



Lheidli T'enneh

14/15 Annual Report

*"Lheidli T'enneh; a community built on the
strength of its people"*



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Letter from Chief Dominic Frederick



Dominic Frederick
Chief



Dolleen Logan
Councillor

Declaration of Lheidli T'enneh

*We are Lheidli T'enneh – the people from where
the two rivers flow together.*

*Like the rivers, we aspire to move ahead as an organized,
highly motivated, determined,
and self-reliant Nation.*

*We are a proud, united people whose purpose
is to ensure a future that will provide a better quality of
life while flourishing with our environment.*

*Our traditions and cultural beliefs are the driving
force of our success and destiny.*

Hadih! Welcome to our Elders, Hereditary Chiefs, Elected Chief and Councillors, Community Members, and distinguished Guests! It is important to always remember who we are as Lheidli T'enneh! I referenced the “Declaration of Lheidli T'enneh” as a source document that I hold dear to this very day, along with the teachings of the elders and my role models – my parents.

We set out to define and communicate to the rest of the world

who Lheidli T'enneh is! And I believe we had started that with our combined efforts of the 2015 Canada Winter Games! Lheidli T'enneh as an independent Nation hosted the entire Nation [Canada]. We wanted to host the Nation, and we did a fantastic production, it truly was a series of events that united our People as Hosts.

We set out to forge ahead as an independent and strong commu-

NO PICTURE
AVAILABLE

Vanessa West
Councillor

nity building partnerships and working relationships with education institutions, non-government offices, government, and industry.

We set out to see positive outcomes for our Lheidli T'enneh Citizens to be active participants in the global economy! We continue to support higher learning and encourage all our Citizens to actively seek training and employment opportunities.

We set the direction for our Administration and all Departments to continue to reach higher service delivery levels than before! We must look at developing strategies that go beyond the rigid fiscal policy restrictions established by Aboriginal Affairs and Northern Development Canada. We are in charge of our own future!

We set the tone to industry and governments that we are in fact



Louella Nome
Councillor

open for business! We want to encourage greater linkages and partnerships for the betterment of Lheidli T'enneh Citizens.

I would also like to acknowledge the following people who past served as Councillors:

- Councillor Clarence John.
- Councillor Jennifer Pighin.

Their contribution is felt, and we truly respect their public service to Lheidli T'enneh.

I also have a great honour in working with the following newly and re-elected Councillors:

- Councillor Dolleen Logan
- Councillor Vanessa West
- Councillor Louella Nome
- Councillor Shirley Wiltermuth

Together we can set out the direction for Lheidli T'enneh for a sustainable and prosperous future. This is in fact exciting times for Lheidli T'enneh and



Shirley Wiltermuth
Councillor

we are in fact moving forward as a community!

Together we can make a difference!

Administration Department Report



Jason Morgan
Executive Director

At Lheidli T'enneh we are very thankful for the opportunity to provide this Annual Report to the Lheidli T'enneh Citizens. The 2014/2015 Year has been an incredible journey!

I would like to express my sincere gratitude and thanks to Chief and Council, Chief Dominic Frederick, Councillor



Dolleen Logan
Executive Assistant

Dolleen Logan, Councillor Vanessa West, Councillor Louella Nome, and Councillor Shirley Wiltermuth. As well, it was an honour in working with Councillor Jennifer Pighin and Councillor Clarence John for their commitment and dedication to their community.

Our theme this year, "Honour-

ing our Elders, our People, and our Culture" is a true reflection that Lheidli T'enneh is a strong and vibrant community! The Final Report of the Truth and Reconciliation Commission was released focused on truth determination that was intended to lay the foundation for the important question of reconciliation. Together, we can continue to forge ahead and build a stronger community.

And, in closing, to thank all the Management, Staff and Contractors for their commitment!

Please find enclosed the new proposed communications strategy.

Respectfully,

Jason Morgan
Executive Director

Staff Name	Key Areas of Responsibility
Jason Morgan, Executive Director	Administrative Services for Chief & Council, communications and oversight for all the departments
Ms. Dolleen Logan, Executive Assistant	Administrative services for Chief & Council and support to the Executive Director
Ms. Tabatha Flynn, Finance Officer	Oversight for all the departments (pertaining to finances)
Ms. Candace Godwin, Receptionist/Sales	Tobacco, reception and mail
Ms. Nicole Wiltermuth, Communications Officer	Communications and website administrator
Mrs. Shirley Wiltermuth, Indian Registry Administrator	Membership and Band Registry
Ms. Patrica Seymour, Janitor	Janitorial services for the Lheidli T'enneh public buildings and offices

Administration Report *cont...*

Milestones Achieved

We would like to look at acknowledging some of the milestones achieved by Lheidli T'enneh. It is important that we also highlight our stories and successes! Below are some of the highlights, but not an exhaustive list:

- 2015 Canada Winter Games as the "Official Host First Nation" designation.
- Fire protection services agreement with Regional District of Fraser-Fort George for Lheidli T'enneh I.R.#2 – Southside. Action item for 2015/2016 includes working with the First Nations Emergency Services and Aboriginal Affairs and Northern Development Canada for a Volunteer Fire Department on the Lheidli T'enneh I.R.#2 – Northside.
- Renaming of Fort George Park to Lheidli T'enneh Memorial Park.
- Lheidli T'enneh taking the lead administrative and planning role for National Aboriginal Day.
- Protocol meetings with Simpcw First Nation on shared territories. On-going.
- Prince George Chamber of Commerce nominating Lheidli T'enneh as for a "Tourism Impact Award."
- Protocol signing with Aboriginal Tourism British Columbia
- Approval by the First Na-

tions Financial Management Board for capacity funding to develop Financial Administration Laws.

- Preliminary approval by First Nations Health Authority to develop and build a Community Health Centre in Lheidli T'enneh.
- Gathering of Rocks Legacy Monument from the 37th Annual B.C. Elders Gathering at the Canada Games Plaza.
- Lheidli T'enneh participating with the City of Prince George for their 100th Centennial Celebrations.
- Final draft of a Memorandum of Understanding with University of Northern British Columbia. Still finalizing the research ethics to be part of the protocol.
- Lheidli T'enneh being recognized by the Prince George Nechako Aboriginal Employment & Training Associations' Spirit of Unity Awards.
- Working with the Ministry of Forests, UNBC, the Ramblers Society and Lheidli T'enneh to have the Ancient Forest be earmarked as a provincial park.

Community Infrastructure - Pathways to Technology

About the Project

- Reliable high-speed internet access for Lheidli T'enneh.
- Lheidli T'enneh has entered into a partnership agreement

All Nations Trust and Telus to ensure broadband connectivity is in place to go live by October 2015.

- The cost of this project has been just under \$800,000.00. Our funding agencies include the Government of Canada and All Nations Trust under the "Pathways to Technology Initiative."
- There are two elements to the project: a.) transport of fibre optics to the community and b.) last mile project.

Transport is the design and construction of the infrastructure required to transport broadband signals to Lheidli T'enneh.

Last Mile refers to the distribution of broadband within a community to the individual homes and the Administration Department. Lheidli T'enneh will be its own Internet Service Provider.

A new fibre optic line has been built to the Lheidli T'enneh I.R.#2 – Northside Education Trailers. The benefit of bringing broadband connectivity to Lheidli T'enneh is considerable! We will no longer be reliant on satellite internet subscription. This has not cost the Band any money! We are so appreciative to the work that Mr. Jamie Sterritt of All-Nations Trust, MicroAge, and Starlynx Communications has done to make this a reality for Lheidli T'enneh!

Membership/Geneology Department Report



Shirley Wiltermuth
Indian Registry Administrator

This past year has been very busy in the Registry/Geneology department. The Indian Registry Administrator's duties encompass a wide variety of duties which are time sensitive.

- Registerting events (births, deaths, marriages, divorces) which affect the Indian Registry.
- Preparing monthly reports of all reported events. If you have a new baby please register the baby before 3 months as the baby is only covered for health benefits under your status for 3 months.
- Posting Band Change Reports when applicable.
- Reviewing applications and appropriate documentation for registration and forwarding to the appropriate registration authority.
- Providing information to members of the band and the general public.
- Issuing status cards to regis-

tered Lheidli T'enneh band members and to members of other bands. To issue a status card to non-Lheidli T'enneh member's information must be gathered and verified before a status card can be issued. (PLEASE NOTE: In order to issue a status card band members MUST have 2 pieces of current identification...one must be picture identification)

- Recording the certificate of the status cards issued in the CIS register and providing a copy of that register to Regional Office on a monthly basis.

An amendment was made to the INDIAN ACT in January 2011 (Bill C-3) when eligible grandchildren of women who lost their status as a result of marrying non-indian could become entitled to registration (Indian Status)

In general, applicants who can answer yes to the following three criteria will qualify for entitlement based on the INDIAN ACT amendment.

1. Did you grandmother lose her status as a result of marrying a non-Indian?
2. Is one of your parents registered, or entitled to be registered under sub-section 6(2) of the INDIAN ACT?
3. Were you, or one of your siblings, born on or after September 4, 1951?

