiency in terms of having all relevant data to make informed decisions rather than requesting which can take weeks. Submission must be made with all data contained and cannot be deleted. This is a critical component as referrals and correspondence may have legal aspects that need to be tracked.
4. A portal system provides secure access to referral management for the referrals officer and other users like EcDev/Lands department staff and Chief and Council.
5. A portal system allows for referrals to be responded through the portal. Once a response is inputted through the portal, an email will notify the proponent.
6. A portal system allows for Lheidli to establish time frames for referral responses.
7. A portal system allows us to centralize and digitize all Natural Resources related info on mining, energy, forestry, agriculture, fisheries, water, wildlife or store internal data that can had access restrictions.

## Economic Development Department Report



**Zishan Shah**  
*Economic Development  
Manager*

Lheidli T'enneh is a self sufficient Nation with the technical expertise to advance larger scale economic ventures, ensure sustainable employment, support the entrepreneurial spirit of its Citizens and sustain a strong, recognizable presence within the Lheidli T'enneh Traditional Territory.

### What we do?

- Expand Business and Economic Development Capacity
- Develop Business and Project Partnerships
- Attract Investment
- Support capacity development of our workforce
- Expand our business network with Governments, Industry and other First Nations

Memorandum of Understanding (MOU) Negotiated  
Lheidli T'enneh signed the fol-

lowing eight MOUs to create a respectful and ongoing relationship, consultation, and dialogue with different organizations on economic development opportunities:

1. TransCanada
2. EDI Environmental Dynamics
3. British Columbia Oil & Gas Commission
4. Boralex
5. Kruger Energy
6. Chevron PTP
7. Pacific Northern Gas Limited
8. First Amber Mines Inc.

Matters discussed in relation to consultation included:

- Environmental Concerns
- Impact of Project on Aboriginal and/or Treaty Rights
- Mitigation Measures
- Participation in the regulatory process (National Energy Board or other regulatory processes)
- Capacity Building and Training
- Archaeological Impact Assessments
- Traditional Use Studies
- Traditional Knowledge
- Confidentiality
- Potential Economic Opportunities
- Any other matter agreed to by the Parties

Lheidli T'enneh negotiated the following seven subcontracting work agreements for employing band members on projects these

organizations are working on year round:

1. AECOM
2. Archer
3. DOMCOR
4. Ecofor
5. EDI Environmental Dynamics
6. Falcon Contracting
7. McElhanney

### **Economic Development Projects**

#### ***Gas Bar on Reserved Land***

Lheidli T'enneh has received funding to complete a feasibility study and business plan to construct a gas bar on reserve land. This station will also feature a convenience store. This gas bar will be above the ground and the convenience store will be in a modular structure.

#### ***Lheidli T'enneh Environmental Consulting Company***

Lheidli T'enneh is working towards establishing an environmental consulting company that will provide environmental consulting services to industry in our traditional territory.

#### ***Lheidli T'enneh Electric Installation Company***

Lheidli T'enneh is working towards establishing a partnership with an electric installation company to create a company that will provide services to industry in Northern British Columbia.



## Economic Development Report *cont...*

### Newsletter

A monthly newsletter we publish every month to keep our members informed about recent news, jobs and training opportunities, activities on our traditional territory, and forthcoming events. This newsletter is also available on our website.

### Events hosted by Lheidli T'enneh

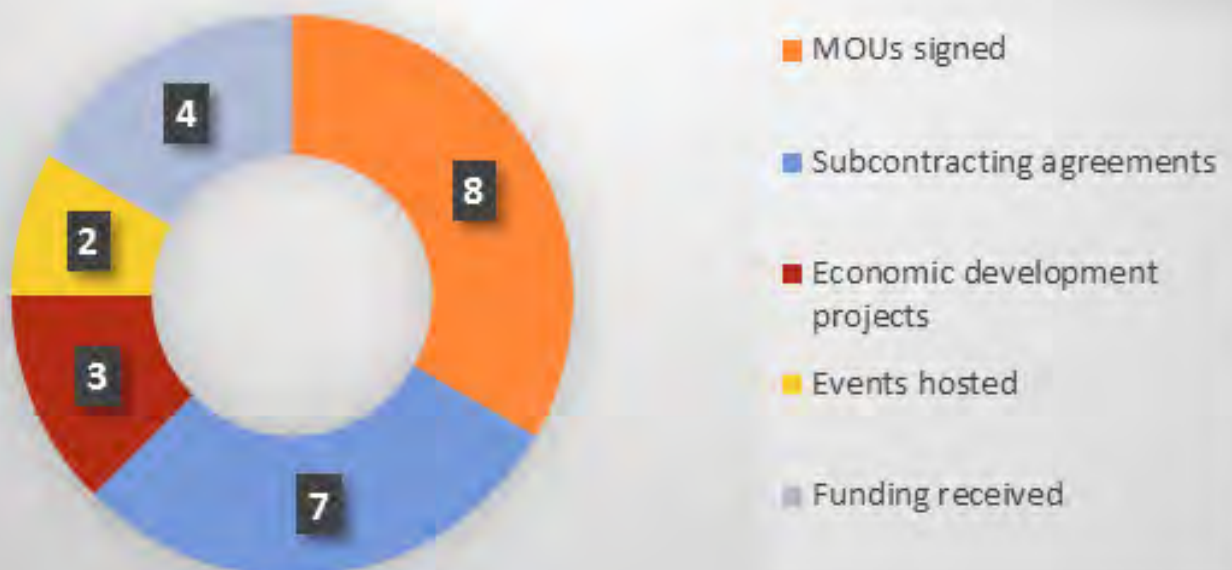
Lheidli T'enneh Career Fair 2016  
Lheidli T'enneh organized its first-ever career fair in Prince George on February 6, 2016. This event was hosted in partnership with New Relationship Trust. The focus of this new initiative is to provide Lheidli T'enneh members a chance to

explore and discover career opportunities available to them in a number of industries, higher education options, and training opportunities. This unique jobs event featured over 14 organizations who provided information about jobs and training programs.

Aboriginal Business Match 2016  
ABM BC North connect Aboriginal entrepreneurs and communities from northern BC, northwestern Alberta, the Northwest Territories and the Yukon with the private sector to create opportunities for business. The event hosted by Lheidli T'enneh First Nation and the City of Prince George.

Economic Development Activities	No. of Projects
MOUs signed	8
Subcontracting agreements	7
Ec. Dev projects	3
Events Hosted	2
Funding Received	4

## Economic Development Activities



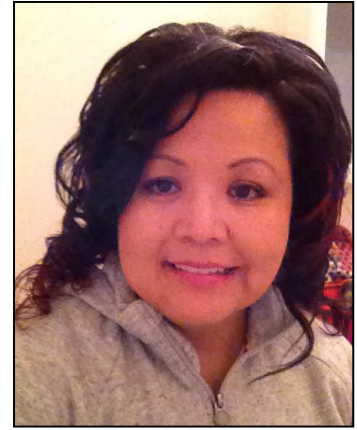
## Treaty Engagement Report



**Regina Toth**  
*Treaty Project Manager*



**Nicole Wiltermuth**  
*Treaty Executive Assistant*



**Maureen Luggi**  
*Treaty Communications  
Coordinator*

Efforts to prepare the Lheidli T'enneh community for a second vote on the 2006 Final Agreement have been underway since November 2014. A majority of the activity occurred from fall 2015 to early summer 2016 including building the foundation; developing the work plan, time lines and strategy; organizing the project funding; recruiting and replacing staff and committee members; organizing meetings in various locations; developing power point presentations and information materials; setting up an office and reporting. Eighteen days of engagement meetings have been held in Prince George and ten in various locations in the north coast, southern Interior, lower mainland and Victoria.

Appointment of Treaty Manager Mel Bevan in May 2015 was followed by appointment of legal counsel and a communications

coordinator, preparation of budgets and funding, selection of the Ratification Committee and Eligibility and Enrolment Committee and the setting of June 2016 for the ratification vote date.

Council retained Regina Toth to undertake the Treaty Coordination role in September 2015 and initial presentations were made to the membership at the Annual General Meeting. Internal team work and orientation continued through October and the first community meeting was held in November. Additional administration assistance and an Eligibility and Enrolment Administrator were appointed.

Progress slowed in December 2015 due to setbacks in communications capacity, changes in the Ratification Committee, project management and Eligibility and Enrolment and a large slate of new eligible voters that

had never been experienced or been exposed to the 2006 Final Agreement and Constitution. It became clear that a June vote date was unrealistic so a meeting with the Honorable Carolyn Bennett, Minister of Indigenous Affairs in February 2016 resulted in an extension to October 2016.