Any band member can now apply for the new Secure Certificate of Indian Status. I have the forms to apply and you can also download the application from the AANDC website. There are two different copies of the forms - 16 years and older and under 16 years of age.

Membership Statistics

Status Cards for Lheidli T'enneh Members: 27

Status Cards for other Bands: 62

Geneology

I am accessing the Latter Day Saints website and have found hundreds of birth/marriage/death certificates on Lheildi members from the 1800's. A lot of the death certificates state where members are buried. This will give us an idea of the number of people buried on the Northside and at Lheidli T'enneh Memorial Park.

In addition to Membership and Geneology I have been working on our Family Tree database. There are upwards of 4000 names in the family tree program and since Bill C3 there are many more names that are being added. When time permits I will try to find documents to support these names. If any band members have family members they would like added to the family tree please contact me with their information.

Health Department Report



Louella Nome
Health Manager

The role of the Health Department is to promote and sustain a degree of holistic health and wellness for all Lheidli T'enneh citizens, future generations, and the collective community that exceeds the current standards of wellness.

We offer a full range of health services that ensure access to the highest standard of healthcare at the community level. Health programs and services operate under principles of Health Promotion, disease prevention and the promotion of self-care and personal management of wellness.

Milestones

- Board Member with the Central Interior Native Health Society.
- Partnership development with Northern Health Authority and the First Nations Health Authority.
- Approval from the First Na-

tions Health Authority for a Health Centre. More details to be confirmed! The Health Centre will be built in our community and to look at setting up a community meeting to discuss the needs.

- Addressing the issues surrounding mental health with community resources and partners.
- Addressing the issues around child development and family wellness and health promotion.
- Setting up workshops and programs, home visits, and addressing community concerns.
- Client advocacy.
- Establish partnerships and working relationships with Walmsley & Associates, Central Interior Native Health, Carrier Sekani Family Services, Prince George Native

Friendship Centre and other community stakeholders.

- Working with First Nations Health Authority on water testing to ensure that the community of Lheidli T'enneh has safe drinking water.
- Health promotion through various and weekly workshops with the Parenting Program.



Education Department Report

The role of the Education Department is to support and encourage Lheidli T'enneh Citizens to discover and achieve their educational and career goals. Education is the highest priority for the Lheidli T'enneh, with a focus on the development of highly skilled and educated Citizens.

The goal is to ensure that we support our children and families, adult learners, and elders to access high quality, culturally appropriate, educational and assessment services and supports on par with the provincial standards.

Milestones:

- Creation of an Operating Policy for Post-Secondary Education
- Continued support for the After School Tutoring Program and the ACTIVE MINDS Program.
- Draft Protocol Agreement with University of Northern



Awards Day June 27, 2015

British Columbia

- Provincial presence with the First Nations Education Steering Committee
- High graduation rate of our Post-Secondary Students
- Seeing the increased participation of Youth / Children's grades increase as a result of combined efforts of the After School Tutoring Program and the ACTIVE MINDS Program.
- Funding commitment for the After School Tutoring Program and the ACTIVE

MINDS Program for the next three years.

- Active Member of the UNBC Senate Committee.
- Active Member of the CNC Aboriginal Advisory Committee
- Active Member of the Urban Aboriginal Working Group
- Active Member of the former Aboriginal Education Board with School District #57.

Part of the enjoyment and reward of working for Lheidli T'enneh includes the Annual Education Awards. It is critically important that we continue to recognize all our children and adult learners' accomplishments! This is a highly attended forum and we look forward to seeing our graduates and students encouraged and to succeed in higher learning!



Awards Day June 27, 2015

Social Development Department Report

The role of the Social Development program is to provide short term, time limited financial assistance and support services to employable citizens in need and long-term resources for citizens with disabilities.

The Social Development program supports Lheidli T'enneh citizens as a short term measure to ensure citizens are not faced

with undue financial hardship. The focus of the short-term program is to support citizens to access opportunities for training and advancement that will support them to achieve sustainable financial independence. The focus of the long-term Person with Disability (PWD) program is to provide long-term financial aid and care for citizens who are un-

able to sustain full-time work. The programs are administered under established policies and guidelines with the highest levels of financial accountability.

Milestones

- Compliance Review with Aboriginal Affairs and Northern Development

Employment & Training Department Report

The role of the Employment and Training Department is to provide access to employment opportunities for all Lheidli T'enneh Citizens and to ensure access to a sustainable and stable work force required to advance the Nation.



Security Guard Training for the Pavilion

We would like to acknowledge all our employment and training partners:

- Prince George Nechako Aboriginal Employment & Training Association
- PTP ASEP Society
- New Relationship Trust
- Enbridge / Northern Gateway for training opportunities with our 2015 Canada Winter Games effort.
- TransCanada CGL for our training opportunities with our 2015 Canada Winter Games and Industry Training effort.
- College of New Caledonia
- University of Northern British Columbia
- Aboriginal Business Development Centre
- CORE Recruitment / O'Brian Training

Milestones:

- 2016 Aboriginal Workforce Strategy Planning Priorities
- Database
- Industry Preparedness for LNG Projects
- Certificate Training for the 2015 Canada Winter Games
- Success joint partnership with Prince George Nechako Aboriginal Employment & Training Association, McLeod Lake Indian Band and Lheidli T'enneh for the Aboriginal Skills and Training Fund with the Province of British Columbia.

Aboriginal Family Development Department Report



Brenda Smith-Hannula
*Aboriginal Family
Development Coordinator*

I would like to introduce myself as the new Aboriginal Family Development Program Coordinator. I came to the Lheidli T'enneh team in the beginning of September 2015. My passions are program development, families and community. I am in the process of connecting with the families through direct interaction and offering services catering to the family unit. Building trust is a slow process, but one worth taking the time to build. My assistant Tasheena has been pivotal in guiding me in building relationships with band members.

In the last 3 weeks since starting this journey as the program coordinator, Tasheena and I have been busy developing, organizing, implementing and facilitating various new programs such as a weekly muffin social where community members are invited to drop by, enjoy a muffin and



Tasheena Seymour
*Aboriginal Family
Development Assistant*

talk. We have a number of activities that children and parents can participate in during this time. Books, board games, toys and art projects are all made available.

Recently, a cultural camp was held at our office where cleaning, filleting and processing the fish was role modeled by elders and then all participants had the opportunity to try their filleting/preparation skills. Every family member had a role in the cultural camp and everyone shared

meals and laughter. It was a day filled with hard work, but the reward was learning how to prepare the fish that they took home.

Other family activities include roller skating, ongoing support for appointments, advocating, and meeting with members to ensure a healthy and positive family life. Our program focuses on the needs of the family, with their voices guiding programs and services.

We see wonderful opportunities for the Lheidli families as we continue to emphasize developing strong family ties, traditional teachings, and fun filled events. We have several winter projects in the works including a community skating rink, a support and information group, community kitchens and family celebrations for Halloween and Christmas.

I am excited and honored to be part of the Lheidli T'enneh team.



Housing Department Report



Wendy Jael
Housing Officer Trainee



Houses on the Northside

The Housing Department plays an important role in the functioning of the community. Not only does it fulfill a basic human right for housing, it also meets a social commitment to provide Lheidli T'enneh Citizens with adequate housing.

Our goal is to provide housing to its members in a fair and equitable manner. This has been done despite the fact that inadequate government funding has been provided for housing construction. The development of

the policy manual and the Housing Committee for the Lheidli T'enneh will ensure that the needs of the Members are met to the best of the Lheidli T'enneh's ability.

Milestones:

- Successful in receiving contribution funding from Aboriginal Affairs and Northern Development Canada to build upon our Housing Policy. Our goal is to look

at developing the next stage of home ownership by working with the Lands Authority, Legal Counsel, and Chief and Council to build appropriate laws and policies. As well, to look at other best practices.

- Rent Collection and Rent Arrears being addressed.

The Housing Policy is available on our website under Community Services as well as the Application to rent and all the other forms.



Finance Department Report



Tabatha Flynn
Finance Officer

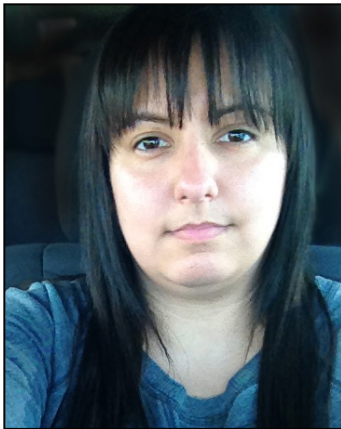
The goal of the Finance Department is to ensure the sound management of the Lheidli T'enneh's financial resources and to promote long-term financial growth and sustainability.

We work to ensure sound financial controls are in place to support both daily management and ongoing growth and expansion of the Nation's financial resources.

Milestones:

- Lheidli T'enneh has been selected to receive capacity funding to develop Financial Administration Laws under the First Nations Fiscal Management Act. We are currently in the draft stages, and will need to look at having the submission forwarded to the First Nations Financial Management Board for final approval.

Lands Department Report



Nicole Wiltermuth
Lands Clerk

The Lheidli T'enneh First Nation has been operating under the First Nations Land Management Act since the ratification of their Land Code and Individual Transfer Agreement in 2000. As a signatory to the First Nations Land Management Act the Lheidli T'enneh have opted to take over the management

and control of their land and resources, coming out from under the land and resource sections of the Indian Act. This includes the protection and management of the Reserve land environment.

Today, the Lands Authority would like to introduce the ***Lheidli T'enneh Land Use Plan, 2015 Final Draft***. This is a result of a combination of efforts that should be acknowledged. The Lands Authority dedicated numerous hours of review and meeting time to the completion of this document. Their knowledge and assistance throughout the process was invaluable. In addition, the Lands Department staff assisted with the provision of necessary information, documents and numerous reviews.

The Lands Authority members involved include Shirley Wiltermuth, Elaine Gagnon, Wendy Jael, Elizabeth Bjorklund, Chief Dominic Frederick, Kenora Stewart and Gary Seymour. Former Lands Authority members who assisted during the Land Use Plan update process include Candace Godwin and Dolleen Logan.

In 2014, the Lheidli T'enneh Lands Department retained Kerry Pateman Planning Services to review and update the Lheidli T'enneh Land Use Plan 2005 and to assist the Lands Authority with the drafting of a Zoning Law. The mandate was to update the 2005 plan, incorporating information and changes, as well as providing clear direction on land use developments.

Lands Department Report *cont...*



IR #4 Salaquo

The Zoning Law is reasoned to be the implementation tool for the Land Use Plan. A Zoning Law includes specific zones for land parcels, the corresponding site development regulations, as well as processes and procedures for development.

This Land Use Plan considers the broader jurisdictional context for any development occurring on reserve lands. The Plan takes into consideration the land use policies of adjacent and surrounding local governments. In addition, the Plan is developed with the knowledge that the designations may be used on additional lands that will come under the authority Lheidli T'enneh in the future.

This Plan is intended to be a relevant guide to future land use on reserve for a period of up to ten years, recognizing that a plan

update should be carried out every five years.

The 2015 Lheidli T'enneh Land Use Plan is prepared under the provisions of the Lheidli T'enneh Land Code. The Land Code provides the legal authority for the Lheidli T'enneh to plan, devel-

op, conserve and manage their lands.

This Land Use Plan does not recreate all of the information contained in the 2005 Reserve Land Use Plan. It is intended to be a refinement and update, under the direction of the Lands Authority.

Lands Staff include:

Barry Seymour - former Lands Manager,
Nicole Wiltermuth - Lands Clerk
Shirley Wiltermuth - Geneology

Special Acknowledgements include:

Rhiannon Barbour - Lands Planning Summer Student
Kerry Pateman - Land Use Planner
Rick Krehbiel
Holly Nathan - Researcher



IR #3 Clesbaoneecheck

Fisheries Department Report



Brian Toth

Contract Fisheries Manager

Lheidli T'enneh's fisheries program receives its core funding from Fisheries and Oceans Canada (DFO) via the Aboriginal Fisheries Strategy (AFS). The purpose of the funding agreement relates to the Department's consultative responsibilities regarding the management of salmon and Lheidli's fishing rights. The AFS agreement funds the monitoring of Lheidli's salmon fishery and a number of technical projects. Lheidli T'enneh is presently in a multi-year AFS agreement.

Fisheries program staff also apply for funding through other programs and sources to support project-based objectives. Funding received in 2014-15 (and 2015-16) included a Habitat Stewardship Program (HSP) grant to support sturgeon research in the upper Fraser.

Lheidli T'enneh's fisheries program strives to ensure it meets



Carl Frederick

Asst. Fisheries Manager Trainee

its obligations under any contribution agreement or contract it enters into, doing so in a financially responsible manner. The program has a long history of successfully undertaking and completing high priority and complex technical endeavours, and working cooperatively with both Provincial and Federal agencies to redress common management concerns and objectives. It attempts to balance the pursuit of program growth, the maintenance of technical strength/soundness, and community member employment and capacity development.

In 2014-15, fisheries personnel include two contract fisheries biologist (Brian Toth and Chris Pharness) and Carl Frederick (Asst. Program Manager); and various staff are hired for seasonal positions including Konrad Frederick, Troy Frederick, and Alex Paul.

2014 was another busy year for Lheidli T'enneh's Fisheries program, with the focus of activities including the following:

Management of the food, social and ceremonial (FSC) fishery

Lheidli's salmon food fishery in 2014 resulted in the harvest of more than 12,000 sockeye and 427 chinook. The relatively high catch figure was a reflection of a return of more than 500,000 Stellako sockeye through Lheidli's fishing area, and a strong return of chinook to the upper Fraser (Bowron etc.). Lheidli also harvested 1000 sockeye that were transported to a professional processor for the purposes of having canned fish for Lheidli's host function for the Canada Winter Games.

It's important to monitor harvest for the purposes of determining the total size of the return every year, and how DFO's manage-

	Cn Harv.	Sox Harv.
21-Jul	15	8
27-Jul	67	15
03-Aug	108	54
10-Aug	131	281
17-Aug	56	1764
24-Aug	35	2605
31-Aug	5	2138
07-Sep	10	2304
14-Sep	0	2298
21-Sep	0	355
28-Sep	0	762
	427	12584

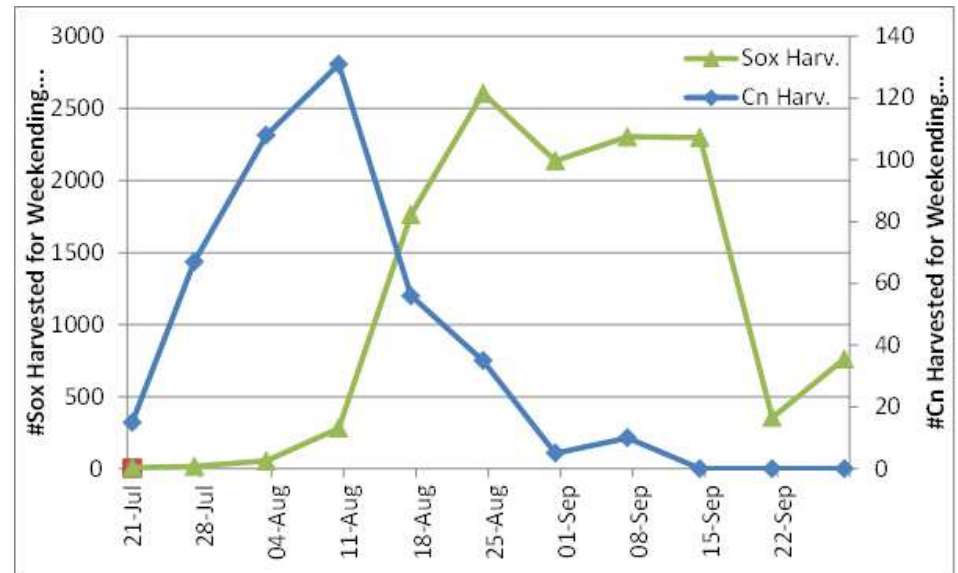
Fisheries Department Report

ment of the fishery impacts fish harvesting rights. Monitoring also allows fisheries program staff to understand if there are any fish health issues being observed.

Conducting Chinook enumeration in the upper Fraser

Chris Pharness and Konrad Frederick counted spawning chinook in 8 streams (East and West Twin, Swift, Small, Hors-ey, Holliday, Nevin, and McKale) in the Robson Valley three times during August. Numbers of returning spawners improved relative to recent years but did not match numbers seen in the brood-year. Fisheries harvesting the Upper Fraser Spring 52 chinook stocks continued to be constrained in 2014, including marine and Fraser fisheries.

Continuing research and as-



*Lheidli T'enneh's 2014 Sockeye & Chinook harvest by week
(Total harvest 12, 584 sockeye and 427 chinook)*

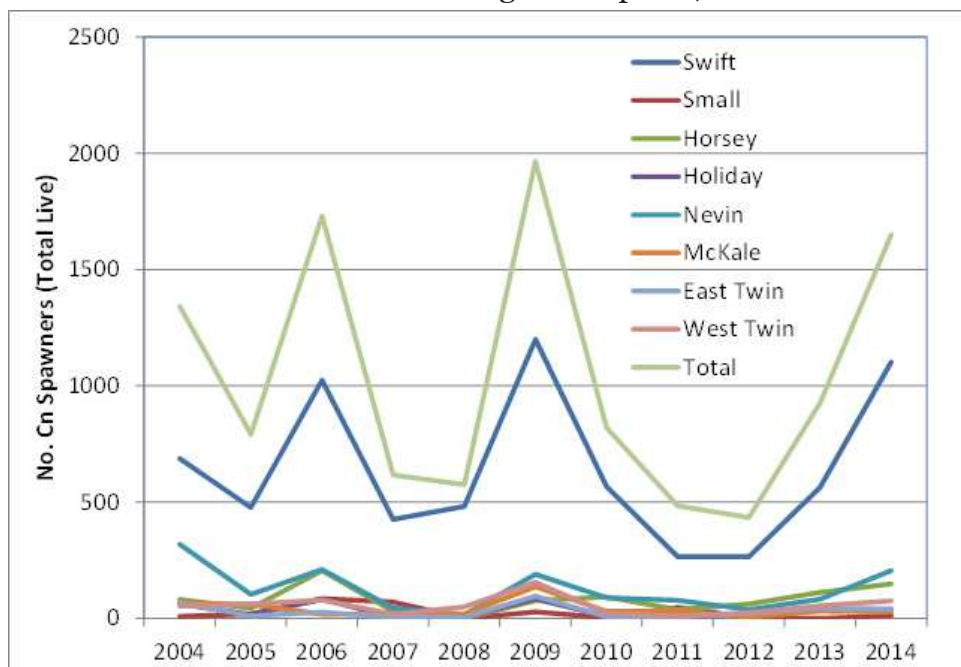
assessment efforts in relation to the Upper Fraser white sturgeon population

Konrad Frederick, Chris Pharness and Carl Frederick continued white sturgeon research activities in the upper Fraser including radio telemetry, sturgeon capture, assessment and

tagging. Research efforts have been ongoing and are focusing and radio tagging and tracking fish periodically to determine key seasonal habitats. Information gathered in 2014 is being written up into a technical report.