Following further organizing and strategizing and commitment of provincial grant funding for strategic planning, home visits and a communications coordinator the second community meeting was held in March. Casual administrative assistants were hired to provide future meeting information to members and information materials were developed.

The first out of town meetings in Victoria, Vancouver, and Prince Rupert were held in April to meet with members who reside

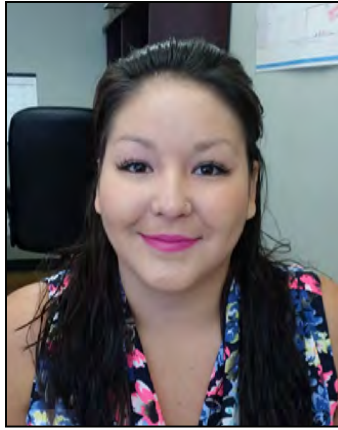
## Treaty Engagement Report *cont...*



**Shirley Wiltermuth**  
*Eligibility & Enrolment  
Administrator*

in those regions. Members in all locations made it clear that they required a complete review of the Final Agreement and treaty process. Community meetings in all locations continued in May and the Southern Interior was added due to membership data that showed a significant number of members there. However initial attendance was low and the administrative support team was dismissed for, among other reasons, poor performance in organizing and supporting the meetings.

Community meetings in all locations continued in June and the team was able to better address the exact needs for the different member audiences. For example, the off-Reserve members needs are different the on-Reserve population and specific meetings for Elders who normally do not attend larger community meetings were very



**Tamara Seymour**  
*Community Engagement  
Liason*

successful.

As of July attendance of band members and potential treaty beneficiaries is increasing at the out of town meetings. These new members are legitimately requesting information from the beginning of the treaty process.

As of mid-July 2016, there is less than 13 weeks remaining until voting begins on October 15, 2016. The Team is ensuring that all eligible voters are up to date and informed of the ratification process. To assist with the engagement work, additional administrative support was needed and a new Executive Assistant, Nicole Wiltermuth and a Community Engagement Coordinator, Tamara Seymour both recently began new duties to assist in the enormous tasks of supporting the overall project. In addition to the Nicole and Tamara, the Executive Director,

Jason Morgan and the Executive Assistant, Dolleen Logan, also provide their assistance and support to the project. There is a contingent of subject matter experts and legal technical assistance that help in interpreting and answering questions on the Final Agreement and Constitution.

In addition to the core Team, other numerous concurrent activities are taking place such as an arm's length Ratification Committee. This Committee is made up of BC, Canada and Lheidli T'enneh who manage the voting process and hired the Electoral Officer (Loreen Suhr and Associates). Lheidli T'enneh representatives are Art Kahn and Jim Martin both from the Fraser Fort George Regional District. This group meets once a month and will be more frequent when the vote date is near. The Eligibility and Enrolment (E&E) Committee is composed of Elders Violet Bozoki and Edie Frederick and the Administrator for the Committee is Shirley Wiltermuth. Shirley recently took over the role and responsibility of the Administrator and will be working with the Committee to receive enrolment forms from members that the Committee then reviews. At this point in time, some new information that was not available in 2007 that concerns Indian Status is being analyzed for inclusion onto the

## Treaty Engagement Report *cont...*

forms. It is anticipated that the E&E Administrator will be attending all of the in town and out of town meetings to assist anyone in filling out their enrolment forms.

As well, ongoing dialogues are occurring over shared territories. These issues are becoming more complex, but opportunities for resolving the most challenging appear to be emerging. Strategic planning and formal meetings still need to take place with those and other interests and will be reported to the members when there are some updates.

As has been mentioned in a previous newsletter, of significance is there are at least 66 new eligible voters including new band members and those that have come of voting age since 2007. In addition, the current engagement process has established contact with a significant number of Lheidli T'enneh non-band members who would be eligible for enrolment under the Final Agreement. Many of these have never been involved in any aspects of band operations and connecting them to the treaty will require establishing a basic understanding of the background and history of negotiations before going into details of the Final Agreement.

### Next Steps

The new Community Engagement Coordinator and Team will be working on a Home Visit schedule. Those details will be sent out once the plan is completed. The Home Visits are not limited to the Lheidli T'enneh First Nation Territory and is open to the entire eligible members.

Subject matter experts are all retained in a part-time basis so need time to coordinate and schedule additional outreach meetings. Unreasonable delay in settling invoices compounds this problem.

A youth specific meeting and a youth exchange, staff inclusion, Elders information, panel of visitors, and outreach to other treaty First Nations are planned for the next few months and those calendar of events are sent out by land mail, hand delivered to the on Reserve residences, posted to notice boards, and added to the Treaty Web Site and Facebook Page.

One of greatest ongoing challenge is keeping the contact information data base up to date. There have been telephone calls and outreaches to members to pass on information and to ensure their contact information is up to date. This task will continue. Feel free to contact anyone

of the Team to send your contact information or how you would like to receive your information.

<https://www.yourvoiceourfuture.ca>

<https://facebook.com/yourvoiceourfuture.ca>

Email: [info@yourvoiceourfuture.ca](mailto:info@yourvoiceourfuture.ca)



## Photos from Aboriginal Day June 21, 2016



**LHEIDLI T'ENNEH BAND**  
**CONSOLIDATED FINANCIAL STATEMENTS**  
**YEAR ENDED MARCH 31, 2016**



**LHEIDLI T'ENNEH BAND**  
**CONSOLIDATED FINANCIAL STATEMENTS**  
**YEAR ENDED MARCH 31, 2016**

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## MANAGEMENT'S RESPONSIBILITY FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The accompanying consolidated financial statements of Lheidli T'enneh Band are the responsibility of management and have been approved by the Chief and Council.

The consolidated financial statements have been prepared by management in accordance with Canadian public sector accounting standards prescribed for governments as recommended by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada and as such include amounts that are the best estimates and judgments of management.

Management is responsible for the integrity and objectivity of these statements and for implementing and maintaining a system of internal control to provide reasonable assurance that reliable financial information is produced.

The Chief and Council are responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and are ultimately responsible for reviewing and approving the consolidated financial statements.


The Chief and Council meet periodically with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the consolidated financial statements and the external auditors' report.

The external auditors, Brent Bursey & Company Inc., Chartered Professional Accountants, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the consolidated financial statements. The external auditors have full and free access to the financial management of Lheidli T'enneh Band and meet when required.

On behalf of Lheidli T'enneh Band:

  
Chief

  
Councillor

  
Councillor



1888 Third Avenue  
Prince George, BC V2M 1G4  
Phone (250) 562-4411  
Email admin@bbca.ca

## **INDEPENDENT AUDITORS' REPORT**

To the Members of Lheidli T'enneh Band:

We have audited the accompanying consolidated financial statements of Lheidli T'enneh Band, which comprise the consolidated statement of financial position as at March 31, 2016 and the consolidated statements of operations, changes in net financial assets, and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

### **Management's Responsibility for the Consolidated Financial Statements**

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risk of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of Lheidli T'enneh Band as at March 31, 2016 and the results of its operations, changes in its net financial assets and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

A handwritten signature in black ink, appearing to read 'Brent Bursey', is written over a horizontal line.

Chartered Professional Accountants  
August 20, 2016  
Prince George, British Columbia



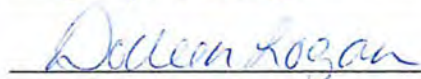
**LHEIDLI T'ENNEH BAND**  
**CONSOLIDATED STATEMENT OF FINANCIAL POSITION**  
**MARCH 31, 2016**

	2016	2015
<b>FINANCIAL ASSETS</b>		
Cash (Note 2)	\$ 1,993,717	\$ 996,634
Accounts receivable (Note 3)	193,738	299,386
Inventory (Note 4)	4,108	29,237
Restricted cash (Note 5)	509,305	605,300
Investments in government business enterprises (Note 6)	9,426,004	7,764,365
Ottawa trust assets (Note 7)	2,107	2,108
	<u>12,128,979</u>	<u>9,697,030</u>
<b>LIABILITIES</b>		
Accounts payable and accrued liabilities (Note 8)	526,225	437,681
Loan payable (Note 9)	228,044	227,544
Long-term debt (Note 10)	702,650	837,854
Treaty loan (Note 11)	6,343,525	6,343,525
Replacement reserves (Note 5)	353,795	381,357
	<u>8,154,239</u>	<u>8,227,961</u>
<b>NET FINANCIAL ASSETS</b>	<u>3,974,740</u>	<u>1,469,069</u>
<b>NON-FINANCIAL ASSETS</b>		
Tangible capital assets (Note 12)	3,570,889	3,784,660
Prepaid expenditure	93,784	75,009
	<u>3,664,673</u>	<u>3,859,669</u>
<b>ACCUMULATED SURPLUS</b>	<u>\$ 7,639,413</u>	<u>\$ 5,328,738</u>
<b>CONTINGENT LIABILITIES (Note 13)</b>		

The accompanying notes are an integral part of these consolidated financial statements.