Implementing the recovery-rebuilding plan for the Bowron sockeye stock

In 2014 the numbers of Bowron sockeye spawners were high relative to recent years. Lheidli T'enneh's biologist Brian Toth took part in the aerial and ground surveys that were conducted to enumerate and sample spawners. Lheidli continues to work towards implementing key aspects of the rebuilding plan for the stock. The primary focus is on improving our understanding of the spawning and rearing/nursery areas, and identifying a



Fisheries Department Report

suitable site to incubate Bowron sockeye eggs to support unfed fry releases. The Acoustic Trawl Survey that was completed on Bowron Lake in 2013 suggests that the lake could support many more fry than what is being produced by the typically low numbers of spawners that have been escaping in recent decades. The circular patterns in the stream in the photo below are “redds” or the spawning sites of sockeye. A total of 12,000 spawners were estimated to have returned and spawned in the upper Bowron River and tributaries in 2014.

Culture Camp Event

A fisheries-oriented cultural event was held August 30, 2014 to September 7, 2014. Coordinating personnel included Edith Frederick, Tasheena Seymour, Darcy Dennis, Louella Nome, and Patricia Seymour, and numerous youth and elders. Twenty-five to 30 participants were involved throughout the week. Activities included building a smoke house, preparing fish for smoking and canning, salmon barbeques, fishing (checking nets, gutting fish, etc.). It was a successful and enjoyable event.

Working at the regional and watershed level to promote Lheidli T'enneh's fisheries interest

Carl participates in all Fraser Conservation & Harvest Planning Forums, is Lheidli's repre-

sentative on the Fraser Salmon Management Council (formerly the Roadmap Process), and is a Board of Director for the Upper Fraser Fisheries Conservation Alliance (UFFCA) and a Director-alternate for the First Nation Fisheries Council (FNFC). All of these forums are used to convey the fisheries-related interests of Lheidli T'enneh, and learn about the challenges and interests of other First Nations and regions, and DFO.

Progress in 2015 so far...

Lheidli T'enneh Chief and Council approved a “Fish for Elders Program” budget for 2015 and the fisheries program will coordinate fishers etc. for the purposes of catching and distributing fish to Elders within the community.

So far, the 2015 Fraser sockeye return has not lived up to DFO's forecasts, but upper-river First Nations including Lheidli T'enneh, are continuing their FSC fishing activities.



Economic Development Department Report



Zishan Shah
*Economic Development
Manager*

Our Economic Development is to continue to generate and expand sources of Nation owned revenue to be used to support long-term financial independence and self-sufficiency for the Nation and its Citizens.

Lheidli T'enneh is a financially self-sufficient Nation with technical expertise to advance large scale economic ventures, ensure sustainable employment, support the entrepreneurial spirit of its Citizens, and sustain a strong, recognizable presence within the Lheidli T'enneh Traditional Territory.

Activities undertaken by the Nation will be based on principles of open information sharing and engagement with its Citizens.

Recap of our Activities for the Economic Development Department:

Chevron Canada Limited

Limited Partnership Agreement, dated October 15, 2008 with the First Nations Limited Partnership. This is with Pacific Trails Pipeline.

Canadian Environmental Assessment Agency

Contribution agreement for the Northern Gateway Pipeline Project

Enbridge Northern Gateway

Sustainable benefits agreement, dated November 17, 2011

Xstrata

Memorandum of Understanding, dated June 2012, outlining a framework and communication processes.

TransCanada Coastal Gas-Link

Memorandum of Understanding dated June 17, 2013

KinderMorgan - Trans Mountain Pipeline

Draft Mutual Benefits Agreement. On going discussions and negotiations

Graymont Western Canada Inc.

Memorandum of Agreement, dated January 2013. Completed the Archaeology Impact Assessment Service Provider Agreement, dated August 9, 2013. Traditional Land Use Study Service Provider Agreement, dated August 9, 2013.

EDI Environmental Dynamics Inc.

Memorandum of Agreement May 8, 2013

Canadian Dehua International Mines Group

Draft Memorandum of Understanding, dated for reference July 22, 2013

Pacific Northern Gas

Draft Capacity Funding Agreement, dated December 13, 2013

Britco LP

Memorandum of Understanding, signed December 19, 2013

Eagle Spirit Energy Holdings Ltd.

Draft Memorandum of Understanding, dated June 11, 2014 but not signed by Lheidli T'enneh

DOMCOR

Draft Memorandum of Understanding, dated July 11, 2014 but not signed by Lheidli T'enneh

Opus Stewart Weir Ltd.

Memorandum of Understanding, dated October 16, 2014

Simpco

Draft Memorandum of Understanding, dated November 5, 2014. Planning and discussions on going and not signed by any party

Kruger Renewable Energy

Draft Memorandum of Understanding, dated February 2015. Not signed by any party.

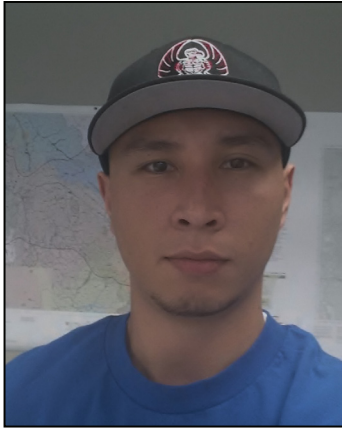
Province of British Columbia

Forest and Range Consultation and Range Sharing Agreement, dated March 5, 2015

Castle Mountain

Unexecuted Revenue Sharing Agreement

Referrals & Natural Resources Department Report



Chus Natlo Sam

*Referrals & Natural Resource
Coordinator*

Hadih, my name is Chus Natlo Sam. I am a member of the Nak'azdli Band which is located at Fort St. James. I also sit with the Lhts'umusyoo Clan and the Maiyoo Keyoh of Nak'azdli. I am named after a mountain on my grandfather's territory, the mountain was renamed years ago to Mount Milligan. I am a father of 2 children and have lived in Prince George for the past year since moving from Williams Lake. I decided to move to Prince George because I wanted to be closer to my land and help our Dakelh people. I started the Referrals Officer Position in October 2014.

NATURAL REFERRALS OFFICER DUTIES AND RESPONSIBILITIES

Overview

- The Natural Resources Referrals Officer organizes and responds to government and third party requests for in-

formation regarding Lheidli T'enneh interests, rights and title within our Traditional Territory. The Natural Resources Referrals Officer will contribute to the overall success of Economic Development Department by supporting internal capacity for information management, research and Lheidli T'enneh Natural Resource policy development. The responsibilities are specific to the development of a Natural Resource work-plan and management of all Natural Resource related activities and interests for Lheidli T'enneh.

Scope of Job Duties

- To coordinate referrals in conjunction with the Economic Development Manager, and in his absence, the Executive Director.
- Liaise with government, industry proponents, consultants and third party interest groups regarding information requests and referrals on Natural Resources.
- To review, track, monitor, and follow-up on referrals and draft responses within designated deadlines, invoice all activities carried out for all referrals; and work with the Finance Department to monitor payment of invoices.
- Coordination, development and facilitation of Tradi-

tional Knowledge & Land Use Studies, Aboriginal Interest & Use Studies, Sustainable Development Initiatives, Stewardship Plans, Fee-for-Service agreements, Archaeological Impact Assessments, Biophysical Field Studies, Working Groups, and other projects pertaining to Natural Resources.

- Data entry and information management from various external agencies and referral processes.
- Collect, analyzes and stores geospatial data from government, business and other resources referral processes.
- To identify, record and critique current and proposed Land and Natural Resource use by the private sector and other government agencies within the traditional territory of Lheidli T'enneh.
- Participate in discussions of Land and Natural Resource Developments proposed by the private sector, industry, and other government agencies. Provide responses on behalf of Lheidli T'enneh.
- Coordinate and participate in field work and site visits as required.

REFERRALS

- We are processing and reviewing development referrals within Lheidli T'enneh Territory. The department is developing various sys-

Referrals & Natural Resources Department Report

tems to support the process and track all relevant information for each referral. We have been researching different web based referral systems to assist us with management of referrals. We have identified the Truvian Labs system as a top candidate for Lheidli T'enneh. This system will help us in many ways, first, it allows us to control the incoming referrals from government and industry, second, it allows us to better track each referral and assess cumulative impacts, and third, it allows us process the referrals much more efficiently with all information available.

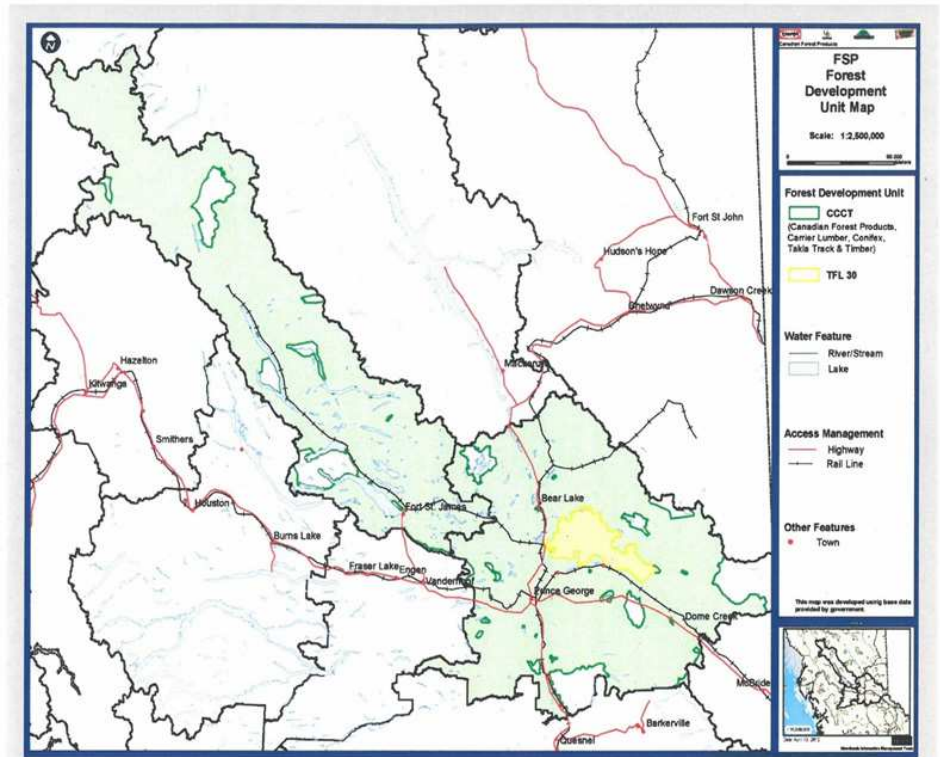
- Referral priority – We have developed a priority system for incoming referrals. Due to limited staff, this system has been developed. This allows us to identify activities that have high impact on our title and rights and also have high economic benefit to Lheidli T'enneh.
- Since October 9, 2014, we have received approximately 200 referrals.

PROJECTS

Forestry

Canadian Forest Products Ltd. (Canfor) (See Map 1 for Canfor operating areas)

- Working Group Committee as set out by 2015 agreements with Canfor.



Map 1

This committee will oversee the management of the License and implement and maintain the Agreement, to ensure at all times, the aboriginal rights of Lheidli T'enneh Band are considered and appropriately accommodated within the management plans for the license.

LNG Pipeline Projects (See Map 2 below)

- TransCanada Coastal GasLink Project

o TransCanada has been selected by Shell Canada Limited and its joint venture partners in the LNG Canada project to develop a pipeline to safely deliver natural gas from Montney gas-producing region, near Daw-

son Creek BC, to LNG Canada's proposed liquefied natural gas facility near Kitimat BC. Of the 3 pipelines proposed in the territory, Coastal GasLink is the closest to construction in terms of receiving government permits.

- 48 inch pipe
- 700 km length
- Capacity to move 1.7 billion cubic feet of natural gas per day

- Received an Environmental Certificate in October 2014

- Expected to be in service by end of the decade

- Estimated 2000 – 2500 construction jobs over 3 year period

- o Referral - Oil and Gas

Referrals & Natural Resources Department Report

Commission (OGC) Pipeline and Facility Application

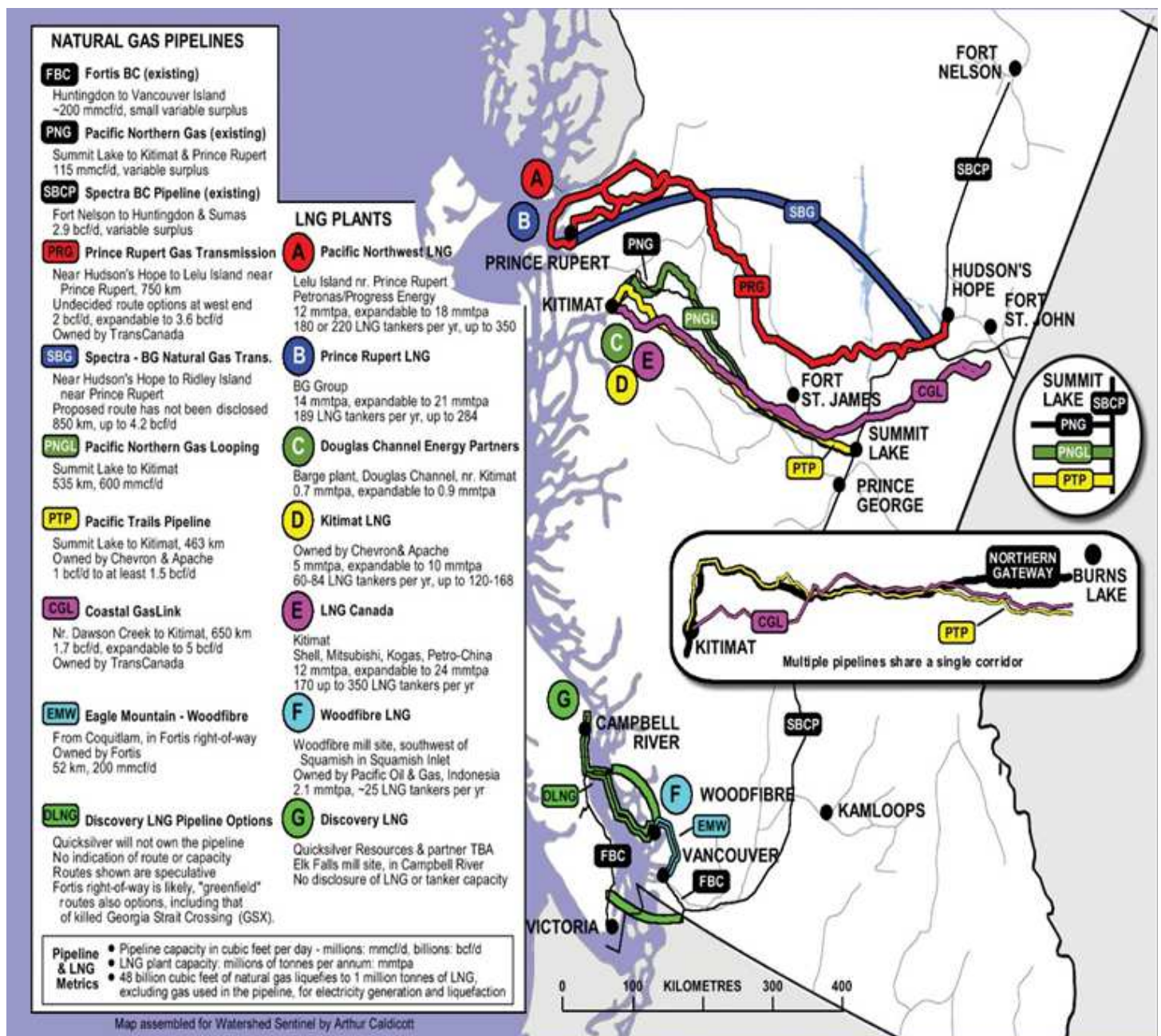
- ☐ OGC Section 4 (construction permit)– Approved May 15, 2015
- ☐ OGC Section 3 (construction permit) – Expected to be approved in the next 90 days
- o Referral - Environmental

Management Plan (EMP)

- ☐ Received from CGL Pipeline May 11, 2015
- ☐ Currently in review
 - Chevron/Apache – Pacific Trail Pipeline (PTP)
 - o The Pacific Trail Pipeline is a proposed natural gas pipeline that will deliver gas from

Summit Lake BC to the Kitimat LNG facility at Brish Cove on the northwest coast of British Columbia.

- ☐ 42 inch pipe
- ☐ 470 km length
- ☐ Capacity to move 1 billion cubic feet of natural gas per day
- ☐ First Nations Limited



Map 2 - Only Coastal GasLink, Pacific Northern Gas & Pacific Trail Pipelines go through Lheidli T'enneh

Referrals & Natural Resources Department Report

Partnership for the PTP project ensures all 16 First Nations whose traditional territory is located along the pipeline route will receive long-term benefits from the project. Lheidli is part of this initiative.