Approved on behalf of Lheidli T'enneh Band:

 Chief

 Councillor

 Councillor



**LHEIDLI T'ENNEH BAND**  
**CONSOLIDATED STATEMENT OF OPERATIONS**  
**YEAR ENDED MARCH 31, 2016**

	Budget	2016	2015
<b>REVENUE</b>			
Indigenous and Northern Affairs Canada	\$ 1,338,539	\$ 1,517,499	\$ 1,084,957
First Nations Health Authority	174,841	174,841	172,746
Canada Mortgage and Housing Corporation	-	61,754	62,449
Fisheries and Oceans Canada	118,800	138,530	124,500
Province of British Columbia	252,901	1,470,137	1,040,748
Aboriginal organizations	102,775	97,900	135,463
Interest, rent and other	13,350	1,522,083	1,375,124
Income from investments in government business enterprises	1,200,000	1,361,410	1,429,125
Own source	900,000	926,648	807,724
Donations	-	43,904	442,795
Administration fees	-	-	50,218
Ottawa trust funds	-	1,022	993
	<u>4,101,206</u>	<u>7,315,728</u>	<u>6,726,842</u>
<b>EXPENDITURE</b>			
Economic development	392,513	1,130,000	2,336,607
Education	202,631	358,769	306,786
Employment and training	66,075	81,662	71,861
Government development and administration	830,900	1,983,842	1,366,845
Health services	174,841	176,666	173,396
Housing	-	112,604	243,276
Public works operations and maintenance	-	150,514	169,289
Social and community services	265,956	551,597	449,606
Treaty claims and negotiations	300,000	161,343	47,713
Ottawa trust funds	-	1,023	971
Loss from investments in government business enterprises	-	1,956	6,156
Loss on disposal of tangible capital assets	-	9,310	-
Interest	-	13,715	17,647
Amortization	275,000	277,341	274,785
	<u>2,507,916</u>	<u>5,010,342</u>	<u>5,464,938</u>
<b>ANNUAL SURPLUS</b>	<u>\$ 1,593,290</u>	<b>2,305,386</b>	<b>1,261,904</b>
<b>ACCUMULATED SURPLUS, BEGINNING OF YEAR</b>		<b>5,328,738</b>	<b>4,168,615</b>
<b>REIMBURSEMENTS (RECOVERIES)</b>			
<b>BY GOVERNMENT OF CANADA</b>		<u>5,289</u>	<u>(101,781)</u>
<b>ACCUMULATED SURPLUS, END OF YEAR</b>		<u><b>\$ 7,639,413</b></u>	<u><b>\$ 5,328,738</b></u>

The accompanying notes are an integral part of these consolidated financial statements.

**LHEIDLI T'ENNEH BAND**  
**CONSOLIDATED STATEMENT OF CHANGES IN NET FINANCIAL ASSETS**  
**YEAR ENDED MARCH 31, 2016**

	Budget	2016	2015
Annual surplus	\$ 1,593,290	\$ 2,305,386	\$ 1,261,904
Reimbursements (recoveries) by Government of Canada	<u>5,289</u>	<u>5,289</u>	<u>(101,781)</u>
	<u>1,598,579</u>	<u>2,310,675</u>	<u>1,160,123</u>
Acquisition of tangible capital assets	(75,000)	(78,880)	(71,274)
Amortization	275,000	277,341	274,785
Loss on disposal of tangible capital assets	-	9,310	-
Proceeds on disposal of tangible capital assets	<u>-</u>	<u>6,000</u>	<u>-</u>
	<u>200,000</u>	<u>213,771</u>	<u>203,511</u>
Net change in prepaid expenditure	<u>(10,000)</u>	<u>(18,775)</u>	<u>(7,273)</u>
<b>INCREASE IN NET FINANCIAL ASSETS</b>	<u>\$ 1,788,579</u>	<u>2,505,671</u>	<u>1,356,361</u>
<b>NET FINANCIAL ASSETS, BEGINNING OF YEAR</b>		<u>1,469,069</u>	<u>112,708</u>
<b>NET FINANCIAL ASSETS, END OF YEAR</b>		<u>\$ 3,974,740</u>	<u>\$ 1,469,069</u>

The accompanying notes are an integral part of these consolidated financial statements.

**LHEIDLI T'ENNEH BAND**  
**CONSOLIDATED STATEMENT OF CASH FLOWS**  
**YEAR ENDED MARCH 31, 2016**

	2016	2015
<b>OPERATING TRANSACTIONS</b>		
Annual surplus	\$ 2,305,386	\$ 1,261,904
Reimbursements (recoveries) by Government of Canada	5,289	(101,781)
Items not involving cash		
Allocations to replacement reserve	22,926	22,926
Loss on disposal of tangible capital assets	9,310	-
Amortization	277,341	274,785
Income from investments in government business enterprises	(1,361,410)	(1,429,125)
Loss from investments in government business enterprises	1,956	6,156
Ottawa trust assets	1	(22)
	<u>1,260,799</u>	<u>34,843</u>
Cash provided by (used in) operating activities		
Accounts receivable	105,648	(33,437)
Inventory	25,129	(12,112)
Prepaid expenditure	(18,775)	(7,273)
Accounts payable and accrued liabilities	<u>88,544</u>	<u>156,815</u>
	<u>1,461,345</u>	<u>138,836</u>
<b>CAPITAL TRANSACTIONS</b>		
Purchase of tangible capital assets	(78,880)	(71,274)
Proceeds on disposal of tangible capital assets	<u>6,000</u>	<u>-</u>
	<u>(72,880)</u>	<u>(71,274)</u>
<b>FINANCING TRANSACTIONS</b>		
Proceeds from loan payable	500	-
Repayment of loan payable	-	(480)
Repayment of long-term debt	<u>(135,204)</u>	<u>(165,985)</u>
	<u>(134,704)</u>	<u>(166,465)</u>
<b>INVESTING TRANSACTIONS</b>		
Advances to government business enterprises	(302,185)	(34,740)
Allocations from replacement reserves	<u>(50,488)</u>	<u>(3,735)</u>
	<u>(352,673)</u>	<u>(38,475)</u>
<b>INCREASE (DECREASE) DURING YEAR</b>	<u>901,088</u>	<u>(137,378)</u>
<b>CASH, BEGINNING OF YEAR</b>	<u>1,601,934</u>	<u>1,739,312</u>
<b>CASH, END OF YEAR</b>	<u>\$ 2,503,022</u>	<u>\$ 1,601,934</u>
Cash consists of:		
Cash	\$ 1,993,717	\$ 996,634
Restricted cash	<u>509,305</u>	<u>605,300</u>
	<u>\$ 2,503,022</u>	<u>\$ 1,601,934</u>

The accompanying notes are an integral part of these consolidated financial statements.



**LHEIDLI T'ENNEH BAND****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
YEAR ENDED MARCH 31, 2016****1. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES**

These consolidated financial statements have been prepared in accordance with Canadian public sector accounting standards prescribed for governments as recommended by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada.

Reporting Entity and Principles of Financial Reporting

The Lheidli T'enneh Band reporting entity includes the Lheidli T'enneh Band government and all related entities which are either owned or controlled by the Lheidli T'enneh Band.

All controlled entities are fully consolidated on a line-by-line basis except for the commercial enterprises which meet the definition of government business enterprises or government business partnership, which are included in these consolidated financial statements on a modified equity basis. Inter-entity balances and transactions are eliminated upon consolidation.

Under the modified equity method of accounting, only Lheidli T'enneh Band's investment in the government business enterprises or government business partnership and their share of the enterprises' net income and other changes in equity are recorded. No adjustments are made for accounting policies of the enterprises that are different from those of Lheidli T'enneh Band.