- o Referral - Geotechnical Investigation Permit 9640864 - Received October 19, 2014

- o Progress has slowed for this particular project.

- Pacific Northern Gas (PNG) – Looping Project

- o Pacific Northern Gas Ltd. is proposing to upgrade its transmission capacity by looping (or “twinning”) its existing natural gas pipeline between Summit Lake, BC to Kitimat, BC. The new pipeline will increase the overall pipeline capacity of the PNG Transmission System in order to meet the requirements of its existing customers and new small-scale Liquefied Natural Gas (LNG) Projects proposed for construction in Kitimat.

- ☐ New 24 inch pipe that will operate with existing 10 inch pipe

- ☐ Approximately 525 km length

- ☐ Includes replacement of four existing compressor stations

- ☐ Initial capacity of 600 million cubic feet per day

- ☐ Expected to generate 1800 – 2400 direct person years of employment during construction

- o Referral - Section 9 Per-

mit 9642109 Salmon River, Issued April 29, 2015 – This permit is to conduct changes in and about a stream

Oil Pipeline Projects (See Map 3 below)

- Kinder Morgan – Trans Mountain Expansion Pipeline

- o The original Trans Mountain Pipeline was built in 1953 and continues to operate today. Trans Mountain is proposing an expansion of this existing 1,150-kilometre pipeline between Strathcona County (near Edmonton), Alberta and Burnaby, BC.

- ☐ 36 inch pipe

- ☐ 950 km length

- ☐ Increase the nominal capacity of the system from 300,000 barrels per day, to 890,000 barrels per day

- Northern Gateway Pipeline – Enbridge

- o Enbridge Northern Gateway Pipelines is a project to build a twin pipeline from Bruderheim, Alberta to Kitimat, British Columbia. The eastbound pipeline would import natural gas condensate and the westbound pipeline would export diluted bitumen from the Athabasca oil sands to the marine terminal in Kitimat for transportation to the Asian markets by oil tankers. The project would also include terminal facilities with “integrated marine infrastructure at tidewater to accommodate loading and unloading of

oil and condensate tankers, and marine transportation of oil and condensate. The project would be developed by Enbridge, Inc., a Canadian crude oil and liquids pipeline and storage company.

- ☐ 36 inch pipe

- ☐ 1,177 km length

- ☐ Capacity will be 525,000 barrels of oil per day

- ☐ Government of Canada granted approval in June 2014, subject to 209 conditions recommended by the Joint Review Panel (JRP)

- o Referral - Section 8 water permits located at Kinuseo Creek and Five Cabin Creek (Northeast portion of Lheidli Territory) - This permit is to conduct changes in and about a stream.

Mining Projects (See Map 4 below)

- Graymont – Giscome Lime and Quarry Project (See Map 4 below)

- o Hydrology Baseline report – received May 2015

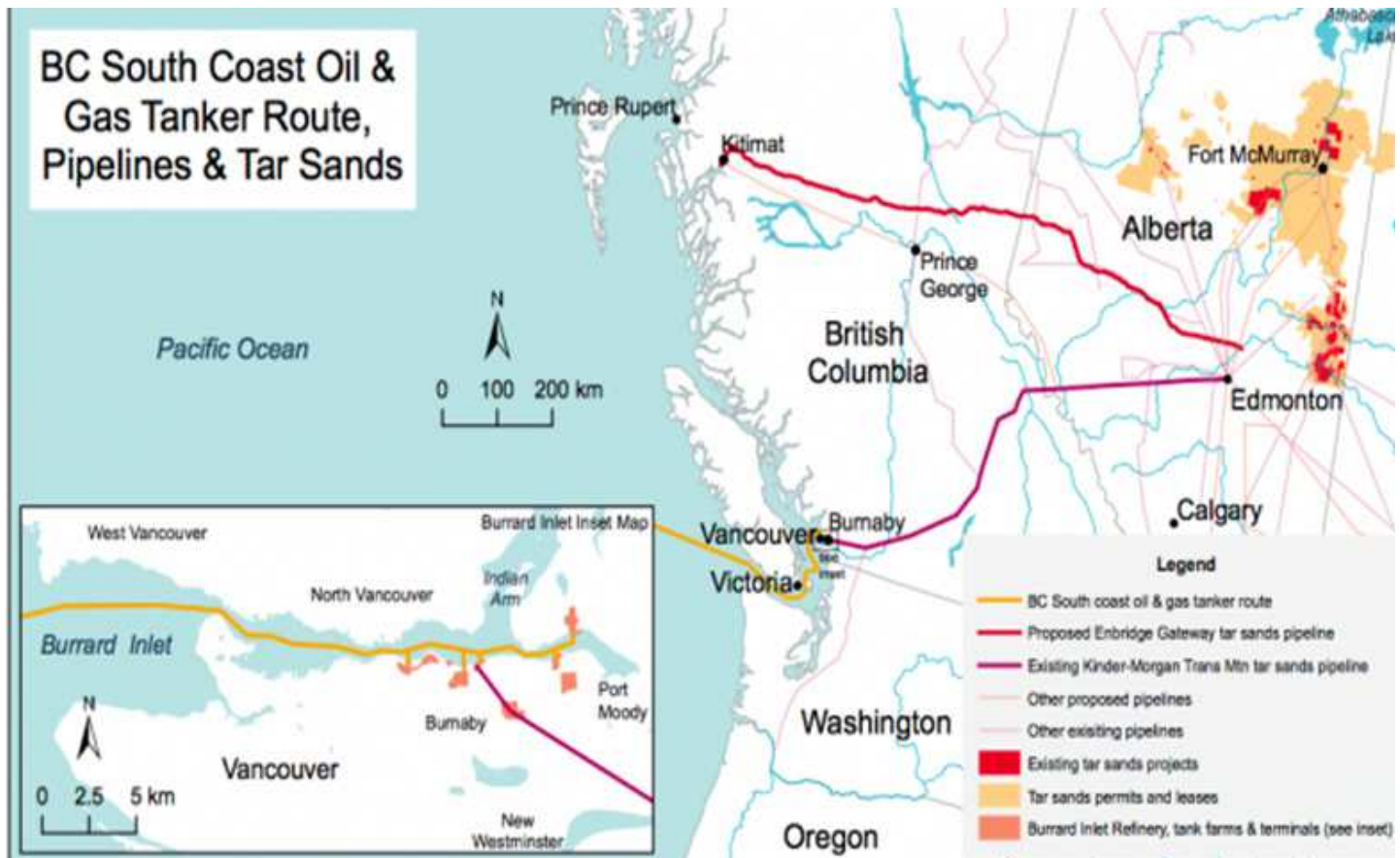
- ☐ Environmental Assessment Office (EAO) comments due July 15, 2015

- o Surface Water Baseline report – received May 2015

- ☐ Environmental Assessment Office comments due July 15, 2015

- o Archaeological Inventory and Impact Assessments (AIA) – Archer CRM Partnership – Section 14 Heritage Inspection Permit (HCA) – Elissa Gagnon, Project Director/Field Director

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Map 3

for this project

□ This permit is only for unassessed areas identified from the previous AIA under permit 2013-0296.

□ A previous AIA under HCA Permit 2013-0296 was conducted on the entire proposed footprint of the Giscome Quarry and Lime plant, which is in the process of an Environmental Assessment (EA). The AIA resulted in the identification of 27 Areas of Potential (AOP) and one recorded archaeological site GaRo-002 (lithic and faunal scatter) within the project footprint. Due to budget and constraints, some AOPs were not

subject to subsurface testing under the 2013-0296 AIA

□ Field work to be conducted in spring 2015 and is anticipated to take 2-3 weeks to complete

o Referral – Limestone Bulk Sample Project

□ Blasting and Surface Bulk Sample (1000 ton sample)

□ Proposed time of activities from July, 27, 2015 to July 31, 2015

o Referral – Preloading the Plant Site

□ This activity involves a process of placing a bed of crushed stone strategically where they plan to build the

first 2 kilns. The preload material will be placed within areas of previously disturbed by CN and should stay in place for at least 9 months.

□ Proposed time of activities is to commence in late summer of this year.

Renewable Energy Projects

- Kruger Energy – Isle Pierre Wind Project

- o Kruger Energy Inc. is proposing to develop the Isle Pierre Wind Project, an approximately 100 Megawatt wind energy facility, 35 km west of Prince George and approximately 37 east of Vanderhoof, north of Highway

Referrals & Natural Resources Department Report

16 and south of the Nechako River.

- **Boralex - Red Willow Wind Project**

- o Boralex is proposing a to develop the Red Willow Wind Project, an approximately 200 Megawatt wind energy facility, 175 km northeast of Prince George.

- o Currently in Environmental Assessment Process

- o We are part of the EAO Boralex Red Willow Project Working Group

Wildlife

- Referral – Ministry of Environment 2013-2018 Omineca Moose Management Plan Meeting

- o Follow up from initial 2012 meeting. Moose management staff provided us with an update from the recent studies that were conducted mainly in the western portion of Lheidli Territory.

- Referral - Ministry of Forests, Lands and Natural Resource Operations (MFLNRO) Grizzly and Caribou Programs as required by Environmental Assessment Office (EAO)

- o Programs developed to meet Environmental Assessment (EA) Certificate Conditions for three natural gas pipeline projects including Coastal GasLink project, TransCanada's Prince Rupert Gas Transmission project (PRGT), and Spectra's

Westcoast Connector Gas Transmission (WCGT) project.

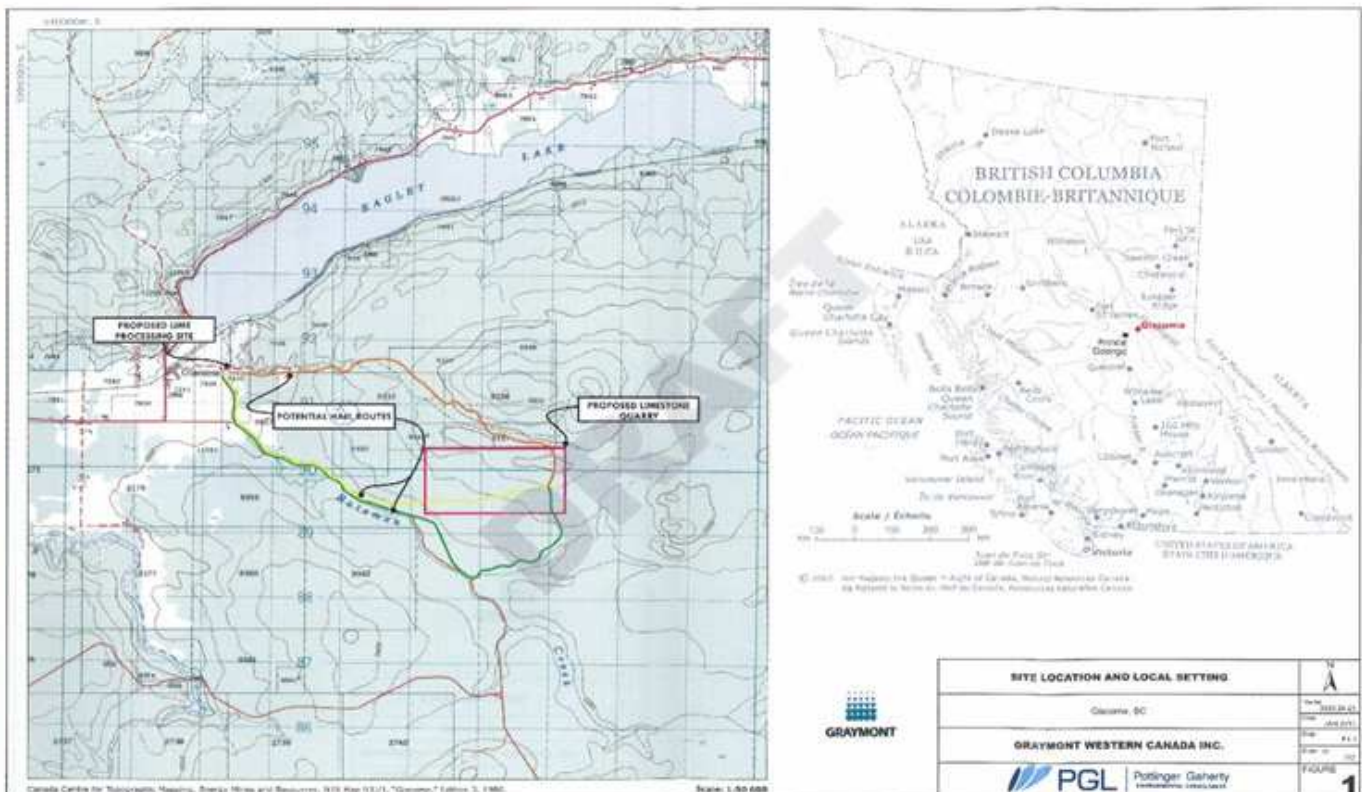
Fisheries

- Referral - Fisheries Sensitive Watersheds

- o PROPOSAL: Forest Stewardship Plan Amendment Requiring Approval ARA-012. The amendment is initiated by the notice entitled "Fisheries Sensitive Watershed Prince George Resource District" issued in March of 2013, establishing fisheries sensitive watersheds (FSW). Orders apply to Forest Development Units of Forest Stewardship Plan:

- ☐ Seebach Creek FSW and Chehisic Creek FSW; and

- ☐ Framstead Creek FSW.



Map 4

Referrals & Natural Resources Department Report

o Canfor, Carrier Lumber Ltd., Takla Track & Timber Ltd. and Conifex Inc. and is initiating consultation

o Information will be brought forward to community members for input on which other watersheds we would like to see protected under these orders.

Archaeology

• Over the past 2 months I have been researching archaeology, specifically in Lheidli Territory, I am finding that Forestry overall is conducting the appropriate archaeology assessments but other industries are not. At the forefront of avoiding these assessments in Lheidli Territory is the Ministry of Energy and Mines. For larger scale mines, archaeology may be requested ex. Graymont, but for smaller mines like Placer's, they are not required which I think is a problem. So we have been focusing in on these types of referrals to ensure that the proper archaeology assessments are conducted by a qualified professional and our membership is included in the study.

Parks

• Proposed Ancient Forest
o The watershed of the upper Fraser River has given rise to a unique inland wet-temperate rainforest; a forest ecosystem that combines attributes of both the coastal wet-temperate rainforests of British Columbia and adjacent boreal forests of Alber-

ta and the far north.

o Located 113 km east of Prince George.

o We have been working closely with the Ministry of Forests and local organizations to ensure the park is developed as a co-management project with Lheidli T'enneh.

ACCOMPLISHMENTS

Geographic Information Systems (GIS) Mapping

• We have updated some of the GIS files including 250K and 50K data sets. I am in the process of acquiring Terrain Resource Information Management (TRIM) and orthographic files for Lheidli's database. These types of updated GIS data is expensive to produce, I have been researching different ways to obtain them including making a request to a proponent like Graymont.

o We have been providing maps to community members as requested

Referral filing System

• Currently, we have organized all hard copy referral files at the Lheidli Economic Development Office.

• We are only receiving referrals in a digital form to improve efficiencies.

• Referrals are organized by industry and are filed accordingly.

Lheidli T'enneh Natural Resources Referrals Proce-

dures

• We have developed a Natural Resources Referrals Procedure. The purpose of this is to establish a procedures for assessing Referrals for Activities on Lheidli T'enneh Territory that may have an impact on the aboriginal title and rights of Lheidli T'enneh or Lheidli T'enneh members. This clearly outlines what we expect in terms of the information that Lheidli receives in each referral package and how it is submitted.

Lheidli T'enneh Website – Natural Resources Section Upgrade

• We are in the process of updating the Natural Resource Section of the Lheidli T'enneh website.

• The purpose of the update is to provide government and industry with clear outline of our referral procedure.

• We are also developing a section within that will show which projects Lheidli is currently engaged in.

• We have also updated the territory map and it has been uploaded to the Lheidli website.

FUTURE PLANS

• Development of Lheidli T'enneh Archaeology Policy

• Implement web-based portal system to improve referral management efficiencies

Snachailya,
Chus Natlo Sam

Official Host First Nation Report



The 2015 Canada Winter Games had taken place in the traditional territory of the Lheidli T'enneh. From February 13 - March 1, 2015, Prince George and Northern British Columbia hosted:

- 2,350 athletes,
- 950 coaches and officials,
- up to 4,500 volunteers,
- hundreds of media and medical professionals, and thousands of visitors.

This event will be the largest multi-sporting and cultural event to ever be held in Prince George and Northern British Columbia, and is forecasted to generate an economic impact of \$70 - \$90 million while building champions and inspiring dreams amongst Canadian youth.

As the Host First Nation, the Lheidli T'enneh completed a Protocol Agreement with the 2015 Winter Games Host Soci-

ety to work cooperatively and ensure that the Games are a success. To meet this objective, the Lheidli T'enneh has created a Host First Nation 2015 Secretariat (Secretariat).

The Secretariat seeks to realize economic, social and cultural benefits through the 2015 Winter Games in such areas as:

- arts and cultural festivals and events;
- medal ceremonies;
- opening and closing ceremonies;
- youth and education programs;
- employment and training initiatives;
- marketing; procurement;
- volunteer programs; and
- hospitality.

The full participation of the Host First Nation was important to mount a successful Games and

to achieve respect and recognition of our people. To this end, we formulated an operational and business plan in order to systematically plan, prepare and undertake our involvement in the Games and the creation of benefits that are sustainable beyond the Games.

The mission of Host First Nations Secretariat was to facilitate engagement between the Host First Nation and the 2015 Winter Games Host Society in order to ensure that its language, traditions, protocols and culture are meaningfully acknowledged, respected, and represented in the planning, staging and hosting of the Games.