The consolidated financial statements include the following controlled entities:

- Lheidli T'enneh Band CMHC Social Housing Program
- Lheidli T'enneh First Nation Negotiation Support Agreement

Government business enterprises, which are wholly-owned by Lheidli T'enneh Band and which are not dependent on the Band for their continuing operations, are included in the consolidated financial statements using the modified equity method as follows:

- Lheit Lit'en Development Corporation
- Tano T'enneh General Partner Corporation

Government business enterprises, which Lheidli T'enneh Band holds a limited partnership interest and which are not dependent on the Band for their continuing operations, are included in the consolidated financial statements using the modified equity method as follows:

- Tano T'enneh Limited Partnership (99.99% interest)
- FN (PTP) Group Limited Partnership (0.06% interest)

**LHEIDLI T'ENNEH BAND****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS****YEAR ENDED MARCH 31, 2016****1. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES, continued**Cash

Cash includes cash on hand, cash on deposit net of cheques issued and outstanding at the reporting date, and short-term deposits with maturity dates of less than 90 days.

Inventory

Inventory consists of tobacco products available for sale and is valued at the lower of cost and net realizable value using the average cost method.

Tangible Capital Assets

Tangible capital assets are recorded at cost, which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost includes overhead directly attributable to construction and development, as well as interest costs that are directly attributable to the acquisition or construction of the asset. Transfers of tangible capital assets from related parties are recorded at carrying value.

Tangible capital assets are amortized using the straight-line method over the estimated useful life of the asset as follows:

Automotive equipment	5 years
Boats and fisheries equipment	10 years
Buildings	30 years
Computer equipment	3 years
Fuel tanks	20 years
Furniture and office equipment	8 years
Heavy duty equipment	10 years
Housing	30 years
Infrastructure	10-50 years
Land improvements	50 years
Signage	25 years
Website	10 years

In the year of acquisition, 50% of the annual amortization is expensed. Assets under construction are not amortized until the asset is available to be put into service.

Tangible capital assets are written down when conditions indicate that they no longer contribute to the Band's ability to provide goods and services, or when the value of future economic benefits associated with the tangible capital assets are less than their net book value. Net write-downs are accounted in the consolidated statement of operations when they occur.



**LHEIDLI T'ENNEH BAND**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**  
**YEAR ENDED MARCH 31, 2016**

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**1. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES, continued**

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Tangible Capital Assets, continued

Social Housing assets acquired under CMHC sponsored housing programs are amortized at a rate equivalent to the annual principal reduction in related long-term debt.

Certain assets which have historical or cultural value, including works of art, historical documents and historical and cultural artifacts, are not recognized as tangible capital assets.

Revenue and Expenditure

Revenue and expenditure are recorded using the accrual basis of accounting. Revenue is recognized in the period in which the transactions or events occurred that gave rise to the revenue. Gains are recognized when realized. Items not practically measurable until cash is received are accounted for at that time.

Government transfers are recognized as revenue when the transfer is authorized and any eligibility criteria are met, except to the extent that transfer stipulations give rise to an obligation that meets the definition of a liability. Transfers are recognized as deferred revenue when transfer stipulations give rise to a liability and recognized in the statement of operations as the stipulation liabilities are settled.

Contributions from other sources are deferred when restrictions are placed on their use by the contributor, and are recognized as revenue when used for the specific purpose.

Funding Recoveries and Reimbursements

Funding received from federal government sources in the form of conditional transfer payments are subject to recovery, by the Crown, of unexpended balances or unallowable expenses. The Crown may also reimburse over expenditures upon determining adherence to the terms and conditions of payment for a specified purpose. Recoveries and reimbursements are accounted for when they are paid or payable or received or receivable.

Measurement Uncertainty

The preparation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenditure during the reporting period. Significant areas requiring the use of management estimates relate to the impairment of assets, rates for amortization, collectability of accounts receivable, and valuation of inventory. Actual results could differ from these estimates.



**LHEIDLI T'ENNEH BAND****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS****YEAR ENDED MARCH 31, 2016****2. CASH**

Lheidli T'enneh Band has a demand revolving credit facility agreement with the Royal Bank of Canada for \$300,000 bearing interest at prime plus 1.5% per annum. This facility revolves in increments of \$25,000 and is secured by a general security agreement with a fixed charge over tangible capital assets. At March 31, 2016 the full \$300,000 was available.

**3. ACCOUNTS RECEIVABLE**

	2016	2015
Government:		
Indigenous and Northern Affairs Canada	\$ 54,533	\$ 43,191
Canada Mortgage and Housing Corporation	5,146	5,416
Fisheries and Oceans Canada	22,880	-
First Nations Health Authority	-	6,000
Other Government	8,730	4,320
Canada Revenue Agency - GST	23,392	13,270
	114,681	72,197
Trade	77,557	227,189
Lheidli T'enneh Band members	1,500	-
	<u>\$ 193,738</u>	<u>\$ 299,386</u>

**4. INVENTORY**

	2016	2015
Tobacco products	<u>\$ 4,108</u>	<u>\$ 29,237</u>

**5. RESTRICTED CASH AND REPLACEMENT RESERVES**

	2016	2015
Restricted cash consists of:		
Replacement reserve 19-359-983	\$ 188,947	\$ 201,849
Replacement reserve 17-496-258	164,848	179,508
	353,795	381,357
Treaty Negotiations	155,510	223,943
	<u>\$ 509,305</u>	<u>\$ 605,300</u>

**LHEIDLI T'ENNEH BAND**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**  
**YEAR ENDED MARCH 31, 2016**

**5. RESTRICTED CASH AND REPLACEMENT RESERVES, continued**

Replacement Reserve 19-359-983

Under the terms of the Agreement with Canada Mortgage and Housing Corporation, the Band must set aside funds in the amount of \$15,000 annually plus interest; \$6,000 for Account 19-359-983-001, \$6,000 for Account 19-359-983-002, and \$3,000 for Account 19-359-983-003. These funds, along with accumulated interest, must be held in a separate bank account and/or invested only in accounts or instruments insured by the Canada Deposit Insurance Corporation or as may otherwise be approved by CMHC from time to time. The funds in the account may only be used as approved by CMHC. Withdrawals are credited to interest first and then principal. At year end the replacement reserves are fully funded and are in compliance with the agreement with CMHC.

Replacement Reserve 17-496-258

Under the terms of the Agreement with Canada Mortgage and Housing Corporation, the Band must set aside funds in the amount of \$7,926 annually plus interest. These funds, along with accumulated interest, must be held in a separate bank account and/or invested only in accounts or instruments insured by the Canada Deposit Insurance Corporation or as may otherwise be approved by CMHC from time to time. The funds in the account may only be used as approved by CMHC. Withdrawals are credited to interest first and then principal. At year end the replacement reserve is fully funded and is in compliance with the agreement with CMHC.

Treaty Negotiations

Treaty Negotiations cash is restricted for expenditures as related to Lheidli T'enneh Band First Nation Negotiations Support Agreement for carrying out treaty negotiations with Canada and British Columbia.

**6. INVESTMENTS IN GOVERNMENT BUSINESS ENTERPRISES (Appendix A)**

	2016	2015
Lheit Lit'en Development Corporation		
Shares	\$ 3	\$ 3
Advances to	2,287,665	2,125,858
Deficit	(717,155)	(744,716)
	<u>1,570,513</u>	<u>1,381,145</u>
Balance forward	<u>\$ 1,570,513</u>	<u>\$ 1,381,145</u>

**LHEIDLI T'ENNEH BAND****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS****YEAR ENDED MARCH 31, 2016****6. INVESTMENTS IN GOVERNMENT BUSINESS ENTERPRISES (Appendix A)**

	2016	2015
Balance forward	\$ 1,570,513	\$ 1,381,145
Tano T'enneh General Partner Corporation		
Shares	20	20
Advances to	1,923	-
Deficit	(8,112)	(6,156)
	(6,169)	(6,136)
Tano T'enneh Limited Partnership		
Partnership units	2,229,142	2,229,142
Advances to	334,579	184,162
Surplus	5,297,886	3,976,051
	7,861,607	6,389,355
FN (PTP) Group Limited Partnership		
Shares	1	1
Surplus	52	-
	53	1
	\$ 9,426,004	\$ 7,764,365

Shares and partnership units are held on behalf of the Band's membership by specified band members under a trust agreement. Condensed financial information for the government business enterprises is presented in Appendix A to the financial statements.

**7. OTTAWA TRUST ASSETS**

	Revenue	Capital	Total 2016	Total 2015
<u>Ottawa Trust</u>				
Balance, beginning of year	\$ -	\$ 2,108	\$ 2,108	\$ 2,086
Interest	-	53	53	62
B.C. Special	-	969	969	931
Transfer to Lheidli T'enneh Band	-	(1,023)	(1,023)	(971)
Balance, end of year	\$ -	\$ 2,107	\$ 2,107	\$ 2,108



**LHEIDLI T'ENNEH BAND**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**  
**YEAR ENDED MARCH 31, 2016**

**7. OTTAWA TRUST ASSETS, continued**

The Ottawa Trust Accounts arise from monies from capital or revenue sources outlined in Section 62 of the "Indian Act". These funds are held in trust in the consolidated revenue fund of the Government of Canada and are subject to audit by the office of the Auditor General of Canada. The management of these funds is primarily governed by Sections 63 to 69 of the "Indian Act".

**8. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES**

	2016	2015
Trade payables and accrued liabilities	\$ 454,847	\$ 367,762
Wages and benefits payable	68,706	64,607
WorkSafeBC	2,447	-
Other	225	5,312
	<u>\$ 526,225</u>	<u>\$ 437,681</u>

**9. LOAN PAYABLE**

Loan payable to Chunzoolh Forest Products Ltd., a company owned 100% by government business enterprise Lheit Lit'en Development Corporation, is non-interest bearing, unsecured with no specific terms of repayment.

**10. LONG-TERM DEBT**

	2016	2015
Mortgage, repayable in monthly instalments of \$2,567 including interest at 1.83% per annum, secured by a Government of Canada ministerial guarantee, maturing August 1, 2024	\$ 232,027	\$ 257,294
Mortgage repayable in monthly instalments of \$1,054 including interest at 1.39% per annum, secured by a Government of Canada ministerial guarantee, maturing August 1, 2027	<u>133,438</u>	<u>144,147</u>
Balance forward	<u>\$ 365,465</u>	<u>\$ 401,441</u>

**LHEIDLI T'ENNEH BAND****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS****YEAR ENDED MARCH 31, 2016****10. LONG-TERM DEBT, continued**

	2016	2015
Balance forward	\$ 365,465	\$ 401,441
Mortgage repayable in monthly instalments of \$2,080 including interest at 1.65% per annum, secured by a Government of Canada ministerial guarantee, maturing May 1, 2017	28,827	53,100
Mortgage repayable in monthly instalments of \$1,124 including interest at 2.90% per annum, secured by a Government of Canada ministerial guarantee, maturing November 2, 2019	32,427	44,776
Mortgage repayable in monthly instalments of \$1,934 including interest at 3.24% per annum, secured by a Government of Canada ministerial guarantee, maturing April 1, 2016	2,024	24,768
Mortgage repayable in monthly instalments of \$2,554 including interest at 2.11% per annum, secured by a Government of Canada ministerial guarantee, maturing December 1, 2023	211,269	236,100
Loan repayable in monthly instalments of \$975 including interest at 3.50% per annum, secured by a vehicle with a net book value of \$35,822, maturing January 9, 2019	17,072	17,072
Loan repayable in monthly instalments of \$1,410 including interest at 3.50% per annum, secured by a vehicle with a net book value of \$58,726, maturing January 9, 2019	45,566	60,597
	<u>\$ 702,650</u>	<u>\$ 837,854</u>

Principal repayments due in each of the next five years are scheduled as follows:

2017	\$ 133,992
2018	96,466
2019	84,790
2020	65,504
2021	66,740
	<u>\$ 447,492</u>



**LHEIDLI T'ENNEH BAND**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**  
**YEAR ENDED MARCH 31, 2016**

**11. TREATY LOAN**

Treaty loan is an Indigenous and Northern Affairs Canada promissory note representing advances for negotiations with the British Columbia Treaty Commission. Repayment provisions for these loans are outlined in Sections 13.0 and 14.0 of the Negotiation Support Agreement. The loan is non-interest bearing and will be repayable over a 10 year period after the signing of the Final Agreement between Lheidli T'enneh Band, the Government of Canada and the Government of British Columbia.

**12. TANGIBLE CAPITAL ASSETS (Appendix B)**

			2016	2015
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Automotive equipment	\$ 137,768	\$ 66,613	\$ 71,155	\$ 104,308
Boats and fisheries equipment	61,404	45,984	15,420	26,100
Buildings	245,614	152,620	92,994	101,181
Computer equipment	103,311	96,251	7,060	12,937
Fuel tanks	207,268	129,542	77,726	88,089
Furniture and office equipment	65,231	62,365	2,866	24,816
Heavy duty equipment	145,868	110,781	35,087	22,893
Housing	2,364,434	1,758,873	605,561	691,878
Infrastructure	2,989,014	1,467,204	1,521,810	1,111,650
Land improvements	1,217,149	101,442	1,115,707	184,753
Signage	40,724	21,991	18,733	22,805
Website	14,718	7,948	6,770	8,242
	7,592,503	4,021,614	3,570,889	2,399,652
Capital projects in progress	-	-	-	1,385,008
	<u>\$ 7,592,503</u>	<u>\$ 4,021,614</u>	<u>\$ 3,570,889</u>	<u>\$ 3,784,660</u>

**13. CONTINGENT LIABILITIES**

Lheidli T'enneh Band has entered into contribution agreements with various government agencies. Funding received under these contribution agreements is subject to repayment if the Band fails to comply with the terms and conditions of the agreements.



**LHEIDLI T'ENNEH BAND****NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
YEAR ENDED MARCH 31, 2016****13. CONTINGENT LIABILITIES, continued**

The Band may have future silviculture commitments on government business enterprises owned forest licenses if future costs exceed current estimates. The amount of the liability, if any, is not determinable at this time.

In addition, in the normal course of its operations, the Band becomes involved in legal actions. Some of these potential liabilities may become actual liabilities when one or more future events occur or fail to occur. To the extent that the future event is likely to occur, and a reasonable estimate of the loss can be made, an estimated liability is accrued and an expense recorded in the financial statements.

**14. RECONCILIATION OF INAC FUNDING AGREEMENT REVENUE**

Pursuant to the Indigenous and Northern Affairs Canada Financial Reporting Requirements for the fiscal period 2015 - 2016, the following reconciliation has been prepared:

Recipient total as per 2015/2016 INAC funding confirmation	\$ 1,517,499
Variance	-
Recipient total as per consolidated statement of operations	<u>\$ 1,517,499</u>

**15. GOVERNMENT TRANSFERS**

	2016			2015		
	Operating	Capital	Total	Operating	Capital	Total
Federal government transfers:						
Indigenous and Northern Affairs Canada	\$ 1,467,499	\$ 50,000	\$ 1,517,499	\$ 1,084,957	\$ -	\$ 1,084,957
First Nations Health Authority	174,841	-	174,841	172,746	-	172,746
Other	185,600	-	185,600	229,249	-	229,249
	<u>1,827,940</u>	<u>50,000</u>	<u>1,877,940</u>	<u>1,486,952</u>	<u>-</u>	<u>1,486,952</u>
Provincial government transfers	<u>1,470,137</u>	<u>-</u>	<u>1,470,137</u>	<u>1,040,748</u>	<u>-</u>	<u>1,040,748</u>
	<u>\$ 3,298,077</u>	<u>\$ 50,000</u>	<u>\$ 3,348,077</u>	<u>\$ 2,527,700</u>	<u>\$ -</u>	<u>\$ 2,527,700</u>

**LHEIDLI T'ENNEH BAND**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**  
**YEAR ENDED MARCH 31, 2016**

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**16. RISK MANAGEMENT**

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The Band has a comprehensive risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The risks that arise from transacting financial instruments include the following:

Credit Risk

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Band has a history of dealing with its funding agencies and customer base and does not believe it is exposed to an unusual level of credit risk with respect to its accounts receivable.

The Band maintains its cash and deposits with a federally regulated Canadian financial institution and a Credit Union, and thus has not experienced any change in risk exposure.

Interest Rate Risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in market interest rates. The Band's long-term debt is at fixed rates of interest therefore, a change in market interest rates has no impact to cash flows required to service this debt. The Band maintains an operating line of credit subject to floating rates of interest, a change in the variable rate can impact cash flow to service the debt when such debt is outstanding. There has been no change to the risk exposure from 2015 and there is expected to be no substantive change in the next fiscal period.