Goals & Objectives

Lheidli T'enneh supports the vision for the 2015 Winter Games, which is "together, we'll write a northern story of spirit and pas-

Official Host First Nation Report

sion inspiring unique and magical experiences for all Canadians”.

The goals and objectives of the Secretariat include the following:

- Work in cooperation with the provincial and federal governments and the Host Society to achieve sustainable benefits for Lheidli T'enneh before, during and after the Games,
- Take advantage of the social, sport, cultural and economic opportunities and legacies that will arise as a result of the Games,
- Host an outstanding Canada Winter Games,
- Welcome the entire Nation to Lheidli T'enneh traditional territory,
- Achieve unprecedented First Nation participation in the 2015 Canada Winter Games,
- Work in a cooperative and mutually supportive manner in an environment of respect, cooperation, and mutual recognition
- Help preserve, revitalize and promote Lheidli T'enneh language and culture,
- Showcase Lheidli T'enneh culture to Canadians as a vibrant and integral part of BC's rich and diverse heritage,
- Work with the Host Society and the federal and provincial governments to commu-

nicate and liaise about the Games opportunities with other First Nations.

- Work with our exclusive partners to seek full participation in the global economy.

Working Together for 2015 & Beyond

The Secretariat was created to facilitate Lheidli T'enneh's participation in all aspects of the Games, including but not limited to sport, social, cultural and economic opportunities and legacies.

The Secretariat represented the interests of the Host First Nation in relation to the Games, which took place in the traditional territory of the Lheidli T'enneh.

The Secretariat's primary relationships for political, business and/or financial support included:

- 2015 Canada Winter Games Host Society and Industry Partners;
- City of Prince George, Regional District of Fraser-Fort George and all offices attached to the Games;
- Province of British Columbia and all ministries and agencies attached to the games; and
- Federal government departments and agencies attached to the games.
- Education, Training Institu-

tions and Non-Profit First Nations, Métis, and Aboriginal Organizations.

Some Key Elements

Funding:

The basic strategy of the Host First Nation was to create a strong corporate structure and management team, to secure the necessary funding, and to achieve our vision and goals.

Governance:

We would like to acknowledge Mr. Joshua Seymour, who served on the Board of Directors with the 2015 Canada Winter Games Host Society. This provided a linkage and opportunity for networking and increased communication strategies. There were regular planned meetings between the Host First Nations Coordinator and one member of the Executive Management team from the 2015 Canada Winter Games Host Society.

Economic &

Job Opportunities:

Expanded and sustainable economic and employment activity within the region for true participation between Canada Games Council and 2015 Canada Winter Games Host Society.

At the time when the announcement of the bid process was established, both the local governments and the 2015 Canada Winter Games Host Society were

Official Host First Nation Report



Medals

able to capitalize on the infrastructure funding from both the federal and provincial governments, while there was no discussion on any road improvements for Lheidli T'enneh and/or any consideration of having any events within the community of Lheidli T'enneh. Lheidli T'enneh had continued to plan ahead in welcoming the entire Nation to its homelands! The mobilization effort was then focused on the cultural experience that we can showcase at our newly established (temporary building) Lheidli T'enneh Pavilion.

What are the true legacy projects for Lheidli T'enneh left by the 2015 Canada Winter Games Host Society? Lheidli T'enneh

established itself as an independent First Nation who can rise to the challenge, and welcome all of Canada to its homelands! There will also be a modular building donated by BRITCO for a fully furnished library – details are yet to be established post-Games. Lheidli T'enneh truly modelled collaboration and partnership in being the Official Host First Nation. Bridging the Aboriginal and Non-Aboriginal Communities together! It was said that Lheidli T'enneh achieved something far greater than the City of Prince and the 2015 Canada Winter Games Host Society could have ever done, and that was making this a true Northern Experience by including all the different Nations, Towns, Cities, Municipalities and Re-

gional Districts to their Protocol Sessions. Further, to have the showcase of the Lheidli T'enneh People with their language, culture, songs, and entertainment. Lheidli T'enneh played a prominent role as the star attraction for the Lheidli T'enneh Aboriginal Pavilion. And we could not have done this without our partners who were with us every step of the way!

Communications:

A continued commitment for communication between the Canada Games Council, 2015 Canada Winter Games Host Society and Lheidli T'enneh. Lheidli T'enneh positioned itself well in the Opening and Closing Ceremonies at the national level. This was a great accomplish-

Official Host First Nation Report

ment, and the Nation [Canada] now knows who Lheidli T'enneh is!

Lheidli T'enneh had set the following goals (not an exhaustive list):

- Strengthened working relationships between the 2015 Canada Winter Games Host Society, City of Prince George, Regional District of Fraser-Fort George, government partners and sponsors through the successful identification and achievement of common goals.
- Increased community capacity ~ ranging from economic activity to artisan and artistic success ~ as a result of our experience as part of the Games.
- The training and development of a workforce strategy for our unemployed clients.
- The development and implementation of a focused business case that enables future Host First Nations to fulfill and benefit in long-term from our role being the first Official Host First Nation.
- Permanent pride and sense of accomplishment at the role and contributions made by our people towards successful Games.
- Having successfully managed the operations of the Secretariat by securing and making appropriate use of our core and special initia-

tives funding.

- A signed protocol agreement with the 2015 Canada Winter Games Host Society.
- During the Games, Lheidli T'enneh continually welcomed the guests to the Lheidli T'enneh Aboriginal Pavilion, inclusive of other First Nations, Tribal Groups, and Municipalities/Towns. We built new relationships and new partnerships.
- Communication and marketing protocol agreement with Aboriginal Tourism of British Columbia.
- The operations of the Aboriginal Pavilion had enabled the following
 - (a) Promote Lheidli T'enneh performances and events,
 - (b) Learning platform about Aboriginal artisans, story tellers and performers,
 - (c) Information on Lheidli T'enneh products and services,
 - (d) Learn about history of the First Peoples of these lands.
 - (e) Cultural programming throughout the duration of the Games.
 - (f) Accomplished performing artists from all over Canada.

Lheidli T'enneh had set targets and achieved incredible results in areas of:

- a) Culture;
- b) Aboriginal Pavilion;
- c) Arts Festivals and Events;
- d) Medal Ceremonies;
- e) Opening/Closing Cere-

monies;

- f) Youth and Education Programs;
- g) Economic Development;
- h) Employment and Training Initiatives;
- i) Marketing;
- j) Procurement;
- k) Licensing;
- l) Security;
- m) Volunteer Programs; and
- n) Hospitality.

Team Members included:

Veronica Haddon, Host First Nation Coordinator

Murphy Patrick, Special Projects Coordinator for Culture and Entertainment

Barbara Allan, Volunteer Coordinator / Special Projects Coordinator Assistant

Mike Bozoki, Facilitator and Security Guard and First Aide Supervisor

Maureen Luggi, Special Projects Coordinator for the Lheidli T'enneh Pavilion

Keith Henry, Community Economic Development Manager

Nicole Wiltermuth, Communications Officer

Lheidli T'enneh Security Guards

Official Host First Nation Report

Lheidli T'enneh First Aide Attendants – OFA Level 3

Lead First Aide Volunteer Attendants

Samantha Moise, PGNEATA

Tamara Gregg, PGNAETA

Brett Lowley, Casual Staff

Toni Carlton, Casual Staff

Karen Lawrence, Casual Staff

Judith Gauthier, Finance Manager

Jason Morgan Executive Director

Joshua Seymour, Board of Director with 2015 Canada Winter Games Host Society

Wendy Jael, Driver

Tasheena Seymour, Driver

Darcy Dennis, Master of Ceremonies for the Protocol Sessions

Chus Sam, Pavilion and Signage

Dolleen Logan, Entertainment and VIP Reception

Shirley Wiltermuth, Elders Lounge

Councillor Louella Nome, Entertainment and Elders Lounge

Nicole Lindstrom, Driver

Chief Dominic Frederick

Councillor Clarence John

Councillor Jennifer Pighin

Khast'an Drummers

Gene Ricalton, Pavilion

Shirley Gustafson, Janitor

Nicole Doucette, Fundraiser

Many, Many Lheidli T'enneh Volunteers!!!!

There are many, many people to acknowledge, and for all our thanks and appreciation, we acknowledge you for your hard work and dedication to make the 2015 Canada Winter Games a huge success!

On behalf of Lheidli T'enneh Chief and Council, Management and Staff, we would like to acknowledge your support and continued participation with our efforts of the 2015 Canada Winter Games. This was an opportunity for Lheidli T'enneh to share its story to the world, and we could not have done this without your support!

The success of the 2015 Canada Winter Games required the full participation among numer-

ous organizations and individuals (government, First Nations, business, private sector, not-for-profit), each with its own vision, objectives and cultural knowledge. The 2015 Canada Winter Games for Lheidli T'enneh presented an opportunity to bring the Aboriginal, Métis, First Nations and Non-Aboriginal Communities together to share their multiple perspectives on how to create and deliver a successful Games for Lheidli T'enneh. The relationship-building that took place between all the stakeholders and neighbors will establish a legacy of working together for future endeavors.



Gathering of Rocks Monument