**17. SEGMENT DISCLOSURE**

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Lheidli T'enneh Band provides a range of services to its members. For management reporting purposes, operations and activities are organized and reported by function and department. For each segment separately reported, the segment revenue and expenditure represent both amounts that are directly attributable to the segment and amounts that are allocated on a reasonable basis. The presentation by segment is based on the same accounting policies as described in the summary of Significant Accounting Policies in Note 1. The segments and services provided are as follows:

Economic Development - manages the development of economic opportunities from the land and natural resources for the Band and its entities;

Education - provides elementary and secondary education instructional services and provides financial support to post secondary students;



**LHEIDLI T'ENNEH BAND**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**  
**YEAR ENDED MARCH 31, 2016**

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**17. SEGMENT DISCLOSURE, continued**

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Employment and Training - provides training and work opportunities for Band members to improve their job skills and participate effectively in the labour market;

Government Development and Administration - provides governance initiatives and training through the activities of Chief and Council and administration of other activities relating to program delivery, membership and finance;

Government Business Enterprises - economic development for the benefit of Band members;

Health Services - provides a variety of health care programs, services and support to Band members;

Housing - provides housing and services to Band members;

Public Works Operations and Maintenance - manages community and facilities operations and maintenance including capital projects, municipal services, water and waste water operations, roads, fire protection, and maintenance of community buildings;

Social and Community Services - provides programs and services for the social benefit and welfare of Band members;

Treaty Claims and Negotiations - manages the land claim and negotiation process with Canada and the Province of British Columbia;

Ottawa Trust Funds - provides programs and services for the social, economic and capital needs of Band members;

Tangible Capital Assets - provides for capital infrastructure development for Band members.



**LHEIDLII T'ENNEH BAND****SEGMENT DISCLOSURE****YEAR ENDED MARCH 31, 2016**

	<b>ECONOMIC DEVELOPMENT</b>			<b>EDUCATION</b>		
	<u>Budget</u>	<u>2016</u>	<u>2015</u>	<u>Budget</u>	<u>2016</u>	<u>2015</u>
<b>REVENUE</b>						
Indigenous and Northern Affairs Canada	\$ 223,663	\$ 223,663	\$ 366,514	\$ 202,631	\$ 202,631	\$ 19
First Nations Health Authority	-	-	-	-	-	-
Canada Mortgage and Housing Corporation	-	-	-	-	-	-
Fisheries and Oceans Canada	118,800	138,530	124,500	-	-	-
Province of British Columbia	-	1,113,279	793,962	-	-	-
Aboriginal organization	42,300	-	58,379	-	-	-
Donations	-	3,400	407,750	-	8,150	-
Administration fees	-	-	-	-	-	-
Interest, rent, own source and other	7,750	1,197,540	988,382	-	87,766	9
Ottawa trust funds	-	-	-	-	-	-
Income from government business enterprises	-	-	-	-	-	-
<b>TOTAL REVENUE</b>	<b>392,513</b>	<b>2,676,412</b>	<b>2,739,487</b>	<b>202,631</b>	<b>298,547</b>	<b>29</b>
<b>EXPENDITURE</b>						
Administration	20,108	-	13,045	-	-	-
Amortization and interest	-	-	-	-	-	-
Contract	61,405	32,965	292,785	-	-	-
Honoraria	7,402	6,444	7,425	5,650	1,680	-
Professional fees	-	204,022	206,453	-	-	-
Rent	14,500	-	72,722	-	-	-
Repairs and maintenance	1,650	18,744	33,485	-	-	-
Supplies	11,020	24,597	38,234	4,650	8,179	-
Telephone and utilities	3,255	11,668	39,448	-	60	-
Travel and accommodations	19,615	21,557	61,544	-	21,763	-
Wages and benefits	219,374	337,944	637,249	-	14,447	-
Workshops and training	6,250	35,041	99,810	4,305	40,667	-
Other	27,934	437,018	834,407	188,026	271,973	2
Loss from government business enterprises	-	-	-	-	-	-
Loss on disposal of tangible capital assets	-	-	-	-	-	-
<b>TOTAL EXPENDITURE</b>	<b>392,513</b>	<b>1,130,000</b>	<b>2,336,607</b>	<b>202,631</b>	<b>358,769</b>	<b>3</b>
<b>EXCESS REVENUE OVER EXPENDITURE (EXPENDITURE OVER REVENUE)</b>	<b>-</b>	<b>1,546,412</b>	<b>402,880</b>	<b>-</b>	<b>(60,222)</b>	<b>-</b>
<b>TRANSFER TO TANGIBLE CAPITAL ASSETS</b>	<b>-</b>	<b>(4,500)</b>	<b>(44,888)</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>\$ -</b>	<b>\$ 1,541,912</b>	<b>\$ 357,992</b>	<b>\$ -</b>	<b>\$ (60,222)</b>	<b>\$ -</b>

	EMPLOYMENT AND TRAINING			GOVERNMENT DEVELOPMENT AND ADMINISTRATION			HEALTH SERVICES		
	Budget	2016	2015	Budget	2016	2015	Budget	2016	2015
2,542	\$ -	\$ -	\$ -	\$ 743,753	\$ 743,753	\$ 237,758	\$ -	\$ -	\$ -
-	-	-	-	-	-	-	174,841	174,841	172,746
-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
5,000	60,475	97,900	72,084	-	-	-	-	-	-
5,500	-	2,270	-	-	26,135	21,995	-	-	-
-	-	-	-	-	-	50,218	-	-	-
6,932	5,600	155	-	900,000	950,452	831,510	-	-	-
-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
99,974	66,075	100,325	72,084	1,643,753	1,720,340	1,141,481	174,841	174,841	172,746
-	-	-	-	20,205	-	-	1,657	-	1,656
-	-	-	-	15,000	856	1,384	-	-	-
-	-	-	-	215,048	-	-	-	-	-
1,400	-	-	-	93,719	112,505	84,244	-	-	250
-	-	-	-	25,000	363,465	39,424	-	1,192	2,865
-	-	-	-	-	-	-	-	-	-
-	-	39	168	1,000	16,952	21,582	-	-	-
7,416	7,100	10,047	10,202	20,623	23,803	25,567	31,744	19,621	32,375
660	-	-	319	-	39,381	30,481	3,208	2,928	2,590
11,325	6,858	15,005	7,859	49,531	74,618	32,204	11,050	71,925	46,203
47,835	20,000	41,946	23,897	267,340	355,153	244,281	66,844	74,060	71,956
5,908	25,255	9,789	13,808	20,015	24,367	93,830	800	5,277	4,769
32,242	6,862	4,836	15,608	103,419	973,598	795,232	59,538	1,663	10,732
-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
6,786	66,075	81,662	71,861	830,900	1,984,698	1,368,229	174,841	176,666	173,396
(6,812)	-	18,663	223	812,853	(264,358)	(226,748)	-	(1,825)	(650)
-	-	(975)	(2,231)	-	(9,295)	(22,373)	-	-	-
(6,812)	\$ -	\$ 17,688	\$ (2,008)	\$ 812,853	\$ (273,653)	\$ (249,121)	\$ -	\$ (1,825)	\$ (650)

**LHEIDLI T'ENNEH BAND****SEGMENT DISCLOSURE****YEAR ENDED MARCH 31, 2016**

	<b>HOUSING</b>			<b>PUBLIC WORKS</b>		
	<u>Budget</u>	<u>2016</u>	<u>2015</u>	<u>Budget</u>	<u>2016</u>	<u>2015</u>
<b>REVENUE</b>						
Indigenous and Northern Affairs Canada	\$ -	\$ -	\$ -	\$ -	\$ 72,446	\$ 78,161
First Nations Health Authority	-	-	-	-	-	-
Canada Mortgage and Housing Corporation	-	61,754	62,449	-	-	-
Fisheries and Oceans Canada	-	-	-	-	-	-
Province of British Columbia	-	-	-	-	-	-
Aboriginal organizations	-	-	-	-	-	-
Donations	-	-	-	-	-	-
Administration fees	-	-	-	-	-	-
Interest, rent, own source and other	-	122,989	163,346	-	78,854	75,783
Ottawa trust funds	-	-	-	-	-	-
Income from government business enterprises	-	-	-	-	-	-
<b>TOTAL REVENUE</b>	-	184,743	225,795	-	151,300	153,944
<b>EXPENDITURE</b>						
Administration	-	3,270	6,000	-	-	-
Amortization and interest	-	97,939	100,249	-	-	-
Contract	-	-	1,238	-	1,665	1,271
Honoraria	-	-	-	-	-	-
Professional fees	-	7,000	11,400	-	-	-
Rent	-	-	-	-	-	-
Repairs and maintenance	-	35,661	59,410	-	61,260	59,281
Supplies	-	5,615	4,617	-	12,426	5,123
Telephone and utilities	-	2,649	2,988	-	10,445	11,168
Travel and accommodations	-	8,436	55	-	3,367	887
Wages and benefits	-	6,830	115,075	-	49,447	61,990
Workshops and training	-	-	-	-	-	-
Other	-	43,143	42,493	-	11,904	29,563
Loss from government business enterprises	-	-	-	-	-	-
Loss on disposal of tangible capital assets	-	-	-	-	-	-
	-	210,543	343,525	-	150,514	169,281
<b>EXCESS REVENUE OVER EXPENDITURE</b>						
<b>(EXPENDITURE OVER REVENUE)</b>	-	(25,800)	(117,730)	-	786	(15,340)
<b>TRANSFER TO TANGIBLE CAPITAL ASSETS</b>						
	-	-	-	-	(2,750)	(1,780)
	\$ -	\$ (25,800)	\$ (117,730)	\$ -	\$ (1,964)	\$ (17,120)



SOCIAL AND COMMUNITY SERVICES			TREATY CLAIMS AND NEGOTIATIONS			OTTAWA TRUST FUNDS		
Budget	2016	2015	Budget	2016	2015	Budget	2016	2015
\$ 168,492	\$ 225,006	\$ 209,982	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
97,464	201,421	96,786	155,437	155,437	150,000	-	-	-
-	-	-	-	-	-	-	-	-
-	3,949	7,550	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	975	15,924	-	-	-	-	-	-
-	-	-	-	-	-	-	1,022	993
-	-	-	-	-	-	-	-	-
265,956	431,351	330,242	155,437	155,437	150,000	-	1,022	993
-	-	9,672	-	-	-	-	1,023	971
-	-	-	-	-	-	-	-	-
-	-	-	77,000	-	-	-	-	-
4,000	2,793	650	-	-	-	-	-	-
-	64,326	-	-	58,464	14,850	-	-	-
-	-	-	-	-	-	-	-	-
-	11,063	8,510	-	-	-	-	-	-
6,500	18,481	12,613	-	-	-	-	-	-
2,000	8,305	8,482	-	-	-	-	-	-
4,000	38,137	10,306	20,000	15,203	-	-	-	-
84,434	142,911	144,514	40,000	18,291	-	-	-	-
7,200	16,336	10,178	-	-	-	-	-	-
157,822	249,245	244,681	163,000	69,385	32,863	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
265,956	551,597	449,606	300,000	161,343	47,713	-	1,023	971
-	(120,246)	(119,364)	(144,563)	(5,906)	102,287	-	(1)	22
-	(1,360)	-	-	-	-	-	-	-
\$ -	\$ (121,606)	\$ (119,364)	\$ (144,563)	\$ (5,906)	\$ 102,287	\$ -	\$ (1)	\$ 22

**LHEIDLI T'ENNEH BAND****SEGMENT DISCLOSURE****YEAR ENDED MARCH 31, 2016**

	GOVERNMENT			TANGIBLE CAPITAL ASSETS		
	BUSINESS ENTERPRISES					
	Budget	2016	2015	Budget	2016	2015
<b>REVENUE</b>						
Indigenous and Northern Affairs Canada	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -
First Nations Health Authority	-	-	-	-	-	-
Canada Mortgage and Housing Corporation	-	-	-	-	-	-
Fisheries and Oceans Canada	-	-	-	-	-	-
Province of British Columbia	-	-	-	-	-	-
Aboriginal organizations	-	-	-	-	-	-
Donations	-	-	-	-	-	-
Administration fees	-	-	-	-	-	-
Interest, rent, own source and other	-	-	10,971	-	10,000	-
Ottawa trust funds	-	-	-	-	-	-
Income from government business enterprises	1,200,000	1,361,410	1,429,125	-	-	-
<b>TOTAL REVENUE</b>	1,200,000	1,361,410	1,440,096	-	60,000	-
<b>EXPENDITURE</b>						
Administration	-	-	-	-	-	-
Amortization and interest	-	-	-	-	-	-
Contract	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-
Professional fees	-	-	-	-	-	-
Rent	-	-	-	-	-	-
Repairs and maintenance	-	-	-	-	-	-
Supplies	-	-	-	-	193	-
Telephone and utilities	-	-	-	-	-	-
Travel and accommodations	-	-	-	-	2,083	-
Wages and benefits	-	-	-	-	52,199	-
Workshops and training	-	-	-	-	4,631	-
Other	-	-	-	-	894	-
Loss from government business enterprises	-	1,956	6,156	-	-	-
Loss on disposal of tangible capital assets	-	-	-	-	-	-
	-	1,956	6,156	-	60,000	-
<b>EXCESS REVENUE OVER EXPENDITURE (EXPENDITURE OVER REVENUE)</b>	1,200,000	1,359,454	1,433,940	-	-	-
<b>TRANSFER TO TANGIBLE CAPITAL ASSETS</b>	-	-	-	-	18,880	71,274
	\$ 1,200,000	\$ 1,359,454	\$ 1,433,940	\$ -	\$ 18,880	\$ 71,274

TOTAL BEFORE ADJUSTMENTS			CONSOLIDATION ADJUSTMENTS			CONSOLIDATED TOTALS		
Budget	2016	2015	Budget	2016	2015	Budget	2016	2015
\$ 1,338,539	\$ 1,517,499	\$ 1,084,957	\$ -	\$ -	\$ -	\$ 1,338,539	\$ 1,517,499	\$ 1,084,957
174,841	174,841	172,746	-	-	-	174,841	174,841	172,746
-	61,754	62,449	-	-	-	-	61,754	62,449
118,800	138,530	124,500	-	-	-	118,800	138,530	124,500
252,901	1,470,137	1,040,748	-	-	-	252,901	1,470,137	1,040,748
102,775	97,900	135,463	-	-	-	102,775	97,900	135,463
-	43,904	442,795	-	-	-	-	43,904	442,795
-	-	50,218	-	-	-	-	-	50,218
913,350	2,448,731	2,182,848	-	-	-	913,350	2,448,731	2,182,848
-	1,022	993	-	-	-	-	1,022	993
1,200,000	1,361,410	1,429,125	-	-	-	1,200,000	1,361,410	1,429,125
4,101,206	7,315,728	6,726,842	-	-	-	4,101,206	7,315,728	6,726,842
41,970	4,293	31,344	-	-	-	41,970	4,293	31,344
15,000	98,795	101,633	275,000	192,261	190,799	290,000	291,056	292,432
353,453	34,630	295,294	-	-	-	353,453	34,630	295,294
110,771	123,422	93,969	-	-	-	110,771	123,422	93,969
25,000	698,469	274,992	-	-	-	25,000	698,469	274,992
14,500	-	72,722	-	-	-	14,500	-	72,722
2,650	143,719	182,436	-	-	-	2,650	143,719	182,436
81,637	122,962	136,147	-	(193)	-	81,637	122,769	136,147
8,463	75,436	96,136	-	-	-	8,463	75,436	96,136
111,054	272,094	170,383	-	(2,083)	-	111,054	270,011	170,383
697,992	1,093,228	1,346,803	-	(52,199)	-	697,992	1,041,029	1,346,803
63,825	136,108	228,303	-	(4,631)	-	63,825	131,477	228,303
706,601	2,063,659	2,237,821	-	(894)	-	706,601	2,062,765	2,237,821
-	1,956	6,156	-	-	-	-	1,956	6,156
-	-	-	-	9,310	-	-	9,310	-
2,232,916	4,868,771	5,274,139	275,000	141,571	190,799	2,507,916	5,010,342	5,464,938
1,868,290	2,446,957	1,452,703	(275,000)	(141,571)	(190,799)	1,593,290	2,305,386	1,261,904
-	-	-	-	-	-	-	-	-
\$ 1,868,290	\$ 2,446,957	\$ 1,452,703	\$ (275,000)	\$ (141,571)	\$ (190,799)	\$ 1,593,290	\$ 2,305,386	\$ 1,261,904



**LHEIDLI T'ENNEH BAND  
GOVERNMENT BUSINESS ENTERPRISES  
CONDENSED FINANCIAL INFORMATION  
YEAR ENDED MARCH 31, 2016**

	<b>Lheit Lit'en Development Corporation</b>	<b>Tano T'enneh General Partner Corporation</b>	<b>Tano T'enneh Limited Partnership</b>
<b>Assets</b>			
Financial Assets	\$ 424,538	\$ 800	\$ 4,902,833
Tangible Capital Assets	2,201	-	41,546
Other Assets	2,123,361	-	768,417
Related Party Advances	-	-	2,459,560
<b>Total Assets</b>	<b>\$ 2,550,100</b>	<b>\$ 800</b>	<b>\$ 8,172,356</b>
<b>Liabilities</b>			
Debt	\$ 357,606	\$ 2,000	\$ 372,855
Equity (Deficit)	-	-	62,637
Related Party Advances	(717,152)	(8,092)	7,402,285
Lheidli T'enneh Band Advances	621,981	4,969	-
	2,287,665	1,923	334,579
<b>Total Liabilities and Equity</b>	<b>\$ 2,550,100</b>	<b>\$ 800</b>	<b>\$ 8,172,356</b>
<b>Revenue</b>	<b>\$ 30,709</b>	<b>\$ 132</b>	<b>\$ 1,683,069</b>
Expenses	2,205	2,088	361,102
Amortization	943	-	-
<b>Total Expenses</b>	<b>3,148</b>	<b>2,088</b>	<b>361,102</b>
<b>Income (Loss)</b>	<b>\$ 27,561</b>	<b>\$ (1,956)</b>	<b>\$ 1,321,967</b>
<b>Lheidli T'enneh Band's Share</b>	<b>\$ 27,561</b>	<b>\$ (1,956)</b>	<b>\$ 1,321,677</b>

## APPENDIX A

FN (PTP) Group Limited Partnership		Total 2016	Total 2015
\$	454,530	\$ 5,782,701	\$ 3,957,116
	-	43,747	44,690
	-	2,891,778	2,469,498
	-	2,459,560	3,088,769
\$	454,530	\$ 11,177,786	\$ 9,560,073
\$	253,682	\$ 986,143	\$ 992,616
	2	62,639	310,319
	200,846	6,877,887	7,445,495
	-	626,950	627,481
	-	2,624,167	184,162
\$	454,530	\$ 11,177,786	\$ 9,560,073
\$	9,229,958	\$ 10,943,868	\$ 3,205,422
	8,241,290	8,606,685	1,564,355
	-	943	1,347
	8,241,290	8,607,628	1,565,702
\$	988,668	\$ 2,336,240	\$ 1,639,720
\$	12,172	\$ 1,359,454	\$ 1,422,969

**LHEIDLI T'ENNEH BAND**  
**TANGIBLE CAPITAL ASSETS**  
**YEAR ENDED MARCH 31, 2016**

	COST			Balance End of Year	
	Opening Balance	Additions	Disposals		
Automotive equipment	\$ 162,953	\$ -	\$ (25,185)	\$ 137,768	\$
Boats and fisheries equipment	106,372	-	(44,968)	61,404	
Buildings	245,614	-	-	245,614	
Computer equipment	96,181	7,130	-	103,311	
Fuel tanks	207,268	-	-	207,268	
Furniture and office equipment	70,531	-	(5,300)	65,231	
Heavy duty equipment	130,551	17,216	(1,899)	145,868	
Housing	2,364,434	-	-	2,364,434	
Infrastructure	2,495,312	493,702	-	2,989,014	
Land improvements	271,310	945,839	-	1,217,149	
Signage	40,724	-	-	40,724	
Website	14,718	-	-	14,718	
	6,205,968	1,463,888	(77,352)	7,592,504	
Capital projects in progress	1,385,008	-	(1,385,008)	-	
	<u>\$ 7,590,976</u>	<u>\$ 1,463,888</u>	<u>\$ (1,462,360)</u>	<u>\$ 7,592,504</u>	<u>\$</u>

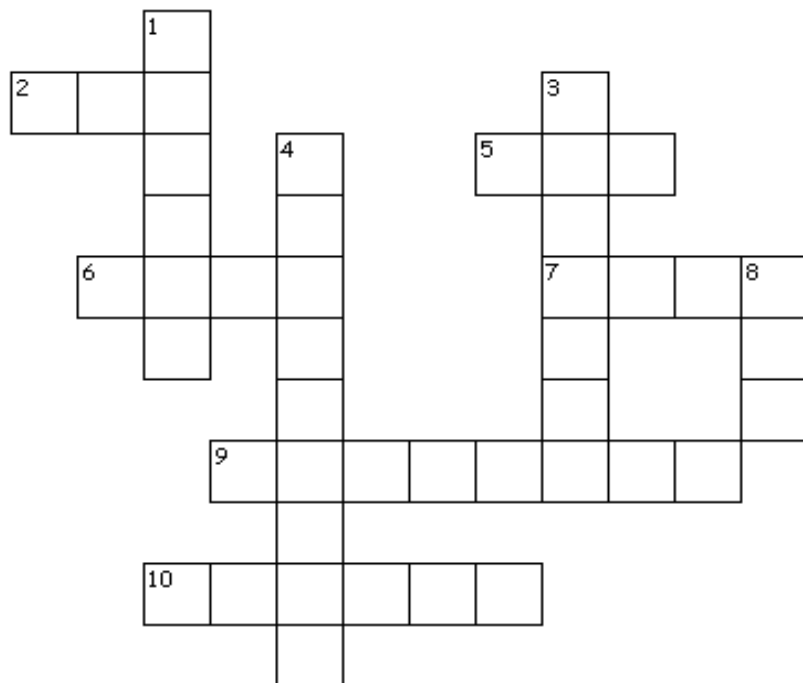


## APPENDIX B

ACCUMULATED AMORTIZATION				NET BOOK VALUE	
Opening Balance	Amortization	Disposals	Balance End of Year	2016	2015
58,645	\$ 27,553	\$ (19,585)	\$ 66,613	\$ 71,155	\$ 104,308
80,272	5,226	(39,514)	45,984	15,420	26,100
144,433	8,187	-	152,620	92,994	101,181
83,244	13,007	-	96,251	7,060	12,937
119,179	10,363	-	129,542	77,726	88,089
45,715	19,403	(2,753)	62,365	2,866	24,816
107,658	3,313	(190)	110,781	35,087	22,893
1,672,556	86,317	-	1,758,873	605,561	691,878
1,383,662	83,542	-	1,467,204	1,521,810	1,111,650
86,557	14,885	-	101,442	1,115,707	184,753
17,919	4,072	-	21,991	18,733	22,805
6,476	1,472	-	7,948	6,770	8,242
3,806,316	277,341	(62,042)	4,021,615	3,570,889	2,399,652
-	-	-	-	-	1,385,008
3,806,316	\$ 277,341	\$ (62,042)	\$ 4,021,615	\$ 3,570,889	\$ 3,784,660

# Crossword

**Directions:** Use the carrier name for each of the clues.



## Across

- 2 beaver
- 5 rabbit
- 6 moose
- 7 grizzly bear
- 9 owl
- 10 weasel

## Down

- 1 fox
- 3 cougar
- 4 coyote
- 8 black bear

**Hint:** use the Lheidli T'enneh Carrier Dictionary Online for help  
<http://www.billposer.org/LheidliCarrierDictionary/>

## Word Search

**Directions:** Find the carrier names for the months of the year.

N A D L E H C H O N U N R N N  
 T U K H V L E W U R D U U E U  
 N O N G O H A N C U R N F L N  
 S A Y L J P G J L W H S H D L  
 N D D G E N B A N I X O I Z E  
 N U C L I D T R U W S O G I D  
 E V N A E S N K W I Z G U C N  
 A S D L E H U A J H X U F H A  
 N Y P K U S Y M N C H D O O N  
 U T N S T S B A D N F A V N H  
 J U L A X Q S T Z D A P P U W  
 N V N H G K H U K N X S Z N E  
 I E G E S N U N Y S U Y T D H  
 B D F U W R Q P N S Y N Q A L

January - **'eldzichonun**

February - **yussulnun**

March - **datsannandelnnun**

April - **dulats'eknun**

May - **dugoosnun**

June - **daingnun**

July - **gesnun**

August - **nadlehchonun**

September - **nadlehyaznun**

October - **lhewhnanndelnun**

November - **benats'ukuihnun**

December - **eldziyaznun**



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